# ILO structure and organization

## Director-General

**Office of the Director-General (CABINET)**

### Management and Reform Portfolio (DDG/MR)

<table>
<thead>
<tr>
<th>Office of the DG</th>
<th>Human Resources Development (HRD)</th>
<th>Staff Operations (HR/OPS)</th>
<th>Talent Management (HR/TALENT)</th>
<th>Policy and Social Benefits (HR/POL)</th>
<th>Medical Service (MEDSERV)</th>
<th>Staff Welfare</th>
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</thead>
</table>

### Internal Services and Administration (INTERSERV)

- Security (SECURITY)
- Facilities Management (FACILITIES)
- Central Services (SUPPORT/MAL)
- Publication Production (PRODOC)

### Information and Technology Management (NUTINFOC)

- Information Management Services (IMIS)
- Application Management Services (AMS)
- Technology Management Services (TMS)
- Project Governance and Management Services (PGAMS)
- Information Security and Assurance Services (ISAS)
- Records and Archive Management System (RAMS)

### Communication and Public Information (DCCOMM)

- New and Media (NEVS)
- Advocacy and Campaigns (ADVOCACY)
- Multimedia (MULTIMEDIA)
- Publishing (PUBL)
- Internal Communications (INTERNALCOMM)

### Official Meetings, Documentation and Relations (RELMEETINGS)

- Official Relations and Correspondence (RELCO)
- Meetings Management (MMU)
- Interpretation Services (IU)
- Document Coordination and Translation (DCT)
- Official Documents English Translation (OPFOC/ENG)
- Official Documents French Translation (OPFOC/F)

### Strategic Planning and Management (PROGRAM)

- Budget and Finance (BUDFIN)

### Financial Management (FINANCE)

- Treasury and Account (TREASURY)

### Research (RESEARCH)

- Application of Standards (APPL)
- Freedom of Association (LIBFREED)

### International Labour Standards (NORMAS)

- Data Production and Analysis (DPA)
- Microdata and Knowledge Management (MMK)
- Statistical Standards and Methods (STATS)

### Employment Policy (EMPLOYMENT)

- Skills and Employability (SKILLS)
- Development and Investment (DEVINVEST)
- Employment and Labour Market Policies (EMPLAB)

### Enterprises (ENTREPRENEURS)

- Small and Medium Enterprises (SME)
- Multinational Enterprises and Enterprise Partnership (MULTI)
- Cooperatives (COOP)
- Social Finance (SOC/FINANCE)
- Global Programme on Employment Injury Insurance and Protection (GEP)

### Social Protection (SOCPRO)

- Social Policy (SOC/POLICY)
- Public Finance, Actuarial and Statistics (SOC/PPAS)
- Actuarial Services (SOC/ASU)

### Governance and Tripartism (GOVERNANCE)

- Labour Administration, Labour Inspector and OSH (LABADMIN/OSH)
- Better Work (BETTERWORK)
- Fundamental Principles and Rights at Work (FUNDAMENTALS)
- Labour Law and Reform (LABOURLAW)

### Conditions of Work and Equality (WORKQUALITY)

- Labour Migration (MIGRANT)
- Gender, Equality and Diversity (GEO)

### Sectoral Policies (SECTOR)

- Manufacturing, Mining and Energy (MME)
- Forestry, Food, Agriculture, Construction and Tourism (FACT)
- Public and Private Services (SERVICES)

### Field Operations and Partnerships Portfolio (DDG/FOP)

<table>
<thead>
<tr>
<th>Office of the DG</th>
<th>Partnerships and Field Support (PARDIV)</th>
<th>Development Partners’ Relations (OPR)</th>
<th>Development Cooperation Support (DCSU)</th>
<th>Emerging and Special Partnerships (ESPU)</th>
</tr>
</thead>
</table>

### Multilateral Cooperation (MULITLATERS)

- ILO Office for the United Nations (ILO-NEW YORK)
- Africa (AFRICA)
- Latin America and the Caribbean (AMERICAS)
- Arab States (ARABSTATES)
- Asia and the Pacific (ASYPAC)
- Europe and Central Asia (EUROPE)
- International Training Centre of the ILO (ITC-ILO)