

## HTML anchor link within a page

A HTML anchor link is a web link that allows users to leapfrog to a specific point on a web page to save on scrolling.

Anchors are generally used when you create pages with considerable amounts of text. You would typically make an index at the top of the page linking to the anchors that have been added to key places in the text that follows. You need to be in the "Freeform", click at "Source" where you will find lots of HTML codes, then add some sets of HTML codes as in the following two steps. **Make sure that you add those sets of HTML codes in the "Source" mode, not "Display page" mode.**

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### Q&As on business and child labour

Tools

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Event

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- I am trying to figure out why the basic minimum age is set at 15 or 14. What would be the consequences of setting a global policy with a basic minimum age at 16? >
- Do you have any document that we can use for suppliers to sign, which says that they guarantee that they don't use child labour? >
- What can our company do to prevent child labour? >
- What kind of incentives can a company use in order to prevent child labour? And how can a company ensure that children go to school? >
- We found children aged 13-14 working at three factories and we are experiencing a lot of difficulties when looking for training centres in which to place them. The nearest training centre is about 6 hours away. What is the suggestion of the ILO in such situation? >
- In a visit to a customer we saw children around 10 years old were serving coffee and doing lighter assembly work in the production. What should we tell the customer, if anything? >
- Where can I find information on the situation of child labour in a specific country? >
- In the ILO Conventions on Child Labour, according to which criteria a country is considered to be a "developing country"? >

Question: I am trying to figure out why the basic minimum age is set at 15 or 14. What would be the consequences of setting a global policy with a basic minimum age at 16? >

Answer: The company should respect the minimum age set by law, normally 15 but in some countries it is set at 14 and others at 16. If the minimum age set by the national law is below either 15 in developed countries or 14 in developing countries, the company should apply the minimum of 15, or exceptionally 14 for developing countries. (See, Minimum Age Convention, 1973 (No. 138) >, Article 2) The age of 18 should be applied if and where the work or tasks in question are considered as hazardous—defined as work which, by its nature or the circumstances in which it is carried out, is likely to harm the health, safety or morals of children. (See, ILO Worst Forms of Child Labour Convention, 1999 (No. 182) >, Article 3d [2]) Furthermore, the age of 18 could also be imposed for a specific post if it can be considered as an inherent requirement of the job.

### Step 1. Create a link pointing to the anchor by adding the red HTML codes at those specific positions.

<ul>

<li><a href="#Q1">I am trying to figure out why the basic minimum age is set at 15 or 14. What would be the consequences of setting a global policy with a basic minimum age at 16?</a></li>

The next bullet, add the same red colour HTML codes at the same position but #Q1 would change to the new numbers e.g. #Q2 (for the second bullet), #Q3 (for the third bullet), ...

