



International
Labour
Organization



2018-19

ILO VIET NAM BIENNIUM OVERALL SPOTLIGHT



Under the Decent Work Country Programme (DWCP) framework in partnership with the Government, social partners and key stakeholders, the ILO Viet Nam provided effective supports of policy advice, capacity building and advocacy in our common endeavour for decent work for all women and men, and facilitated social dialogue. More than ten ILO's development cooperation projects were implemented in an integrated manner to generate the significant impacts on each of three country priorities under the DWCP not only at national level but also different localities and sectors. In 2019, the third Viet Nam's DWCP for the 2017-21 was reviewed for the first time by tripartite partners at the midterm. According to the independent expert's review, considerable achievements were attained throughout all prioritized areas with ILO's supports.

Major achievements

1

Ratification of three Conventions, including core Convention No. 98 on Right to Organise and Collective Bargaining as well as Convention No. 88 on Employment Service and No. 159 Vocational Rehabilitation and Employment (Disabled Persons), bringing the total number of ratified conventions to 24, including 6 out of 8 core conventions;

2

Significant progress in bringing the revised labour code in line with ILO Declaration on Fundamental Principles and Rights at Work (ILO FPRW Declaration), particularly C. 87 on Freedom of Association and Protection of the Right to Organize and C. 98;

Ratified Conventions:



No. 98
No. 88
No. 159



To realize its ambition of becoming an upper middle income country by 2030, Viet Nam needs to make social upgrades in tandem with economic upgrades.

Dr Chang-Hee Lee, ILO Viet Nam Director (at 2019 Viet Nam Labour Forum)

3

Improvement of 24 Viet Nam's Sustainable Development Goals (SDGs) indicators related to ILO's decent work agenda;

4

Adoption of national plan of action for social insurance reform, aligned with ILO's universal social protection floor agenda, including benefits to migrant workers;

5

Progress towards elimination of child labour through building capacity for implementation and supervision of the National Plan of Action, and implementation of provincial direct intervention models, as well as conducting the National Child Labour Survey 2018;

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6

Strengthened capacity of workers' and employers' organizations in the key sectors such as garment, wood processing, tourism, etc.;

7

Sustainable enterprise development through enhanced productivity and working conditions improvement;

8

Improved compliance and promotion of Cooperate Social Responsible (CSR) in global supply chains in line with ILO FPRW Declaration;

9

Releasing the revised Code of Conduct of Viet Nam Association of Manpower Supply (VAMAS) which applied for recruitment agencies including the extension of trade unions and women's organizations in the monitoring and evaluation council;

10

Organized the first ever labour forum in Viet Nam with active participation of tripartite constituents key stakeholders and researchers.

Combined together, ILO Viet Nam generated sustainable impacts, helping Viet Nam's social and economic upgrading. However, Viet Nam continues to face key challenges arising from volatile external environment, technological transformation, demographic changes, large informal employment and climate change.

In next biennium, ILO Viet Nam will focus its support to complete reform of labour market governance in line with ILO FPRW Declaration, roll out of reformed social insurance system, modernizing policy and its implementation for skill upgrading of workforce, while ensuring that the decent work agenda is placed at the centre of Viet Nam's economic development strategies, helping Viet Nam's move towards upper middle-income country and towards decent work for all.

