

Support GSP+ Beneficiary Countries to Effectively Implement International Labour Standards and Comply with Reporting Obligations



International Labour Organization



AT A GLANCE

→ Partners

Tripartite constituents and social partners (government, trade unions, employers, Department of Labor and Employment, Commission on Human Rights (CHR), Philippine Economic Zone Authority (PEZA), Department of Justice (DOJ), Armed Forces of the Philippines (AFP), Philippine National Police (PNP), Department of Interior and Local Government (DILG), Federations, national unions, trade union centers, Employers and management organizations including Employers Confederation of the Philippines (ECOP) and chambers.

→ Donor

European Commission (EC) (DG Trade)

→ Duration

November 2016 - May 2019

→ Target beneficiaries

Tripartite constituents and social partners (government, trade unions, employers). Government bodies including Department of Labor and Employment (DOLE), Regional Tripartite and Monitoring Body (RTMB), Commission on Human Rights (CHR), Department of Trade and Industry (DTI), Department of Foreign Affairs (DFA), Philippine Economic Zone Authority (PEZA), Department of Justice (DOJ), Armed Forces of the Philippines (AFP), Philippine National Police (PNP), Department of National Defense (DND), National Police Commission (NAPOLCOM), Department of Interior and Local Government (DILG) and local government units. Federations, national unions, trade union centers including the Trade Union Congress of the Philippines (TUCP), Associated Labor Unions (ALU), Federation of Free Workers (FFW), Kilusang Mayo Uno (KMU), Alliance of Progressive Labor-Sentro ng mga Nagkakaisa at Progresibong Manggagawa (APL SENTRO), IndustriAll Global Unions on sector-specific concern as well as local independent unions and public sector unions. Employers and management organizations including Employers Confederation of the Philippines (ECOP) and its chapters, Philippine Chamber of Commerce and Industry (PCCI) and other relevant chambers.

→ Geographical focus

National. The Philippines is a component of a Global Project.



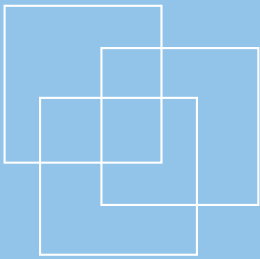
PROJECT OBJECTIVES

The European Union (EU) Generalized Scheme of Preference (GSP+) Freedom of Association (FOA) and Collective Bargaining (CB) project focuses on better application of key ILO Conventions ratified by the Philippines, ILO Convention No. 87, Freedom of Association and Protection of the Right to Organize Convention and ILO Convention No. 98, Right to Organize and Collective Bargaining Convention. Several policy reforms, measures and mechanisms have been introduced to implement recommendations of the 2009 High Level Mission; however, the 2016 Committee of Experts on the Application of Conventions and Recommendations (CEACR) and the 2017 Direct Contacts Mission (DCM) highlights remaining concerns regarding numerous allegations of anti-union violence and lack of progress in the investigations and prosecutions. The current ILO EU-GSP+ project on FOA CB incorporates the recommendations of the DCM on the issue of civil liberties, of trade unionists and how to strengthen compliance of FOA and CB principles in the context of expanded trade and investments.

The Philippines has become a beneficiary to the EU GSP+ since December 2014 which grants the removal of more than 66 per cent of tariff lines to beneficiary countries which makes binding commitment to ratify and effectively implement 27 international Conventions on human and labour rights, environmental protection and good governance. The EU GSP+ project contributes to country level outcome where *“tripartite constituents and social partners have improved capacity to support enabling laws/policies and better apply social dialogue, tripartism and basic rights on FOA and CB in the Philippines”*.

The project aims to achieve the following immediate objectives:

1. PEZA, DTI and DFA have better awareness to promote compliance with FOA and CB principles while advancing investments, trade and inclusive growth.
2. The police and the military including other relevant government bodies (i.e. CHR, Administrative Order (AO) 35, Industry Advisory Council [IAC]) and members of local tripartite bodies, particularly RTMB and Tripartite Industrial Peace Council (TIPC), improve measures to protect victims or potential victims of violations of civil liberties, human rights, freedom of association and right to collective bargaining.
3. Improved capacity of the local government units (LGUs) and police to respect human rights, civil liberties and workers' rights, during labour actions (strikes, lockout), based on 2011 and 2012 Guidelines.
4. Workers' have better knowledge and capacity to participate in AO 35 and RTMB processes and widen and strengthen solidarity to address violation of workers' civil liberties and trade union rights.
5. Employers are capacitated in complying with human rights issues by installing policies to their companies in the context of Business and Human Rights (B and HR).



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MAIN ACTIVITIES

Major activities of the project are:

1. Conduct a study on monitoring and investigative mechanisms on labour-related extra-judicial killings (TIPC-MB, RTMB, AO 35 and National Monitoring Mechanism [NMM]) promoting FOA and CB in the context of insurgency/insurrection and relevant national laws, 2011 and 2012 Joint Guidelines.
2. Training guide designed and implemented for Administrative Order 35 operations that integrates FOA and CB principles and improved coordination with DOLE, workers and local RTMB members.
3. Improved capacity of target beneficiaries result to:
 - a. Recommendation and curriculum design for expanded institutionalization of ILO's training to integrate FOA and CB in training academies or appropriate institutions in police and military (i.e. Philippine Military Academy [PMA], Philippine National Police Academy [PNPA], National Defense College of the Philippines [NDCP]); and
 - b. DILG, LGUs, local government leagues and National Police Commission are equipped with knowledge to respect civil liberties and workers' rights, particularly during strikes, lockouts and concerted actions through implementation of the 2011/2012 Guidelines.
4. Develop Trainers' Manual for Workers on FOA and CB focusing on case documentation and monitoring to enhance participation in investigative/monitoring mechanisms.
5. Implement workshops programme for at least 60 employers' representatives in at least three economic zones or industries to formulate guidelines in installing HR policies in value chain companies.

PROJECT OUTPUTS

At the end of the project, the following would have been achieved:

1. Recommendations to strengthen institutional capacity to address Decent Work and freedom of association and collective bargaining principles in trade, investment and inclusive growth.
2. Training guide designed and implemented for Administrative Order 35 operations that integrates FOA and CB principles and improved coordination with DOLE, workers and local RTMB members.
3. Recommendation for expanded institutionalization of ILO's training to integrate FOA and CB in training academies or appropriate institutions in police and military.
4. DILG, LGUs, local government leagues and National Police Commission are equipped with knowledge to respect human rights, civil liberties and workers' rights, particularly during strikes, lockouts and concerted actions through implementation of the 2011/2012 Guidelines.
5. Institutionalized integration of the curriculum and training modules on FOA CB, trade union rights and civil liberties particularly the "2011/2012 Guidelines on the conduct of DOLE, DILG, DND, DOJ, PNP and AFP" in the training institutions for the police and the military.
6. Workers' training programme on case documentation and build-up with a view to build capacity to participate in investigative and monitoring mechanisms, including the AO 35 and RTMB processes and widen and strengthen solidarity to address violation of workers' civil liberties and trade union rights.
7. Self-assessment tools/guidelines on International Labour System (ILS) compliance, information education and communication (IEC) promoting compliance and guidelines on assessment tools to promote B and HR policies developed in the value chains as a trade requirement under the EU GSP+ scheme.

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