



InSIGHT Project - Industries and Workplaces for Sustainable and Inclusive Growth through Tripartite Dialogue and Sharing of Good Practices, Tools and Knowledge

Project Brief

Promote industries and workplaces to drive sustainable and inclusive growth in the Asian region, through mechanisms, tools and good practices learned from ILO projects on green business, OSH and industrial relations.

Immediate Objectives:

1. To strengthen the policy dialogue and institutional capacities of tripartite constituents to promote sustainable and inclusive growth in industries and workplaces.
2. To enhance the local tripartite structures and support systems for fostering sustainability and competitiveness of sectors and workplaces

OBJECTIVE



KEY PARTNERS



- ◆ Ministry of Manpower
- ◆ Employers' Association of Indonesia (Apindo)
- ◆ Indonesian Prosperity Trade Union Confederation (KSBSI)
- ◆ Indonesian Trade Union Confederation (KSPI)
- ◆ All Indonesian Workers Union Confederation (KSPSI)
- ◆ Other relevant line Ministries in Indonesia

GEOGRAPHICAL COVERAGE



Indonesia and ASEAN Countries

DURATION



April 2015 – June 2018

CONTACT



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DONOR



Ministry of Labour, Health and Welfare of Japan

BUDGET



USD 1,760,511

Background

The InSIGHT Project aims to promote practical approaches and mechanisms that will help industries and workplaces become drivers of sustainable and inclusive growth in the Asian region.

The introduction of the Sustainable Development Goals (SDG) combined with the anticipated growth and consolidation of the ASEAN region, means that engaging the ILO's tripartite partners in relevant regional discourse, agreements and actions, is key. The project is expected to foster a broad-based understanding of the implications and challenges created by economic growth, the environment and the need for social inclusion, in the context of decent work.

Funded by the Government of Japan, the InSIGHT Project is aimed to strengthen policy dialogue and institutional capacities to promote sustainable and inclusive growth in industries and workplaces. It is also aimed to enhance local tripartite structures and support systems to foster sustainability, competitiveness and socially responsible business practices at sector and workplace levels. The project work towards initiating the process of adapting jobs and workplace practices to greener, resource productive, socially responsible & 'future-oriented' ways of doing business, while mainstreaming social dialogue and harmonious Industrial Relations. This approach provides mutual benefits to workers and employers, and aligns with industry development efforts to stay globally competitive.

The InSIGHT Project will expand the work carried out under previous ILO/Japan projects, such as Greener Business Asia (GBA in Thailand and the Philippines), the ASEAN-ILO/Japan Project on Industrial Relations (AIJPIR), and the ILO/Japan Occupational Safety and Health in Hazardous Work in Southeast Asia (OSH) Project. The Project is part of the global ILO Green Jobs Initiative, and is a significant addition to the ILO's portfolio of Green Jobs and Sustainable Enterprise activities in Asia-Pacific.



Project Strategy

Sound industrial relations and social dialogue at different levels are essential to reaching solutions to increasingly complex challenges facing enterprises and workers. At the policy level, dialogue is key to help governments identify, with employers' and workers' organizations, measures that reflect concerns of their constituencies and have their support. At the workplace level, dialogue among workers' and employers' representatives is essential because it helps to foster a broad process of workplace improvement that provides benefits in terms of working conditions, productivity, including social values. This will also unleash the potential for alternative solutions, such as workers' engagement contributing to the enterprise' sustainability efforts and, in turn, allowing the enterprise to continuously operate amidst challenges and secure quality jobs for its workers.

The InSIGHT Project aims to demonstrate this same guiding principle through its practical approaches in the workplace, which enable both employers and workers to act collaboratively towards this goal. At the policy level, InSIGHT continues to advocate for decent work alongside sustainable development, which means having greener, more productive, safer and supportive workplaces with sound industrial relations and responsible business practices as the backbone of vibrant industries that will bring inclusive economic growth.

The InSIGHT Project combines the enhancement of platforms and capacities for tripartite policy dialogue and capacity building in practical, bottom-up approaches for enterprise improvement that deliver concrete benefits to both workers and employers.



(I) Policy Dialogue component

With a keen focus on industrial relations, this will cover conducting forums and technical workshops for government and social partners around the promotion of sustainable and responsible business practices, green jobs, sustainable enterprises, addressing concerns relevant to ASEAN region. Specific country level initiatives for Indonesia will highlight skills-focused responses to emerging challenges, towards developing the full potential of the human resources.

