



International
Labour
Organization

Support to Industrial Relations and Labour Code Reform in Vietnam

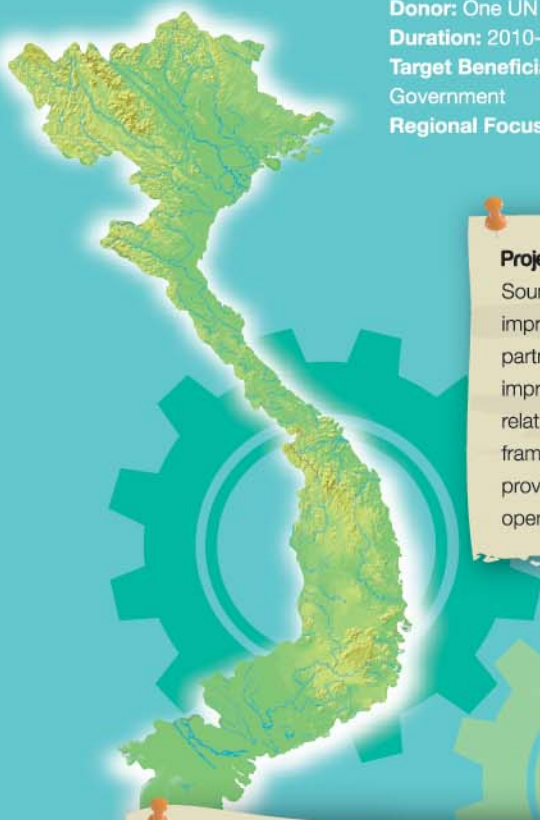
Partners: MOLISA, VGCL, VCCI, VCA, National Assembly

Donor: One UN Fund

Duration: 2010-2011

Target Beneficiaries: Employers & their organizations, workers & their organization, Government

Regional Focus: National level and industrial provinces



Project Objective

Sound industrial relations established through improved representational capacity of the social partners based on democratic principles, improved social dialogue process, and industrial relations support services, and an up-dated legal framework for minimum labour standards providing workers income security and employers operational flexibility.

Main Activities

- Improving the legal framework for future industrial relations through revision of the Labour Code and Trade Union Law in light of international labour standards.
- Promoting meaningful collective bargaining in enterprises in Vietnam, including improving women's representation in collective bargaining both in terms of quantity and quality.
- Strengthening industrial relations service function of the government, including the labour dispute settlement system.

Project Outcomes

- Labour Code and Trade Union Law are revised with inputs from both the workers and employers and their organizations and are in closer conformity with international labour standards.
- CBAs with substantive contents are actually negotiated by workers/trade union including involvement of female workers.
- Increased use of the government mediation and conciliation services both at central and provincial levels.

Contact:

Young Mo Yoon

Chief Technical Advisor

Tel: (84-4) 37340902 Ext: 311

Email: youngmo@ilo.org

REPRESENTATION
DIALOGUE INDUSTRY