



International
Labour
Organization

ENHANCE* Project Newsletter

Fourth Edition, March 2019

*Enhancing national capacity to prevent and reduce child labour in Viet Nam

In This Issue

Word Day Against Child Labour (WDACL) campaign

- WDACL National Forum
- WDACL Provincial Events
- Audio-visual media airing
- Generation Safe & Healthy

Training

- TOT on Understanding Child Labour
- TOT for labour inspectors
- Labour reporting standards training

Workshops

- Consultation workshop on legislation framework
- Workshop on child labour prevention among migrant children in Ho Chi Minh City (HCMC).
- Awareness raising workshop on Child Labour with Viet Nam Association of Seafood exporters and producers (VASEP)

Other updates

- 2nd National Child Labour Survey (NCLS)
- E-Learning
- Upcoming events
- ENHANCE chief technical advisor departure and award

World Day Against Child Labour (WDACL)

National Forum on Child Labour Prevention

To commemorate the 2018 WDACL, a National Forum was organized in Hanoi on 25 June 2018 by the Ministry of Labour Invalids and social Affairs (MOLISA), in collaboration with ILO, UNICEF and Alliance 8.7. The Forum marked Viet Nam's commitment to establishing and promoting a national alliance for eliminating child labour, forced labour, modern slavery and human trafficking by 2025. Attracting extensive press coverage, the forum was covered by more than 20 newspapers and TV channels.

Opening the event, MOLISA Vice Minister Nguyen Thi Ha noted the importance of a multistakholder approach and commitment to preventing child labour. Accordingly, the National Forum gathered multiple partners and stakeholders for exchanging information, experiences and good practices, and recommendations were made to accelerate the fight against child labour through joint efforts throughout Vietnam. During a constructive panel discussion, participants shared their views and identified solutions for the prevention of child labour, with a particular focus on hazardous work and child labour in the informal sector. Panelists from MOLISA, UNICEF, the Ministry of Public Security, the Ministry of Health, the Vietnam Chamber of Commerce and Industry, and the Vietnam Association of Seafood Exporters and Producers were able to engage in an open dialogue which proved especially relevant to the 2nd National Child Labour Survey.

All stakeholders involved agreed on the need to enhance the quality and sustainability of public services provided to low-income households, focusing on poverty alleviation, education, vocational training and healthcare. Reiterating Viet Nam's enthusiasm to take on an active role in Alliance 8.7, MOLISA stressed its ongoing commitment to eliminating child labour, forced labour, modern slavery and human trafficking. Following the National Forum, in September 2018, MOLISA's Deputy Minister wrote to ILO's Vietnam Country Director to request technical and financial support for Vietnam's participation in Alliance 8.7 as a pathfinder country.



Provincial Events

At the provincial level, WDA CL has been celebrated in Hanoi and An Giang through two awareness-raising events aiming to alert children and local authorities to the need to take immediate action against child labour, especially in its worst forms involving hazardous work. The events took place respectively at the Hanoi Industry Vocational Training School on the 9 June 2018 and the Children Cultural House in Long Xuyen City on the 14 June 2018. With more than 400 children and young workers from vocational training centers attending the events, the agenda focused on improving their understanding of child labour through interactive activities and performances on the importance of the safety of young workers and how child labour can be prevented and eliminated in their everyday lives.

Local government and other relevant stakeholders were represented by over 100 provincial authorities, including the Department of Labour, Invalids and

Social Affairs and the Department of Education and Training, as well as enterprises, mass organizations and associations partnering with ENHANCE. These included An Giang and Hanoi Cooperative Alliances, An Giang Women Union, An Giang police, Hanoi and provincial General Confederations of Labour, the Vietnam Chamber of Commerce and Industry, and teachers from Hanoi Vocational training college. The events also involved media representatives and were covered and broadcast by several provincial media outlets and TV channels.

In addition to these events, in Ho Chi Minh City (HCMC) on 20 July 2018, HCMC DOLISA organized a Children's Forum in collaboration with ENHANCE and Save the Children. The forum involved 150 child representatives from 24 districts in HCMC who were invited to discuss the prevention of child labour. The event provided young participants with a meaningful opportunity to voice their concerns to the leaders of relevant departments.



