

DEUXIEME LISTE PRELIMINAIRE DES DÉLÉGATIONS
(NON EDITEE AU 23 MAI 2005 A 12h00)

SECOND PRELIMINARY LIST OF DELEGATIONS
(NON-EDITED, AS OF 23 MAY 2005, 12.00)

SEGUNDA LISTA PRELIMINAR DE DELEGACIONES
(NO EDITADA AL 23 DE MAYO 2005 A LAS 12 HORAS)

Afghanistan Afghanistan Afganistán

Délégués gouvernementaux

MASOOMI, Sayed Ekramuddin, M., Ministre du Travail.
OMER, Assad, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

POYA, Ata Mohammad, M., Chef, Service Culturels et Sociaux, Présidence.
ANWARZAI, Anwar, M., Ministre Conseiller, Mission permanente, Genève.
NASRI, Khalil, M., Premier secrétaire, Mission permanente, Genève.

Délégué des employeurs

ABDULLAH HAKIM, Suraya, Mme, Présidente des Orphelinats.

Délégué des travailleurs

EHSAS, Mohamad Quasem, M., Président, Union nationale des Travailleurs.

Afrique du Sud South Africa Sudáfrica

Minister attending the Conference

MDLADLANA, M.M.S., Mr., Minister of Labour.

Persons accompanying the Minister

MOTHEOHANE, T., Ms., Private Secretary to the Minister.
KASIENYANE, R., Ms., MP, Chairperson, Portfolio Committee on Labour.
MADUMA, L., Mr., MP, Portfolio Committee on Labour.
LOWE, CM, Mr., MP, Portfolio Committee on Labour.
JAYIYA, P., Ms., Secretary, Portfolio Committee on Labour.

Government Delegates

MKOSANA, V., Mr., Director-General, Department of Labour.
MTSHALI, G., Ms., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

NDEBELE, S., Mr., Executive Manager, International Relations.
LUSENGA, F.L.N.W., Ms., Counsellor (Labour) Permanent Mission, Geneva.

Advisers

MOROASUI, G., Mr., Assistant Manager, Legal Services.
MALATSE, J., Mr., Executive Manager, Occupational Safety and Health.
NAKANYANE, S., Mr., Executive Manager, Research, Policy and Planning.
ZOLISA, S., Ms., Provincial Communication Officer.
SEAFIELD, V., Mr., Assistant Manager, Labour Relations.
CAMPBELL, Captain Nigel.T., Mr., Head, Fishing Vessel Safety Unit, South African Maritime Safety Authority.

Employers' Delegate

VAN VUUREN, B., Mr., Chief Operations Officer, Business Unity South Africa (BUSA).

Adviser and substitute delegate

BOTHA, B., Mr., Advisor, International Affairs, BUSA.

Advisers

NDONI, A., Ms., Member, Standing Committee on Social Policy, BUSA.
DOWIE, F., Ms., Chief Officer Strategic Services, BUSA.
VAN NIEKERK, A., Mr., Legal Advisor, BUSA.
LOTTER, C., Mr., Occupational Health and Safety Advisor, BUSA.
MAILA, Z., Ms., Youth Advisor, BUSA.
MULLER, N., Mr., Fishing Advisor, BUSA.
MANDA, R., Mr., Fishing Advisor, BUSA.
RAMDIN, R., Ms., Occupational Health and Safety Advisor, BUSA.

Workers' Delegate

PATEL, I., Mr., COSATU.

Advisers

MASEMOLA, K., Mr., Deputy Secretary, FAWU.
VAVI, Z., Mr., Secretary-General, COSATU.
CHEZ, M., Mr., General Secretary, FEDUSA.
MAQHEKANI, J., Mr., NACTU.
RANTSOLASE, A., Ms., COSATU.

Albanie Albania Albania

Minister attending the Conference

BEJTAJ, Enghell, Mr., Minister of Labour and Social Affairs (MLSA).

Persons accompanying the Minister

MULITA, Reis, Mr., Minister's Chief of Cabinet.
XHANGOLLI, Gramoz, Mr., Labour Relations Directorate.
PRENGA, Aleksander, Mr., Chief of External Relations and Cooperation.

Government Delegates

THANATI, Vladimir, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
MERSINI, Spartak, Mr., Director of External Relations and Cooperation.

