



## ► Industry Skills for Inclusive Growth: InSIGHT Phase 2 Project

March/2021

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### ► At a glance



#### Partners

- Department of Labor and Employment (DOLE),
- Technical Education and Skills Development Authority (TESDA)
- Philippine Statistics Authority (PSA)
- Climate Change Commission (CCC)



#### Donor

Ministry of Health,  
Labour and Welfare of Japan



#### Duration

March 2019 – February 2022



#### Target beneficiaries

Tripartite partners, DOLE, TESDA, PSA, CCC, women and men workers, employers, training providers, low skilled workers, under represented group



#### Geographical focus

Philippines

### ► Project objectives

The project aims to explore and show that a skills-driven approach is a suitable 'pathway' to support and maintain inclusive growth in the Philippines.

The result of which, should lead to sustainable development with direct impacts that can be felt at every level of the economy, from the Industry, to Micro, Small and Medium Enterprises (MSMEs) level, down to the worker.

This growth should inclusively create value and opportunities for productive employment and livelihoods, without compromising environmental sustainability and ultimately improving the lives for all, especially young women and men, and vulnerable people in the region.

### ► Main Activities

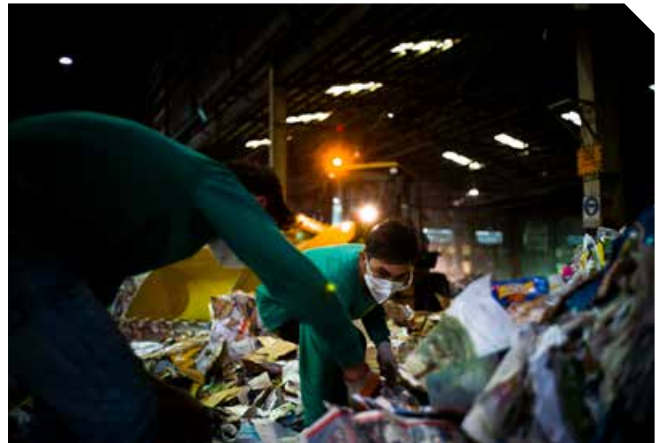
- Enhanced skills needs anticipation methodologies to identify current and future skills needs on the workplace and produce reliable data to make TVET delivery systems more responsive to labour market demands affected by COVID-19.
- Technical advice and policy support are conducted to identify and address human capital development needs to enable a just transition towards a greener economy.
- Greening TVET strategies are implemented for an improved skills development system that could effectively respond to the challenges of greening the economy, while ensuring a just transition and promoting decent jobs with green skills and lifelong learning for young women and men and the vulnerable groups.

## ► Project Outcomes

The project will work with regional and country level partners to complement the 'industrial revolution 4.0' transformation currently unfolding. In summary:

- Update and enhance Skills Development systems and policies and make them more responsive to the current and future skills needs.
- To establish innovative skills response measures that can best address transitions while advocating decent work and contributing to sustainable development in the region.
- To maximize and strengthen platforms for communication, knowledge exchange and cooperation so it can likewise support consensus building and joint action in related priority areas of industrial relations and human capacity development.

Each of these key areas of work will substantiate the three main outcomes for the project. Although each component is independently implemented, the results remain interconnected as it follows a common narrative deeply ingrained in the current ILO Centenary Initiatives on the Future of Work, just transition, social dialogue and tripartism.



## ► Progress to date

- Collaborate with TESDA and external consultant on the SNA, data analysis, report writing and employer skills survey.
- Conduct multi-stakeholder consultations and policy forums to generate inputs from constituents and stakeholders.
- Conduct of ITC training of trainers of National Wages and Productivity Commission (NWPC) to enable effective delivery of Business Continuity Plan (BCP) for Micro, Small and Medium Enterprises (MSMEs).





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