



“More women than ever before are in work, but a persistent gap in status, job security, wages and education between women and men is contributing to the “feminization of working poverty”, according to a new report by the International Labour Office (ILO) issued for International Women’s Day.” *(more information on the International Women’s Day Press Release and Global employment trends for women brief – 2007 for distribution on March , under embargo during the ILO Forum for International Women’s Day)*

# Celebrating Working Women

**Breaking boundaries  
Driving change**

**Ending impunity for violence  
against Women and Girls**

**ILO Forum for International Women’s Day  
7 March 2007, Wednesday • 8:00am – 12:30pm  
AIM Conference Center**

## **GENDER EQUALITY ADVOCATES**

<b>Ms. Hadja Bainon Karon</b> Peace Activist and MNLF Women’s Committee Chairperson	<b>Upholding peace in armed conflict</b> Training and empowering Bangsamoro women for peace Creating jobs and generating income in the ARMM
<b>Atty. Rowena Guanzon</b> Lawyer and Legal Counsel	<b>Fighting for women’s rights</b> Pioneering legislation on trafficking and violence against women Defending victims of sexual harassment at work
<b>Ms. Cecile Oebanda Flores</b> Executive Director, Visayan Forum International Anti-Slavery Awardee	<b>Lighting a torch for domestic workers</b> Combating trafficking and violence against women Protecting the invisible sector
<b>Mr. Rolando Suarez</b> Assistant Vice President Philippine Daily Inquirer	<b>Achieving a gender friendly workplace</b> Addressing sexual harassment in the workplace Implementing policies towards gender equality
<b>Ms. Susanita Tesiora</b> Council Member Kababaihang Kaagapay sa Hanapbuhay	<b>Reaching out to women in the informal sector</b> Addressing domestic violence Organizing and protecting informal workers and producers
<b>Ms. Laraine Sarmiento</b> Head, Microfinance for Informal Sector Local Official, Quezon City	<b>Moving women from the margins to the mainstream</b> Advocating local solutions for empowering women Promoting microfinance at the community level

### **Director Linda Wirth (Chairperson)**

ILO Subregional Office for South-East Asia and the Pacific  
Author: Breaking through the Glass Ceiling Women in Management

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## AGENDA

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|------------------|--|
| 8 :00 – 8 :30 am | <b>Registration</b>  |
| 8 :30 – 9 :00 am | <b>Opening ceremonies</b><br><b>Welcome Remarks</b><br>Ms. Linda Wirth, Director<br>ILO Subregional Office for South-East Asia and the Pacific |
|                  | <b>Inspirational Messages</b>  |
|                  | ▪ Undersecretary Luzviminda Padilla<br>Department of Labor and Employment  |
|                  | ▪ Mr. Rene Cristobal<br>Employers' Confederation of the Philippines  |
|                  | ▪ Atty. Sonny Matula<br>Federation of Free Workers   |
|                  | ▪ Ms. Emmeline Versoza<br>National Commission on the Role of Filipino Women  |
| 9:00 – 12:00 pm  | <b>Panel presentations by Gender Equality Advocates<br/>and Open Forum</b>   |
| 12:00 – 12:30 pm | <b>Closing<br/>Lunch</b>   |

Out of the 550 million working poor in the world, an estimated 330 million, or 60 per cent, are women. In 2006, the gender pay gap was as much as 30 to 40 per cent in some countries with women more likely to earn less than men for the same type of work.

Gender equality is a key element in the ILO goal of promoting better and decent jobs for women and men.