Advisers and substitute delegates

MUÇA, Gjergj, Mr., Director, Labour Relations Directorate, MLSA.
GOXHI, Pranvera, Mrs., First Secretary, Permanent Mission, Geneva.
NINA, Ervin, Mr., Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

KOKA, Vladimir, Mr., President, Confederation, Councils of the Employers' Organisations.

Adviser and substitute delegate

KAMBO, Imir, Mr., Vice President, Council of the Employers' Organisations.

Workers' Delegate

KALAJA, Gezim, Mr., President, Union of Independent Trade Unions of Albania.

Adviser and substitute delegate

NIKOLLI, Kol, Mr., President, Confederation of Trade Unions of Albania.

Algérie Algeria Argelia

Ministre assistant à la Conférence

LOUH, Tayev, M., Ministre du Travail et de la Sécurité sociale.

Personne accompagnant le Ministre

DJAZAÏRY, Idriss, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ABDELMOUMENE, Mohamed Larbi, M., Ancien Ministre du Travail et de la Sécurité sociale.
RAIS, Mohamed El Hadj, M., Chef de Cabinet du Ministre du Travail et de la Sécurité sociale (MTSS).

Conseillers techniques

BOURBIA, Ahmed, M., Directeur des Relations de travail, MTSS.
BLADEHANE, Rachid, M., Ambassadeur, Directeur des Affaires économiques et financières internationales, Ministère des Affaires étrangères.
ZAIDI, Fodil, M., Directeur des Etudes et des Systèmes informatiques, MTSS.

KHENICHE, Rabah, M., Chargé d'Etudes et de Synthèse, MTSS.

GUEDDOUH, Mohamed, M., Directeur des Etudes, MTSS.

KACI ABDALLAH, Ahmed, M., Directeur de l'Administration des moyens, MTSS.

SEDKI, Boualem, M., Ministre plénipotentiaire, Mission permanente, Genève.

BOUHEDDA, Abdenour, M., Directeur général, Caisse nationale de l'Assurance chômage, MTSS.

SEDDAOUI, Fatma, Mme, Directrice générale, Agence nationale de Gestion du micro-crédit, MTSS.

HIDJEB, Tayeb, M., Secrétaire général, Agence nationale de Soutien à l'emploi des jeunes, MTSS.

FERDIOU, Malika, Mlle, Attachée diplomatique, Ministère des Affaires étrangères.

BENFRIHA, Mustapha, M., Administrateur, Ministère des Affaires étrangères.

GUERIRA, Djamel, M., Chargé du Protocol de M. le Ministre du Travail et de la Sécurité sociale.

Délégué des employeurs

YOUSFI, Habib, M., Président, Confédération générale des Opérateurs économiques algériens.

Conseillers techniques

NAIT ABDELAZIZ, Mohamed said, M., Président, Confédération nationale du Patronat algérien (CNPA).

M'KRKACH, Boualem, M., Président, Confédération algérienne du Patronat (CAP).

BELDJEZAR, Ahmed, M., Membre, CIPA.

TAYA-OUZROUT, Mme, Présidente, Association pour la Promotion des femmes managers (SEVE).

MEHENNI, Abdelaziz, M., Président, Confédération des Industriels et Producteurs algériens (CIPA).

MEGATELLI, El Mahfoudh, M., Membre du Conseil d'administration du BIT.

BENDRIS, Brahim, M., Membre, CAP.

AMOUR, Riadh, M., Membre, CAP.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BEN GAOU, Ahmed, M., Membre, CNPA.

AIT AHCENE, Hocine, M., Membre, CNPA.

SAHARI, Djelloul, M., Membre, CNPA.

HAMOUTENE, Rachid, M., Membre, CNPA.

Autres personnes assistant à la Conférence

CHEIKH, Saad, M., Membre, CAP.

SALMI, Mabrouk, M., Membre, CAP.

AIDER, Mohand, M., Membre, CNPA.

BEDRANE, Aissa, M., Membre, CNPA.

MAMERI, Boukhilil, M., Membre, CNPA.

SIASSI, Ali, M., Membre, CNPA.

DERRAR, Abdelali, M., Membre, CNPA.

AICHAOUI, Abderrahmane, M., Membre, CNPA.

