DOMESTIC WORKERS AT A GLANCE...

There are over 50 MILLION domestic workers worldwide.

That's equivalent to the entire population of SOUTH KOREA.

Globally, one in every 13 female wage earners are employed in domestic work.

The number of domestic workers in the region nearly doubled between 1995 and 2010.

In Thailand there are anywhere from 250,000 to 700,000 DOMESTIC WORKERS.

Over half of them are migrants.

Domestic workers are vulnerable to abuse and exploitation. The International Labour Organization estimates that OVER 8 BILLION DOLLARS in profits are made each year from domestic workers who are VICTIMS OF FORCED LABOUR.

BUT DID YOU KNOW THAT DOMESTIC WORKERS, LIKE OTHER WORKERS, ARE PROTECTED UNDER THE LAW?

Based on ILO reports. See more at www.ilo.org/domesticworkers
MEET NOI, BOUPHA AND SIRIPORN

They are domestic workers. They cook, clean, care for children and pets, and keep the house in order. But their experiences are very different.

**Noi**
Noi is not receiving protection under the labour law.
Noi is 14 and is not able to attend school.
Noi works at least 15 hours every day, and takes breaks if she can.

**Boupha**
Boupha receives the minimum standards under Thai law.
Boupha is 18 and can read English on her day off.
Boupha works up to 12 hours a day, 6 days a week.

**Siriporn**
Siriporn receives protections in line with the ILO Domestic Workers Convention (C189).
Siriporn is 23 and is working to support her family.
Siriporn works 8 hours a day, 5 days a week. She takes no breaks during the day.

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**Reasonable Working Hours**

- Noi works at least 15 hours every day, and takes breaks if she can.
- Boupha works up to 12 hours a day, 6 days a week.
- Siriporn works 8 hours a day, 5 days a week. She takes no breaks during the day.

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**Fair Wages**

- Noi earns 1,000 THB per day — less than the minimum wage.
- Boupha gets paid 1,075 THB per day. She gets her wages in cash on the same day every month.
- Siriporn gets paid the minimum wage — 2,000 THB per day. She is able to save enough to send some money home.

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**Overtime Pay**

- Noi doesn’t receive extra pay, even when she works until midnight.
- Boupha gets paid twice her normal wage if she chooses to work on public holidays.
- Siriporn gets paid twice her normal wage if she chooses to work on public holidays.

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**Social Security and Sick Pay**

- Noi works even when she is sick. Sometimes she must work to see the doctor.
- Boupha is able to pay her when she is sick. She pays with her own money when she sees the doctor.
- Siriporn is paid when she is sick. She is enrolled in the social insurance scheme by her employer. Her employer said he that if she wants to have a baby she can take some paid leave.

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**Days Off**

- Noi’s employer says her week is easy and she doesn’t need a day off.
- Boupha gets Sundays off and often goes to the market.
- Siriporn gets Sundays off. She often spends her day off at the park with friends.

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**Traditional Holidays**

- Noi works extra hard on traditional holidays because the whole family is at home.
- Boupha gets the day off on the 15 traditional holidays, with pay. She goes to the temple.
- Siriporn gets all traditional holidays off. Sometimes she chooses to work for extra money.

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**Annual Leave**

- Noi never gets holidays. She likes to visit home but is not sure she will have a job when she comes back.
- Boupha has not been with her employer for a full year yet, so she doesn’t get paid annual leave.
- Siriporn gets paid annual leave. She spends this time at home with her family.

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**Living Conditions**

- Noi sleeps in the same room as the baby.
- Boupha has her own room, but it doesn’t lock. Sometimes her employer wakes her up to ask her to look after the baby.
- Siriporn chooses to live outside her employer’s house.

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**Freedom of Movement**

- Noi has to ask permission to leave the house.
- Boupha has her own key and can leave the house whenever she wants.
- Siriporn has fixed working hours, and when her shift is over she goes out or returns at home.

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**What Kind of Employer Are You?**

Domestic work — work like any other. Ratify C189.