





#### International Labour Organization

## **Promoting a just and** inclusive green transition

#### OECD

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- 1. Unequal impact of climate change
- 2. Distributive impact of climate mitigation policies
- 3. Policies to promote a just and inclusive green transition

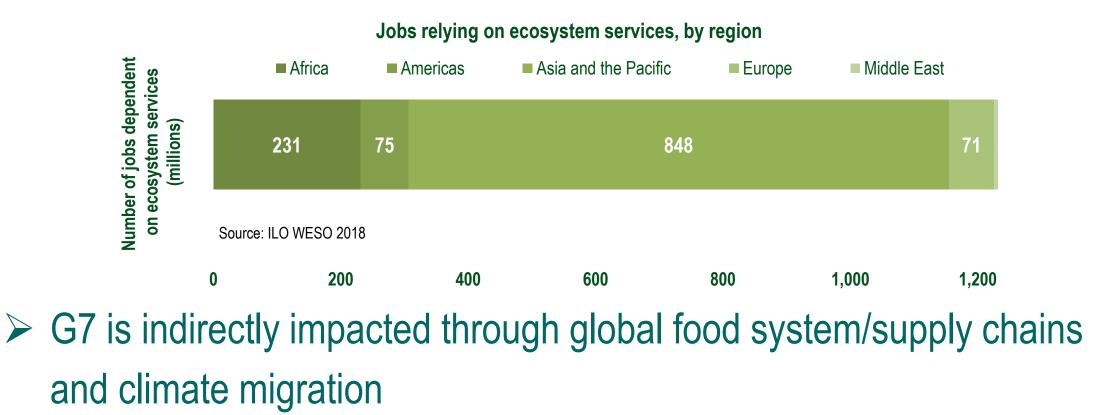




### 1. Unequal impact of climate change

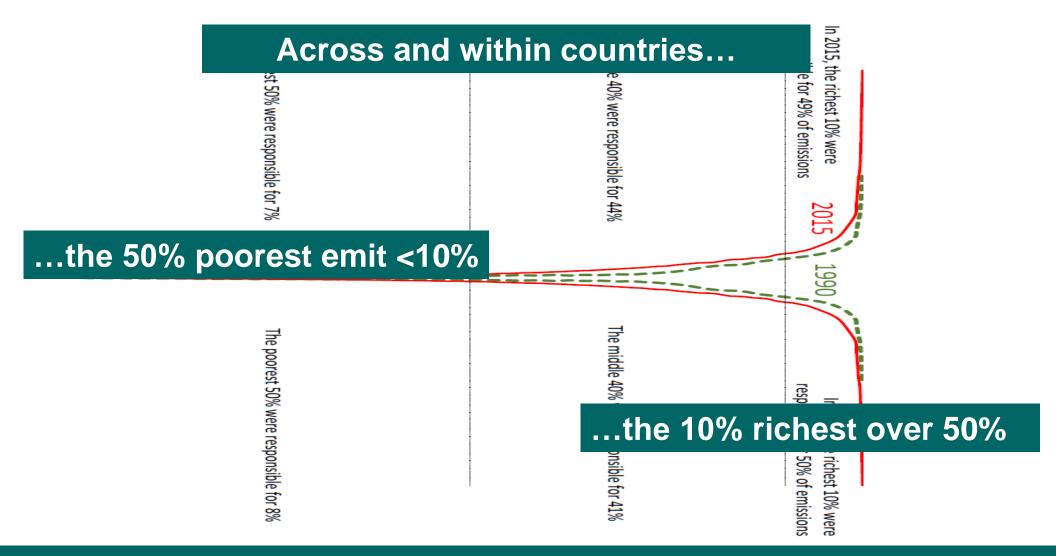


## The most impacted are 1.2 billion workers which rely on nature, majority are working poor = 40 % of global labour force...





#### ...underlying is carbon, energy and income inequality:



A progressive carbon price, akin to progressive income tax, could reduce carbon inequality



# 2. Distributive impact of climate mitigation policies



### **Climate mitigation policies and income inequality**

- A common set of policies to cut GHG emissions are market-based environmental policies (e.g. carbon taxes, charges, subsidies and incentives for low carbon investments, and tradable permits).
- However, if not well-designed, market-based environmental policies can amplify income inequality, through two main channels:
  - First, poor households tend to spend a higher share of their income on energy compared to richer households.
  - Second, poor households often face barriers to credit, making them less able to make the necessary initial investments to greening their consumption.





## Climate mitigation policies, employment and skills inequalities

- Climate mitigation policies will lead to job substitution, transformation and to reallocation as jobs.
- The extent to which poorer workers and households will be disproportionately adversely affected from this transition, will depend on several factors:
  - □ Job losses as a result of the green transition may be geographically concentrated.
  - Green technologies tend to favour higher skilled technical and engineering skills.
  - In the absence of adequate skills to transition towards green jobs, lower skilled workers may become unemployed, be stuck in polluting industries, or find employment in low-productivity, unregulated, low-skilled services.





## Climate mitigation policies and "environmental justice"

- For instance, road pricing and curbside parking may relocate traffic across different city areas.
- Tradable permits, such as the Emissions Trading Scheme (ETS) in the European Union, relocate high-intensity carbon production across firms and thus geographical areas.
- Ensuring an equitable financing of climate mitigation policies is also needed. This should take into account the unequal distribution of contributions to greenhouse gas emissions.





# 3. Policies to promote a just and inclusive green transition



#### Mitigating the unequal effects of climate mitigation policies

Using the tax revenues from carbon pricing to offset the unequal costs of carbon pricing. (direct cash transfers or lumpsum redistribution).

Using carbon pricing to implement Environmental Tax Reforms (ETRs), based on the principle of budget neutrality.

Using revenues from carbon pricing to finance other green development objectives.



Fostering access to, and the creation of, productive employment in the green economy

Active labour market policies (ALMPs)

Retraining workers and upgrading skills

An enabling environment for the creation and growth of sustainable enterprises

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### **Preventing exclusion**

- Preventing exclusion relies on robust social protection systems that enable a just green transition.
- > The use of **employment guarantee schemes** and public works.
- Wage insurance schemes are also part of this arsenal and may encourage workers displaced from higher wage jobs such as coal mining to accept lower paid jobs in greener activities.



# Addressing geographical inequalities and fostering green structural change

- Economic diversification and transformation of regions are also key considerations for a just and inclusive green transition.
- Improving access to low-cost housing, streamlining administrative procedures for building permits, and lowering the transaction costs of buying and selling real estates (e.g. stamp duties, acquisition taxes).
- In addition, providing assistance and advice for critical services (e.g. education, health) will be important to facilitate the relocation for workers and families.



# Changing behavioural preferences towards sustainability

Sending home energy report letters comparing electricity use to that of neighbours is as effective as a short-run electricity price increase of 11-20% Providing independent information disclosure, such as vehicle and appliance energy-efficiency ratings, to help catalyse private sector innovation.



# Strengthening governance for a just and inclusive green transition

- Long-term planning, through for example low greenhouse gas emission development strategies (LT-LEDS).
- Formulating and implementing gendersensitive just transition strategies and policies enable comprehensive and wellcoordinated policies and institutional mechanisms for a just transition.
- Need for a whole-of-government approach.





Support diversification of local economies, create new jobs and reskill affected workers

> European Regional and Commission Urban Policy



### **Policy recommendations**

- 1. Design Just Transition policies ex-ante to accompany climate policies (in Social Dialogue)
- 2. Enact a progressive carbon price for a Just Transition Fund at national and global level
- 3. Invest in green skills training systems, social protection, enterprise development and OSH



## Thank you!

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