NACERI, Smail, M., Membre, CNPA.

AIT ANCEUR, Hamid, M., Membre, CNPA.

SAHRAOUI, Nadia, Mme, Conseiller technique.

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des Travailleurs algériens (UGTA).

Conseillers techniques

RAHMA, Boudjemaa, M., Secrétaire national chargé des Relations extérieures et de l'Emigration, UGTA.
MEZIANI, Adelaali, M., Secrétaire national chargé des Finances, UGTA.
BOUZIDI, Boualem, M., Secrétaire national chargé des Conflits sociaux, UGTA.
MERABET, Ali, M., Secrétaire national chargé de la Fonction publique, UGTA.
BELMOUHOU, El Hachemi, M., Secrétaire national chargé de l'Information, UGTA.
KERROUM, Lakhdar, M., Secrétaire national chargé de la Solidarité et de l'Action sociale, UGTA.
DJENOUHAT, Salah, M., Secrétaire national chargé de l'Organique, UGTA.
MALKI, Abdelkader, M., Secrétaire national chargé des Relations générales, UGTA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BENDJILALI, Ali, M., Secrétaire national, UGTA.
SALHI, Soumia, Mme, Comité des Femmes travailleuse, UGTA.
TAHMANI, Messaouda, Mme, Comité des Femmes travailleuses, UGTA.
AIT ALI, Rachid, M., Membre, UGTA.

Autres personnes assistant à la Conférence

ADJABI, Salah, M., Secrétaire national chargé de l'Emploi et de la Formation professionnelle, UGTA.
BADREDDINE, Mohamed Lakhdar, M., Secrétaire national chargé des Affaires économiques et Etudes, UGTA.

Allemagne Germany Alemania

Minister attending the Conference

ANDRES, Gerd, Mr., Parliamentary Secretary of State, Federal Ministry of Economics and Labour.

Persons accompanying the Minister

ROTH, Karin, Mr., Member, Federal Parliament.
BUCHHEIT, Bernd, Mr., Director General, Labour Market Policy, Unemployment Insurance, Employment of Foreigners.
HÜGLE-PEISELER, Ulrike, Ms., Interpreter.

Government Delegates

STEINER, Michael, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
KOBERSKI, Wolfgang, Mr., Director General, European Policy and International Organizations, Federal

Ministry of Economics and Labour; Representative, Governing Body of the ILO.

Advisers and substitute delegates

SCHLEEGER, Magdalena, Mrs., Head of Division for ILO and UN Affairs, Federal Ministry of Economics and Labour; Substitute Representative, Governing Body of the ILO.
KREUZALER, Ernst, Mr., Director for International Organizations, Federal Ministry of Economics and Labour; Substitute Representative, Governing Body of the ILO.
HOFFMANN, Susanne, Mrs., Counsellor, Permanent Mission, Geneva.

Advisers

SAUSEN, Helmut, Mr., Federal Ministry of Economics and Labour.
ZEITZ, Birgit, Mrs., Federal Ministry of Economics and Labour.
ANTON, Heinz, Mr., Federal Ministry of Consumer Protection, Food and Agriculture.
KRAUSS-HOFFMANN, Peter, Mr., Federal Institute for Occupational Safety and Health.
KRANEN, Dirk, Mr., Counsellor, Permanent Mission, Geneva.
MEYER-LÜERSSSEN, Inka, Mrs., Federal Ministry of Economics and Labour.
BÜHRER, Franziska, Mrs., Trainee, Permanent Mission, Geneva.

Person appointed in accordance with Article 2, paragraph 3(i)

MUND, Horst, Mr.

Employers' Delegate

GERSTEIN, Antje, Mrs., Deputy Director, European Union and International Social Policy, Confederation of German Employers' Associations (BDA).

Adviser and substitute delegate

PRINZ, Thomas, Mr., Deputy Director, Labour Law Department, BDA.

Advisers

HORNUNG-DRAUS, Renate, Mrs., Managing Director and Head, European Union and International Social Policy Department, BDA.
LINDEMANN, Dierk, Mr., Managing Director, Association of German Shipyards (VDR).
MISCHKE, Leopold, Mr., Former Company Medical Officer, Bayer AG.

