

# TRIANGLE in ASEAN

More and more people move abroad for work within the ASEAN region. Today, labour migration is a key feature in all ASEAN Member States. While labour migration can be an economic boost and a driver of social development, many migrant workers experience exploitation and abuse during recruitment and employment, often related to particular identity factors, including gender, age, race, sexual orientation or disability.

TRIANGLE in ASEAN is part of the International Labour Organization's worldwide efforts to increase the benefits and minimize the risks of labour migration for all.

TRIANGLE in ASEAN delivers technical assistance with the overall goal of maximizing the contribution of labour migration to an equitable, inclusive and stable growth in ASEAN. It is supported by the Australian Government Department of Foreign Affairs and Trade and Global Affairs Canada.



Reduced  
recruitment fees

Safe

Migrant  
workers

Decent  
working  
conditions

ASEAN



TRIANGLE in ASEAN contributes to UN Sustainable Development Goals 5, 8, and 10.



## Main objectives

- ▶ **Protection:** All migrant workers are better protected by labour migration governance frameworks.
- ▶ **Development:** Policies and programmes enable all migrant workers to contribute to and benefit from economic and social development.
- ▶ **Mobility:** Labour mobility systems are gender-transformative and increase the efficiency of labour markets.



## Programme partners

- ▶ ASEAN Secretariat and relevant ASEAN bodies, ASEAN Trade Union Council (ATUC), ASEAN Confederation of Employers (ACE), labour ministries, workers' and employers' organizations, recruitment agency associations, academia and civil society organizations in Cambodia, Lao People's Democratic Republic, Malaysia, Myanmar, Thailand, and Viet Nam.



## TRIANGLE in ASEAN - At a glance

- ▶ **Geographical focus:** ASEAN region, with country-level activities in Cambodia, Lao People's Democratic Republic, Malaysia, Myanmar, Thailand and Viet Nam
- ▶ **Timeframe:** 2015-2027
- ▶ **Donors:** Australian Government Department of Foreign Affairs and Trade (DFAT); Global Affairs Canada (GAC)
- ▶ **Budget:** AUD24 million 2015-2027 and CAD9.5 million 2016-2024

# TRIANGLE in ASEAN 2011-2022 Key Results

## Knowledge generation

**62** knowledge products published including in 2022:

- ▶ Working and employment conditions in the agriculture sector in Thailand: A survey of migrants working on Thai sugarcane, rubber, oil palm and maize farms
- ▶ Lessons learned: Building migrant women's groups and networks
- ▶ Measuring labour migration in ASEAN: Analysis from the ILO's International Labour Migration Statistics (ILMS) Database
- ▶ Assessing complaints mechanisms and remedies for Cambodian migrant workers

## Improving law and policy

**43** policy and legislative instruments

adopted with technical assistance from TRIANGLE. In 2022, this includes the Agreement 1050 on the Management of Employment Service Enterprises in Lao PDR and the Party Directive 20-CT/TW on Labour Migration in Viet Nam.

## Advocacy and outreach

**10,816,142**

people reached with outreach and communications materials,

ranging from information on migration to social media campaigns to share migration experiences. This includes 7,684,200 in 2022.

## Building local and regional capacity

**45,034**



people from ASEAN Member States trained

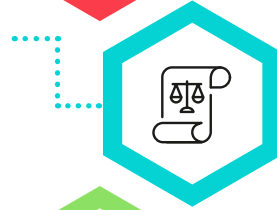
on labour migration issues. This includes 3,578 people (57% women) at 68 events in 2022.

## Gender budgeting

While all activities promote gender equality, since 2016,

**25%** of all activity funds have been spent to address gender inequalities

with spending at 32% in 2022.

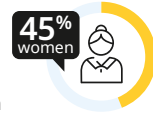


## Services to migrant workers

**212,469**

migrant workers

accessed services through



**24** Migrant Worker Resource Centres

in six countries. This includes 21,583 (51% women) in 2022.

**US\$11,453,489**

was ordered in compensation

to migrant workers for legal claims. This includes US\$526,022 (in 423 cases) in 2022.



## COVID-19 support

Recognizing that migrant workers were among the most vulnerable to the health and economic impact of COVID-19, during 2020-2022, TRIANGLE reached

**79,378** migrant workers with COVID-19 related assistance,

including 71,738 with emergency assistance and 7,640 (in 826 cases) with legal support.

## Reducing migration and remittance costs

**382** recruitment agencies committed to codes of conduct

on fair recruitment with TRIANGLE support.

## \$averAsia

The SaverAsia app helps migrant workers to compare costs for sending remittances home. By 2022, the app has been downloaded 10,000 times and the website has been viewed 340,000 times. Social media promotion for SaverAsia has reached 10.7 million people.

## Women's groups

In 2022,

**19** migrant women's groups have been formed with over 550 members

in Cambodia, Myanmar and Thailand.