

ILO-DFID Partnership Programme on Fair Recruitment and Decent Work for Women Migrant Workers in South Asia and the Middle East “Work in Freedom”



AT A GLANCE

- ➔ **Partners**
Ministry of Labour and Employment, Workers' Organisations, Recruitment Agencies and Civil Society
- ➔ **Donor**
Department for International Development (DFID)
- ➔ **Duration**
March 2013 - April 2018
- ➔ **Target beneficiaries**
100,000 women and girls in South Asia; 40,000 women and girls in Nepal.
- ➔ **Geographical focus**
Origin: Bangladesh, India, Nepal
Destination: India, Jordan, Lebanon, UAE
In Nepal: Morang, Chitwan, Rupendehi, Ilam and Dolakha districts.

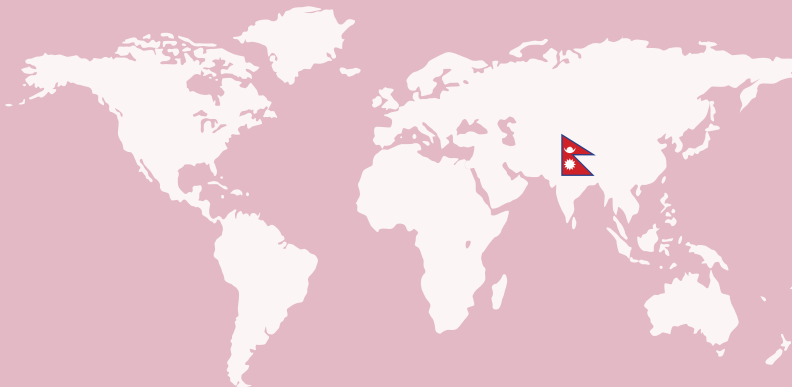
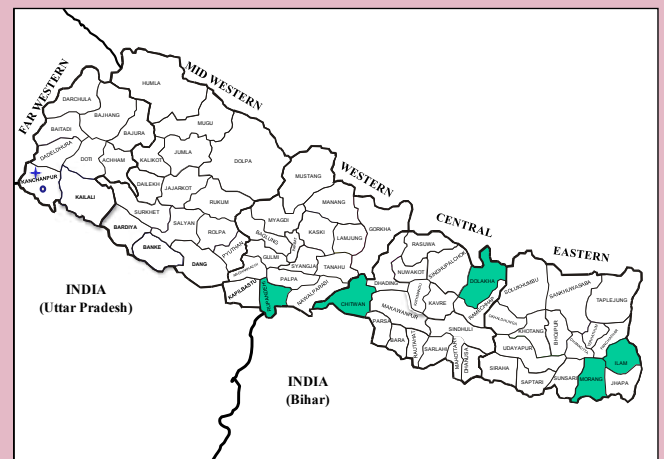


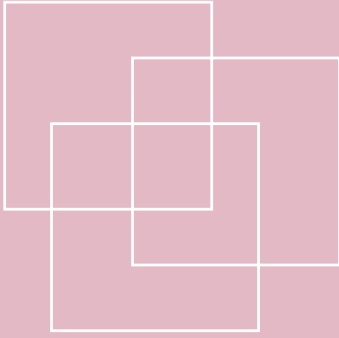
PROJECT OBJECTIVES

Development Objective: to reduce the incidence of trafficking of women and girls from India, Bangladesh and Nepal through economic, social, and legal empowerment.

Immediate Objective: Migrant women and girls are empowered and prevented from being trafficked by:

- Ensuring decent working conditions at destination
- Increasing benefits of migration for workers and their families through regular remittances and a reduction of migration costs
- Enhancing knowledge, skills, and employability of migrant women and education of girls





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MAIN ACTIVITIES

- Community based awareness programme and training for enabling potential migrant workers to take decision
- Strengthen/establish migrant information centres
- Production and dissemination of Information Education and Communication (IEC) materials specific to women migrant workers
- Technical support for revision of mandatory trainings (2 days pre-departure training, and 21 days domestic work skills training) including finance literacy
- Extended domestic work skills training services in two regional vocational and skills development training centers
- Training of Trainers (TOT) for pre-departure orientation and domestic work skills training institutes and trainers
- Media sensitization and radio messages through local FMs targeting to women, girls and children
- Use of mobile phones and other information technology for information sharing
- Training to concerned government officials, Social Mobilisers, Village Development Committee Secretaries, and coordination networks at village and district level on relevant laws and preventive measures
- Capacity building of recruitment agencies to promote ethical recruitment practices
- Capacity building of trade unions/ NGOs to organize migrant workers in destination countries
- Technical support to the government to strengthen monitoring mechanisms for fair recruitment and decent work
- Studies on national laws and policies to analyse gaps and technical support to the government for its improvement and effective implementation

PROJECT OUTCOMES

Outcome 1: Potential women migrant workers and their families in source communities are empowered with better awareness, information, and skills

Outcome 2: Recruitment agencies adopt ethical recruitment based on international standards and are subject to improved monitoring and enforcement

Outcome 3: Women migrant workers in domestic work and garment sectors enjoy better collective representation and support services and employers have greater knowledge of workers' rights

Outcome 4: Laws and policies are implemented in origin and destination countries that protect rights of migrant workers, especially women

Outcome 5: New and better evidence is available on labour trafficking of women & girls within and from South Asia and on effective preventive measures.



Contact information:

Ms Bharati Sharma Pokharel
National Project Coordinator
Tel. +977 | 5555 777 (ext 106)
Email: bharatis@ilo.org

Ms Bina Kunwar Thapa
Programme Officer
Tel. +977 | 5555 777 (ext. 203)
Email: bina@ilo.org

ILO Country Office for Nepal

Nayabato, Dhobighat, Lalitpur

Tel. +977 | 5555 777, 5550 691 | Fax. +977 | 5550 714, 5531 332 | Email. Kathmandu@ilo.org
www.ilo.org/kathmandu