



# **TFFFA 's Role in Prevention and Action against Child Labor and Forced Labor**

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13 November 2013**

## TFFA's Policy

- to **encourage** responsibility business practices by the members;
- to **promote** conditions of work that provide a safe and motivating working environment without child labour, forced labour and discrimination; and
- **uphold** and **promote** national labour laws and relevant international labour standards.





## Objectives

- Combat child labour and forced labour within the seafood industry.
- Help establish, promote and actively engage in removal of children from child labour in particular in its worst forms as defined by the national legislation
- Help establish, promote and actively engage in addressing situations of forced labour
- Help establish, promote and actively engage in preventive strategies combating child labour and forced labour within seafood industry
- Support policies and programmes aimed at improving workers and community members access to basic services.



## Commitment

The members of the Thai Frozen Foods Association shall :

1. comply with national laws
2. not use or support the use of child labour as defined in ILO Convention 138.
3. seek to eliminate and prohibit the worst forms of child labour in accordance with national laws and regulations and the ILO Convention 182.
4. not use or support the use of forced labour
5. not work with those who use child labour or forced labour
6. cooperate fully with competent authorities in addressing situations of child labour and forced labour.





## Peer's Sanction

Failing to honor these commitment is considered a “serious damage” to the industry, punishable according to article 12 of TFFA rule and regulation.



TFFA has continuously worked to deter and eradicate the usage of migrant child labour and forced labor (especially the labor from neighboring countries) :

**1. Join force with Department of Fisheries to development the peeling shed in marine product.**

**2. TFFA and its members has conducted CSR projects** as its core activity to improve and promote quality of life and well-being of the labors and their families who are part of the industry.





CSR activities are :

- Allocation of education funds for Wat Kampra School.
- Allocation of budget to hire teachers





➤ Organizing of Religious activities.





- Support and promote member plants to provide standard accommodation for their workforce and environmental, hygienic and medical management.



**3. TFFA has closely collaborated with the public authorities and ILO Thailand on compliance with ILO project.** (Cooperation on Developing Good Practices Models to Eliminate the Worst Forms of Child Labor in the Shrimp and Seafood Processing and Producing Areas in Thailand Project)

**4. The principal policies of the Association** in collaboration with Department of Fisheries, the peeling sheds, cold storage and shrimp product processing plants for exportation wherein the Association acts as mentor to develop the peeling sheds under the regulatory process.





## **5. Data Survey under the ILO's Project**

TFFA in collaborate with ILO, the Department of Fisheries and the Department of Labor Protection and Welfare to mapping the member plants location, records manufactures profile and conducting the baseline survey of each member manufactures and the peeling sheds.

**6. Production of Labor Baseline Data** to collect data as per various definitions of the public sector and relevant bodies to ensure a harmony of understanding and attitude.

**7. In collaboration with the International Organization (ILO), Department of Fisheries and Department of Labour Protection and Welfare, developed the Good Labour Practice (GLP) guidelines.** The guidelines are in line with Thai labour laws and regulations, Thai Labour standard and international labour standards. The overall goal of the GLP program is to help address child labor and forced labor throughout Thailand's shrimp and seafood processing industry.



About 120 peeling sheds and factories have signed a letter intent to support the ILO's Labor Practices.



**8. TFFA support a hotline number for workers to contact in case of emergency matter or unfair treatment from employer. The office is located in Samutsakorn province. The number is 090 8930766.**

**9. Thai Fishery Producers Coalition (TFPC) by Thai Frozen Foods Association; Thai Food Processors' Association; Thai Tuna Industry Association; Thai Shrimp Association; National Fisheries Association of Thailand; The Thai Overseas Fisheries Association; Thai Feed Mill Association and The Thai Fishmeal Producers Association declare our strong intention to combat child**

**labor, forced labor and human trafficking.**





Thai Frozen Foods Association has been exerting its effort to rectify the issue of child labour, trafficked and forced labour by implementing various measures to control and prevent violation of human right in that respect.

The effort also includes development to achieve equality of labour both domestic and migrant in terms of wages, welfares, social being and hygienic level in the frozen food manufacturing process.

The work also takes into account humanity principle as a guideline to labour management, righteous practice and compliance to the labour laws to secure the image and confidence that trade partners have for Thailand.

**TFFA strongly believe that the Prevention and Action of Child Labor and Forced Labor leads to :**

- Happy trade partners, and
- Happy and productive workers, and
- High quality product, and
- Successful, sustainable business.





# THANK YOU

