More and more people move abroad for work within the ASEAN region. Today, labour migration is a key feature in all ASEAN Member States. However, while labour migration can be an economic boost and a driver of social development, many women and men migrant workers experience exploitation and abuse during recruitment and employment.

TRIANGLE in ASEAN is part of the International Labour Organization’s worldwide efforts to maximize the benefits and minimize the risks of labour migration for all those involved.

TRIANGLE in ASEAN delivers technical assistance with the overall goal of maximizing the contribution of labour migration to an equitable, inclusive and stable growth in ASEAN. It is supported by the Australian Department of Foreign Affairs and Trade and Global Affairs Canada.

TRIANGLE in ASEAN contributes to UN Sustainable Development Goals 5, 8, and 10.

TRIANGLE in ASEAN – At a glance
- Geographical focus: ASEAN region, with country-level activities in Cambodia, Lao People’s Democratic Republic, Malaysia, Myanmar, Thailand, and Viet Nam
- Timeframe: 2015-2025
- Donors: Australian Government Department of Foreign Affairs and Trade (DFAT); Global Affairs Canada (GAC)
- Budget: - AUD20 million 2015-2025  
- CAD5.5 million 2016-2020

Main objectives
- **Protection:** Women and men migrant workers are better protected by labour migration governance frameworks.
- **Development:** Policies and programmes enable women and men migrant workers to contribute to and benefit from economic and social development.
- **Mobility:** Labour mobility systems are gender-responsive and increase the efficiency of labour markets.

Programme partners
- ASEAN Secretariat and relevant ASEAN bodies, ASEAN Trade Union Council (ATUC), ASEAN Confederation of Employers (ACE), labour ministries, workers’ and employers’ organizations, recruitment agency associations, academia, and civil society organizations in Cambodia, Lao People’s Democratic Republic, Malaysia, Myanmar, Thailand, and Viet Nam.

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TRIANGLE in ASEAN Key Results 2011-2019

**IMPROVING LAW AND POLICY**
34 policy and legislative instruments adopted with technical assistance from TRIANGLE in ASEAN.

**REDUCING MIGRATION AND REMITTANCE COSTS**
376 employment agencies have committed to codes of conduct on fair and ethical recruitment in Myanmar and Viet Nam.

1 new Code of Conduct for Cambodian recruitment agencies was finalised with TRIANGLE in ASEAN support in 2019.

**SERVICES TO MIGRANT WORKERS**
157,262 migrant workers accessed services since 2011 from

28 Migrant Worker Resource Centres in six countries in 2019.

US$4,787,431 was ordered in compensation to migrant workers for legal claims.

**KNOWLEDGE GENERATION**
35 research products published, including in 2019:
- Public attitudes towards migrant workers in Japan, Malaysia, Singapore and Thailand
- More choices, more power: Opportunities for women’s empowerment in labour migration from Viet Nam
- Effective return and reintegration of migrant workers with special focus on ASEAN Member States
- The future of work and migration
- Digitalization to promote decent work for migrant workers in ASEAN
- Implementation of recommendations from the 3rd to 10th ASEAN Forum on Migrant Labour

**ADVOCACY AND OUTREACH**
798,273 persons reached with research and communications materials, ranging from pamphlets on migration distributed in villages to social media campaigns. This includes 301,153 in 2019.

**BUILDING LOCAL AND REGIONAL CAPACITY**
36,476 people from ASEAN member states were trained on labour migration governance issues. This includes 4,982 people (53% women) in 2019.

**WOMEN’S EMPOWERMENT**

Gender budgeting
While all activities promote gender equality, since 2015

more than 20% of all activity funds are spent on women.

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