Other person attending the Conference

CLEVER, Peter, Mr., Member of the Executive Board, BDA.

Workers' Delegate

ENGELEN-KEFER, Ursula, Mrs., Vice-President, German Confederation of Trade Unions (DBG); Member, Governing Body of the ILO.

Adviser and substitute delegate

ADAMY, Wilhelm, Mr., Labour Market and International Social Policy Department, Federal Executive Board, German Confederation of Trade Unions (DGB).

Advisers

ECKL, Jürgen, Mr., European and International Trade Union Policy Department, Federal Executive Board, DGB.

PAPE, Karin, Ms., Trade Union of Food, Beverages Tobacco, Hotel and Catering.

TEICHERT, Werner, Mr., Federal Executive Board, United Service Union (Ver.di).

SCHRÖDER, Marina, Mrs., Federal Executive Board, Social Policy Department, DGB.

Persons appointed in accordance with Article 2, paragraph 3(i)

KEHRBUSCH, Ernst-J., Mr., Friedrich-Ebert Foundation.

SCHWEISSHELM, Erwin, Mr., Friedrich-Ebert Foundation.

ADAM, Erfried, Mr., Friedrich-Ebert Foundation.

BONGARTZ, Heinz, Mr., Friedrich-Ebert Foundation.

Angola Angola Angola

Délégués gouvernementaux

DA COSTA PITRA NETO, António, M., Ministre de l'Administration publique, de l'Emploi et de la Sécurité sociale.

N'GOVE LUSSOKE, David, M., Directeur du Cabinet des Relations et Coopérations internationales, Ministère de l'Administration publique, de l'Emploi et de la Sécurité sociale.

Conseiller technique

NATALIA, Maria Manuela, Mme, Directrice provinciale, Ministère de l'Administration publique, de l'Emploi et de la Sécurité sociale.

Délégué des employeurs

GOMES, António Tiago, M., Secrétaire générale, Chambre du Commerce et de l'Industrie de l'Angola (CCIA).

Conseillers techniques

DE ASSUNÇÃO PAULINA MÁRIO, Hermínia, Mme, Juriste de la Sonangol; Conseillère de la CCIA.

ANDRÉ, Victor Manuel, M., Juriste de la Sonangol; Conseillère de la CCIA.

Délégué des travailleurs

FERNANDA CARVALHO FRANCISCO, Maria, Mme, Secrétaire pour les Relations internationales de l'UNTA-CS.

Conseiller technique

DE JESUS RODRIGUES DA COSTA, Mario, M., Secrétaire pour l'Associativisme syndical et de Cadres de l'UNTA-CS.

Arabie saoudite Saudi Arabia Arabia Saudita

Government Delegates

AL-ZAMIL, Ahmad A. Al-Mansour, Mr., Deputy Minister for Labour.

ALYAHYA, Yahua N., Mr., Director-General, International Organizations.

Advisers and substitute delegates

ALMUBARAK, Sami A. M., Mr., Director-General, Central Department for Labour Inspection.

ALYAHYA, Abdulaziz Abdullah M., Mr., Director-General, Marine Fisheries Department, Ministry of Agriculture.

ALNAHIT, Khalid M. Othman, Mr., Legal Adviser, International Organizations, Ministry of Labour.

ALGHORRI, Ahmad H., Mr., Legal Adviser, International Organizations, Ministry of Labour.

Employers' Delegate

DAHLAN, Abdullah Sadiq, Mr., Businessman; Member, Governing Body of the ILO.

Adviser and substitute delegate

ALHUMAIDAN, Saleh A., Mr., Director-General, Dar Alyaum Press and Publication; Member, Chamber of Commerce, Eastern Region.

Workers' Delegate

RADHWAN, Nedhal M. Rashied, Mr., Chairman, Workers' Committee, Saudi Telecom.

Advisers and substitute delegates

ALMOGHRABI, Mohammed S., Mr., Chairman, Workers' Committee, Saudi Aramco Mobil Refinery Co. Ltd.

AL-ROWAITIE, Abdullah S., Mr., Adviser, Workers' Committee, Saudi Telecom.

