

Combating Discrimination and Promoting Equal Treatment and Opportunities for Migrant Workers



International
Labour
Organization

100
1919-2019



Irregular migration exposes migrants to discrimination, exploitation, abusive working and living conditions, and in some cases loss of their lives which amplifies the need for establishing and strengthening effective labour migration governance frameworks.

Objectives of Conventions Nos 97 and 143 and Recommendations Nos 86 and 151

Convention No. 97 and Recommendation No. 86 aim:

- to secure no less favourable treatment to migrant workers in a regular situation as compared to nationals;
- to enhance cooperation between Member States and to provide guidance on general protection measures; and
- to provide guidance on the conditions in which labour migration should take place.

Convention No. 143 and Recommendation No. 151 supplement these provisions, aiming:

- to ensure respect for the basic human rights of all migrant workers, including migrant workers in an irregular situation;
- to guarantee equality of opportunity and treatment to migrant workers in a regular situation; and
- to prevent irregular migration including the unlawful employment of migrant workers.