Generation Safe & Healthy

The elimination of hazardous child labour and the improvement of the health and safety of young workers will enable the next generation to enter into the world of work as healthy, capable and fairly-paid workers, able to positively contribute to social justice and economic growth. Improving the health and safety of workers of all ages will help to secure the livelihoods of parents and family members which will in turn contribute to the prevention of child labour. Currently, around 57% of young people between 15 and 24 years old in Vietnam are engaged in working activities, accounting for 14% of the total Vietnamese labour force. Because they are still developing physically, socially and psychologically, and lack

adequate job skills and experience, young workers are more vulnerable to injuries in the workplace.

Responding to these issues, the ILO SafeYouth@Work Project has been supporting Vietnam to build a culture of prevention, ensuring international labour standards on Occupational Safety and Health (OSH) are integrated into policies that specifically target children and youths. ENHANCE and SafeYouth@Work, especially within its Education and Training priority area, are considered two complementary projects delivering results for the elimination of risks and hazards faced by working children and young workers in Vietnam.

In close connection with this project, the Generation Safe&Healthy global campaign, run by ILO throughout 2018, illuminates the link between the need to eliminate child labour and to improve the health and safety of young workers. The campaign calls for coordinated action to accelerate action towards achieving SDG 8.7 of ending all forms of child labour by 2025 and SDG 8.8 of protecting labour rights and promoting safe and secure working environments for all workers.

An integrated strategy for ending child labour and promoting safe and healthy work for young people focuses on several coordinated actions and objectives, including:

- Removing all children under 18 years old from the Worst Forms of Child Labour, and updating the national list of hazardous work.
- Raising awareness and encouraging preventive measures to ensure that children do not engage in child labour and that young workers above minimum age are not involved in work that they have not been adequately trained for.
- Investing in quality education and vocational training, as well as basic OSH training for workers above minimum age.
- Ensuring the protection of the right of young workers to refuse to perform work that presents an imminent danger to their health or safety.

Audio-visual media airing

Prior to and following WDA CL, a series of educational audio-visual media clips were broadcast to raise awareness on hazardous child labour and the importance of safety among working children and young workers. The communication materials aired on national and provincial TV and radio stations in June 2018 during National Action Month for Children in Vietnam, reaching millions of Vietnamese viewers.

With support from ENHANCE, HCMC DOLISA developed a communications clip to raise awareness on the topics discussed at the Children Forum. A short animation was also designed by the Centre of Consulting and Communication Services of the Department of Child Affairs (DCA), which reached

over 20 million views throughout the month.

The animation was broadcast by An Giang Radio and Television, HCM Television, VOV1, VOV Traffic, Voice of Vietnam, Voice of Ho Chi Minh City, as well as local media in Tuyen Quang, Son La and Lao Cai. It has also been posted on the official websites of MOLISA, DCA, Dan Sinh Newspaper, Family and Children Magazine, as well as on Youtube, Facebook, Vitreem and the national hotline for child labour's pages.

Additionally, two 30-minute TV programmes specifically dedicated to the issue of child labour were broadcast by An Giang Radio and Television and Ho Chi Minh Television (HTV9).

Training sessions

Training on Child Labour Standards Reporting for Concerned Agencies in Vietnam

On 18- 21 September 2018, a pioneering 4-day training session was conducted in Da Nang City, led by specialists and trainers from the ILO Geneva and the ILO International Training Centre in Turin. In order to improve the report drafting capacity of participants, the training aimed to provide concerned stakeholders with an insight into international labour standards system procedures and its supervisory mechanisms, facilitating a better understanding of the obligations of conventions 138 and 182 on child labour.

Participants included representatives from several concerned ministries and institutions, such as: MOLISA, the Ministry of Justice, the National Assembly, the Ministry of Public Security, the People's



Supreme Court, the Ministry of Foreign Affairs, the Ministry of Education and Training, the Ministry of Agriculture and Rural Development, the Ministry of Tourism, Sport and Culture, the Ministry of Information and Communication; VCCI, VGCL, VCA, and the Vietnam Association for the Protection of Child Rights.

In addition to formal presentations and plenary discussions, participants were able to partake in group activities with tripartite constituents from Pakistan and Thailand, who shared relevant experiences and good practices in drafting quality reports for

the ILO. The training focused predominantly on the typical challenges faced by countries in fulfilling their respective obligations, and in the coordination and preparation of regular reports. These sessions have enhanced the capacity of actors charged with drafting Viet Nam's regular report to ILO, which details progress made towards the full implementation of Conventions 138 and 182 on child labour. Furthermore, an improved reporting capacity will enable national tripartite actors to develop an overall insight into progress made and identify any gaps that need to be addressed.

