

**Member States which have not yet ratified or accepted the Instrument of Amendment to the ILO Constitution, 1986**  
(by region) (as of 29 November 2019)

<b>Africa</b>		
Cabo Verde	Gambia	Sao Tome and Principe
Djibouti	Liberia	Somalia
<b>Americas</b>		
Antigua and Barbuda	El Salvador	Saint Kitts and Nevis
Bahamas	Guyana	Saint Lucia
Belize	Haiti	Saint Vincent and the Grenadines
Bolivia, Plurinational State of	Jamaica	United States
Brazil	Nicaragua	Uruguay
Canada	Paraguay	Venezuela, Bolivarian Republic of
Dominica	Peru	
Dominican Republic		
<b>Europe</b>		
Albania	Greece	Slovakia
Armenia	Ireland	Spain
Azerbaijan	Israel	Tajikistan
Bulgaria	Kazakhstan	Turkmenistan
Czech Republic	Kyrgyzstan	United Kingdom
Estonia	Latvia	Uzbekistan
France	Lithuania	
Georgia	Moldova, Republic of	
Germany	Russian Federation	
<b>Asia and the Pacific</b>		
Afghanistan	Lebanon	Samoa
Australia	Maldives, Republic of	Solomon Islands
China	Marshall Islands	Syrian Arab Republic
Fiji	Nepal	Timor-Leste
Iran, Islamic Republic of	Oman	Tonga
Japan	Palau	Tuvalu
Kiribati	Papua New Guinea	Vanuatu
Korea, Republic of	Philippines	Viet Nam
		Yemen