Supported project activities include:

- Regional Seminar on Industrial Relations.
 - ♦ 7th ILO-ASEAN Regional Tripartite Seminar on Industrial Relations 2016 (Chiba, Japan).
 - ♦ 8th ILO-ASEAN Regional Tripartite Seminar on Industrial Relations 2017 (Hoi An, Vietnam).
- ASEAN Collaboration.
 - ♦ Hosted the Annual Project Coordination Committee (PCC) Session, during the ASEAN Senior Labor Officials Meeting (SLOM), 2016-2018.
- Regional Workshops on Skills for Green Jobs:
Supported the ROAP Skills Team in the conduct of the following:
 - ♦ Sectoral Approaches to Skills for Green Jobs (Bangkok, Jan 2017).
 - ♦ Anticipating Skills Needs in Facilitating the Transition to a Greener Economy (Bangkok, Oct 2017).



- National seminars on Industrial Relations, and Sustainable and Responsible Business Practices.
 - ♦ Industrial Relations Forum: Pathways to Enhancing Industrial Relations in Indonesia, Jakarta Nov 2016.
 - ♦ Knowledge Sharing Seminar: Promoting Responsible and Sustainable Business Practices in Indonesia: The Lead Role of the Global Hotel Chains Operating in Bali, Bali 2016.
- Tripartite Consultations & technical forums.
 - ♦ Workshop for Trade Unions on Sustainable Development, Green Jobs and Decent Work.
 - ♦ APINDO Socialization on Green Business Approaches.
 - ♦ Technical Forums on Green Jobs & the Future of Work Initiative.
 - ♦ Supported the participation of tripartite participants in regional and international training seminars and workshops.
- Research and reports on industrial relations, workplace cooperation practices, green jobs and sustainable enterprises.
 - ♦ Reports on the Annual ILO-ASEAN Regional Tripartite Seminar on Industrial Relations.
 - ♦ Updated Industrial Relations Country Profiles.
 - ♦ Position papers on IR Labor Experts & How Green Jobs Approaches Support Social Dialogue at the Enterprise Level.
 - ♦ Discussion Paper on Non-standard forms of Employment in the ASEAN region.
 - ♦ Assessment of the Labor Market Impacts of the Indonesia's Nationally Determined Contribution (NDC) and related commitments to address Climate Change (*joint with the Green Jobs Team and IGES*).
 - ♦ Indonesia Country Profile on Skills for Green Jobs.
 - ♦ Action-Research on the "Occupational Mapping Approach to Identify Skills, Competencies and Jobs Towards the Green Transition of the Automotive Manufacturing Sector".



(II) Industry Support component

To show how principles of decent work, green jobs, skills and sound industrial relations can translate into concrete industry and workplace level actions, the project supports capacity building approaches and action-learning initiatives for the tripartite partners and key stakeholders.

Supported project activities in Indonesia include:

- Promotion of Good Practices in Industry and Workplaces.
 - ♦ Greener Business – Better Workplace Training for Enterprises Pilot roll-out in Indonesia with automotive and other manufacturing enterprises.
 - ♦ Dissemination seminars with local implementation partners MM2100 Industrial Town in Bekasi & Karawang International Industrial City (KIIC) in Karawang.
 - ♦ Strategic partnerships for promoting sustainable, inclusive and responsible industry and workplace practices with APINDO, Indonesia Business Council for Sustainable Development (IBCSD), Industry Associations in the automotive sector & other relevant networks.

- Advocating for 'Skills for Green Jobs' initiatives.
 - ♦ National Action Plan on Promoting Skills for Green Jobs.
 - ♦ FGDs and CORE Group Meetings for Follow-up Activities to support the implementation of the plan.
 - ♦ Consultation & Dissemination Workshops on the research results of the updated Country Profile on Green Skills and Action-Research on the Occupational Mapping Approach to support the 'Greening' of the Automotive sector.
- Knowledge and Information resources, including Indonesia cases on Industrial Relations, Green Jobs and Sustainable and Responsible Business Practices.
 - ♦ Localized (translated Bahasa versions) training materials and toolkits.
 - ♦ Documentation of preliminary project results for knowledge sharing.

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