Training of Trainers on Understanding about Child Labour (UCL)

In August and September 2018, a Training of Trainers (TOT) course was conducted by a group of experts, in coordination with the Department of Child Affairs (DCA) of the Ministry of Labour, Invalids and Social Affairs (MOLISA). The training package worked on, entitled "Understanding about Child Labour" (UCL), was originally developed under the previous ILO child labour project to successfully provide thousands of people with a strong understanding of child labour in Vietnam. Within the ENHANCE project, the package has been revised and updated by experts in collaboration with the DCA.

Facilitated by a group of consultants, in coordination with the DCA, the TOT involved about 35 participants who are currently involved in work related to children or child protection. Participants were predominantly from: Relevant technical departments of MOLISA, the University of Labour and Social Affairs, the Ministry of Education and Training, the Viet Nam Chamber of Commerce and Industry, the Vietnam Cooperative Alliance, the Viet Nam General Confederation of Labour, the Viet Nam Women's

Union, the Youth Union, the Viet Nam Association for Protection of Child's Rights, relevant NGOs and selected representatives from three provinces where ENHANCE has been delivering direct interventions.

The TOT was conducted over two rounds of sessions, each lasting 4 days. The first round of sessions focused on the content of the "Understanding about Child Labour" training package, and the second round of sessions focused on adult training methodologies and skills. After the learning phase of the second round, each participant was required to prepare and deliver a section of the training package and received comments and feedback from their peers. The two rounds of sessions were separated by a gap of two weeks, whereby participants were able to engage in individual in-depth research and observe related dynamics and cases in their communities. By combining knowledge gained from the course with their own and first-hand experiences, participants were afforded a deeper insight into the various issues surrounding child labour.

Training of Trainers for labour inspectors

On 29 and 30 October 2018 an appraisal workshop was facilitated in Hanoi to review and amend the training package for labour inspectors, based on consultations with experts. The goal was to collect feedback to aid with the completion of the 2nd and 3rd sets of the training package before its use. Participants included decision makers and inspectors of MOLISA from the Department of Labour Inspection, the Department of occupational safety and health, the Department of Work Safety, the Department of Industrial Relations, the Department of Children Affairs, the Training School for Officials, Civil Servants on Labour and Social Affairs, selected inspectors from

DOLISA's departments and external consultants.

Based on recommendations gathered from the appraisal workshop, a 4 day training session was held in Hanoi on 27-30 November 2018 with the goal of providing the necessary training methods, information and skills for trainers from inspection agencies and other related agencies. Around 28-30 participants attended the training, including Civil Servants on Labour and Social Affairs and selected inspectors from some of DOLISA's departments. Participants also included decision makers and inspectors from relevant departments.

Workshops

Awareness raising workshop on child labour with Viet Nam association of Seafood Exporters and Producers (VASEP)

VASEP, in collaboration with ENHANCE, organised a seminar to raise awareness of child labour during the VIETFISH exhibition- the largest annual fishery industry exhibition in Viet Nam. Taking place from 22 August to 24 August 2018 in Ho Chi Minh City, the exhibition attracted thousands of attendants from the fishery industry, NGOs, service providers and

media outlets. As part of the child labour awareness raising workshop, ENHANCE, CTA and the director of the VCCO's Centre of the WTO integration gave presentations. Participants included producers, exporters and importers of seafood as well as civil society representatives.

Consultation workshop on legislation framework related to child and minor workers in Vietnam

On 15 and 16 January 2019, a two-day consultation workshop was held in Ha Long, attended by roughly 85 policy makers, officials and staff from concerned agencies including MOLISA, VCCI, VCA, VGCL, the Ministry of Justice, the Government's Office, the Ministry of Foreign Affairs, the Ministry of Agriculture and Rural Development, the Ministry of Education and Training, the People's Supreme Court and relevant agencies from 19 provinces and cities.

The primary objectives of this participatory workshop were to provide a platform for attendees to propose inputs and make suggestions concerning the revision of the labour code 2012,

and to support the review and finalisation of the draft report on legal review and analysis of the national legislation framework regarding child labour. This collaborative opportunity helped to identify gaps and inconsistencies between national laws and regulations related to child labour, as well as highlighting discrepancies between national legislation and international standards (in particular regarding the need for a coherent, operational and legally enshrined definition of child labour). Additionally, the workshop provided opportunities to review and revise the circulars regarding hazardous work for minors.

