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# Reflecting on social dialogue for promoting green jobs and a just transition – an introduction

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## Emerging concerns:

- **Addressing the linkages between employment and environmental issues**
- **Enabling a just transition to a greener economy**





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## Moving towards a low carbon, climate resilient economy will involve

- **Adaptation**
- **Major shifts in economic sectors and employment**
- **Differentiated social impacts**
- **Differentiated regional impacts**





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## *Opportunities exist*

- **Potential net employment gains**
- **Opportunities in emerging sectors**
- **Potential for improvements in job quality**





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***But critical conditions have to be in place:***

- **Supportive and coherent policies achieved through dialogue and consultations**
- **Well prepared enterprises and workers**





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**Workers, employers, and governments are  
critical forces to make economies and  
societies more sustainable ...**

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## **Their engagement and collaborations are necessary**

- **For addressing skill gaps**
- **For ensuring adequate social protection policies are in place**
- **For enabling the private sector to act as a positive driver of sustainability**
- **For ensuring coherent policies across domains**
- **and in many other fields..**





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# Social dialogue, at all levels is of fundamental importance!

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## Social dialogue requires:

- **Strong, independent workers' and employers' organizations**
- **Political will and commitment to engage in social dialogue on the part of all the parties**
- **Respect to the fundamental rights of freedom of association and collective bargaining**
- **Appropriate institutional support**



# Importance of Social Dialogue for Green Jobs and a Just Transition



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- For ensuring concerns of workers and employers are heard and addressed in policy discussions
- For allowing concerns and inputs from workers, employers and governments to be reflected in national policies, industry level initiatives and enterprise-level measures
- For consolidating broad –based support to environmentally- sound policies and practices
- For enabling a transition that is equitable and effective





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# Social dialogue, climate change and green jobs...

## ....Possible examples for discussion:

*Spain's Roundtables*

*The Multistakeholder Taskforce on Green Jobs and Climate Change*