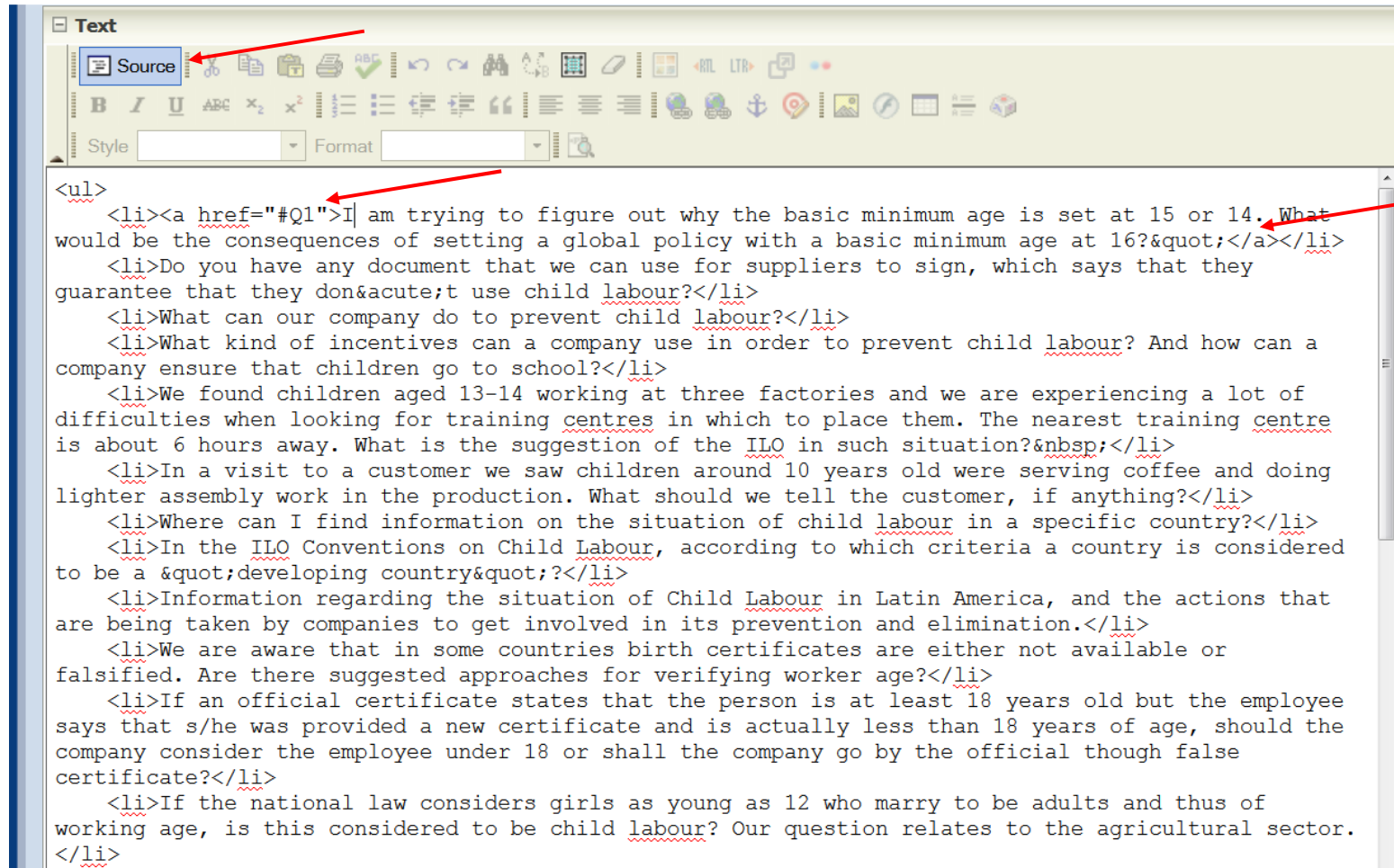
### Step 2. Create the anchor itself

<ul>

<a name="Q1">Question: I am trying to figure out why the basic minimum age is set at 15 or 14. What would be the consequences of setting a global policy with a basic minimum age at 16? </a><br />

For the next answer, add the same red colour HTML codes at the same positions but #Q1 would change to the new number e.g. #Q2 in responding to the codes that you assigned for each bullet/question above.

## Sample of HTML codes in the linked text



```
<ul>
  <li><a href="#Q1">I am trying to figure out why the basic minimum age is set at 15 or 14. What
  would be the consequences of setting a global policy with a basic minimum age at 16?</a></li>
  <li>Do you have any document that we can use for suppliers to sign, which says that they
  guarantee that they don't use child labour?</li>
  <li>What can our company do to prevent child labour?</li>
  <li>What kind of incentives can a company use in order to prevent child labour? And how can a
  company ensure that children go to school?</li>
  <li>We found children aged 13-14 working at three factories and we are experiencing a lot of
  difficulties when looking for training centres in which to place them. The nearest training centre
  is about 6 hours away. What is the suggestion of the ILO in such situation?</li>
  <li>In a visit to a customer we saw children around 10 years old were serving coffee and doing
  lighter assembly work in the production. What should we tell the customer, if anything?</li>
  <li>Where can I find information on the situation of child labour in a specific country?</li>
  <li>In the ILO Conventions on Child Labour, according to which criteria a country is considered
  to be a "developing country"?</li>
  <li>Information regarding the situation of Child Labour in Latin America, and the actions that
  are being taken by companies to get involved in its prevention and elimination.</li>
  <li>We are aware that in some countries birth certificates are either not available or
  falsified. Are there suggested approaches for verifying worker age?</li>
  <li>If an official certificate states that the person is at least 18 years old but the employee
  says that s/he was provided a new certificate and is actually less than 18 years of age, should the
  company consider the employee under 18 or shall the company go by the official though false
  certificate?</li>
  <li>If the national law considers girls as young as 12 who marry to be adults and thus of
  working age, is this considered to be child labour? Our question relates to the agricultural sector.
</li>
</ul>
```

## Sample of HTML codes in the anchor

```
apprentice program:\ / / /
<li>Does ILO have some general experiences and recommendations concerning apprenticeships for us
to use when clarifying our child labour requirements to our suppliers?</li>
<li>Do the same protections apply also to interns, trainees and student workers who are at and
above 18 years, as for those interns, trainees and student who are below 18 years?</li>
<li>A company is committed not to recruit people below 18 years old. But the company operates in
States where people below 18 have the right to work. Can it be considered as a breach to ILO
Conventions related to discrimination? What should be the right position for the company?</li>
<li>What is the ILO's labour standard on working hours and overtime for young persons (under 18
years old but above 16 years old)?</li>
</ul>
<a name="Q1">Question: I am trying to figure out why the basic minimum age is set at 15 or 14. What
would be the consequences of setting a global policy with a basic minimum age at 16? </a><br />
<br />
Answer: The company should respect the minimum age set by law, normally 15 but in some countries it
is set at 14 and others at 16. If the minimum age set by the national law is below either 15 in
developed countries or 14 in developing countries, the company should apply the minimum of 15, or
exceptionally 14 for developing countries. (See, Minimum Age Convention, 1973 (No. 138) , Article 2)
The age of 18 should be applied if and where the work or tasks in question are considered as
hazardous&mdash;defined as work which, by its nature or the circumstances in which it is carried
out, is likely to harm the health, safety or morals of children. (See, ILO Worst Forms of Child
Labour Convention, 1999 (No. 182) , Article 3d [2]) Furthermore, the age of 18 could also be imposed
for a specific post if it can be considered as an inherent requirement of the job.<br />
<br />
In any other circumstances, a minimum age of 16 would be discriminatory. Discrimination at work
includes any &ldquo;distinction, exclusion or preference &hellip; which has the effect of nullifying
```

## Summary

The anchor names (Q1 in this example) must be unique within a page. You can create a link to a named anchor. The linking within the same page HTML codes are as following:

```
<a href="#Anchorname">linked text</a>
```

(Target point)

```
<a name="Anchorname">a named anchor</a>
```

## Create a named anchor

- Anchor names must be unique within a document.
- Anchor names are case-sensitive.
- The following symbols can be included in an anchor name.  
hyphen(-), underscore(\_), colon(:), period(.)  
name="anchor\_name"
- Anchor names must start in the alphabet.  
name="a001"

Source: [http://www.tagindex.net/html/link/a\\_name.html](http://www.tagindex.net/html/link/a_name.html)