Workshop on Measures to prevent Child Labour among migrant children in Ho Chi Minh City (HCMC)

On 31 August 2018, the Department of Child Affairs (DCA) of MOLISA, with support from ENHANCE, conducted a workshop on the prevention of child labour among migrant children in HCMC. 75 participants attended from MOLISA, the Ministry of Public Security, the National Assembly, DOLISAs from 10 provinces, different departments from HCMC, the Department of Public Security, DOET and representatives from project districts and communes.

During the workshop DCA, HCMC DOLISA, Dak Lak DOLISA, Thanh Hoa DOLISA, Dak Nong DOLISA and the Ministry of Public Security delivered presentations on the issues, challenges and

solutions to preventing child labour among migrant children. With an emphasis on awareness raising, capacity building and developing models of support for children at risk, suggestions discussed included building a closer collaboration with local police to identify and support children, strengthening the referral system for better case management and improving the coordination and implementation of the national programme 1023 (the government initiated program, which covers the period 2016-2020, focuses on preventing and minimizing child labour and supporting child labourers and vulnerable children in accessing opportunities for development).

Other Updates

ENHANCE chief technical advisor departure and award

On 27 February, 2019, on his last day as chief technical advisor of ENHANCE, MOLISA awarded Minoru Ogasawara a medal for the cause of Labour Invalids and Social Affairs, recognising his significant contributions to the prevention of child labour in Viet Nam. Mr Ogasawara is relocating to West Africa, where he will apply his expertise and the lessons he's learnt in Vietnam to another ILO child labour project based in Abidjan. While his leadership and expertise will be greatly missed, he leaves behind a strong team to guide the project to completion.



Vietnamese version of E-Learning Course for Labour Inspectors launched

The Vietnamese version of the ILO e-learning course for labour inspectors, entitled "Eliminating Child Labour", is now available. The 2-hour online course will help participants to better understand what child labour is and illuminate the key role played by inspectors in identifying cases and working towards the elimination of child labour in Viet Nam. Labour inspectors across the country are expected to participate, which will significantly enhance the capacity of those on the front lines of child labour identification and elimination.

The online training module can be accessed at: <https://goo.gl/FetpRd>

National Child Labour Survey (NCLS) 2018

The NCLS 2018 follows the first of its kind in Viet Nam, which was carried out in 2012. The new survey stands as a key instrument for providing updated data on the extent, characteristics and determinants of child labour in Viet Nam, and aims to provide reliable estimates of working children and child labour at the national level, rural and urban levels and within

different socio-economic domains. With ILO technical support, the statistical data collection has been led by the General Statistics Office of Vietnam (GSO), while the report is being prepared by the Institute of Labour Science and Social Affairs (ILSSA). To support the ongoing progress of the NCLS 2018, ENHANCE has been closely collaborating with MOLISA.

For further information, please contact:

Project ENHANCE
ILO Country Office for Viet Nam

48 - 50 Nguyen Thai Hoc, Ha Noi

+84 24 3 734 0902

han_enhance@ilo.org

goo.gl/UExIAq

Vietnam.ILO

All photos © ILO



** Funding is provided by the United States Department of Labor under cooperative agreement number IL-26682-14-75-K-11. This material does not necessarily reflect the views or policies of the United States Department of Labor, nor does mention of trade names, commercial products, or organizations imply endorsement by the United States Government. 100 percentage of the total costs of the project or program is financed with Federal funds, for a total of 8 million dollars.*

ILO-ENHANCE Upcoming Events and Programmes

- Ongoing data analysis and eventual publication of the 2018 National Child labour Survey.
- Ongoing provision of support in developing the Child Labour Monitoring System (CLMS), which will be piloted in the project's communes.
- Continued collaboration with the Viet Nam Chamber of Commerce and Industry (VCCI) to apply the International Organization of Employers (IOE)-ILO Guidance Tool for Business on Child Labour.
- Extensive training activities with members of Viet Nam Chamber of Commerce and Industry throughout the year.
- Ongoing technical support to implement and achieve target 8.7.
- World Day Against Child Labour 2019 campaign