Arménie Armenia Armenia

Government Delegates

YESAYAN, Ashot, Mr., First Deputy Minister, Labour and Social Issues.
MNATSAKANIAN, Zohrab, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AYVAZYAN, Marta, Ms., First Secretary, Permanent Mission, Geneva.
APITONIAN, Artak, Mr., Adviser, Permanent Mission, Geneva.

Adviser

MINASYAN, Levon, Mr., Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

TARVERDYAN, Sargis, Mr., Deputy Head, Union of Manufacturers and Businessmen.

Workers' Delegate

HOVHANNISYAN, Hrachya, Mr., First Deputy Head, Trade Unions.

Australie Australia Australia

Minister attending the Conference

ANDREWS, Kevin, Mr., Minister for Employment and Workplace Relations.

Person accompanying the Minister

KING, Daniel, Mr., Senior Adviser to Minister.

Government Delegates

LIPP, Linda, Ms., Assistant Secretary, Safety, Compensation and International Branch, Department of Employment and Workplace Relations.
EVANS, Scott, Mr., Director, International Relations Section, Department of Employment and Workplace Relations.

Advisers and substitute delegates

COLE, Ted, Mr., Advocacy Team Leader, Advocacy Team, Department of Employment and Workplace Relations.
SADAUSKAS, Sue, Ms., Employment Counsellor, Australian Delegation to the Organisation for Economic Cooperation and Development, Paris.
SAWERS, Mark, Mr., First Secretary, Permanent Mission, Geneva.

Other persons attending the Conference

SMITH, Stephen, Mr., Shadow Minister for Industry, Infrastructure and Industrial Relations.
MURRAY, Andrew, Mr., Senator for Western Australia, Democrats Spokesperson on Workplace Relations.

Employers' Delegate

ANDERSON, Peter, Mr., Director – Workplace Policy, Australian Chamber of Commerce and Industry (ACCI).

Adviser and substitute delegate

NOAKES, Bryan, Mr., Adviser, ACCI.

Workers' Delegate

BURROW, Sharan, Ms., President, Australian Council of Trade Unions (ACTU).

Adviser and substitute delegate

TATE, Alison, Ms., International Officer, ACTU.

Autriche Austria Austria

Government Delegates

DEMBSHER, Iris, Ms., Head of International Social Policy Unit, Federal Ministry of Economics and Labour.
HÄCKEL-BUCHER, Martina, Ms., Division for International Occupational Safety and Health, Federal Ministry of Economics and Labour.

Advisers and substitute delegates

WOJDA, Alexander, Mr., First Secretary, Permanent Mission, Geneva.
SALOMON, Charlotte, Ms., Division for International Occupational Safety and Health, Federal Ministry of Economics and Labour.

Advisers

LASSMANN, Christian, Mr., Minister, Federal Ministry for Foreign Affairs.
LEIDWEIN, Alois, Mr., Attaché for Agricultural and Environmental Affairs, Permanent Mission, Geneva.
EDLINGER, Hannes, Mr., Active Labour Market Policy, Federal Ministry of Economics and Labour.
LACHINGER, Rudolf, Mr., Labour Market Law, Federal Ministry of Economics and Labour.
MEISENBICHLER, Axel, Mr., Expert, Permanent Mission, Geneva.

Employers' Delegate

TOMEK, Peter, Mr., Manager, Boehringer-Ingelheim Austria; Substitute Member, Governing Body of the ILO.

Advisers and substitute delegates

BRAUNER, Heinrich, Mr., Chief, Social Insurance and Worker's Protection Division, Federation of the Austrian Industry.

OBERHOFER, Barbara, Ms., Social Policy and Health Division, Economic Chamber Austria.

Workers' Delegate

VERZETNITSCH, Friedrich, Mr., President, Austrian Confederation of Trade Unions.

Advisers and substitute delegates

KLEIN, Karl, Ms., Vice-President, Austrian Confederation of Trade Unions.

BOEGNER, Johanna, Ms., President of Work Council, Boehringer-Ingelheim Austria.

Advisers

SAUER, Walter, Mr., International Unit, Austrian Confederation of Trade Unions.

BEI, Neda, Ms., Social Affairs Management, Chamber of Labour, Vienna.

Azerbaïdjan Azerbaijan Azerbaïyán

Government Delegates

NAGHIYEV, Ali, Mr., Minister of Labour and Social Protection of Population.

AMIRBAYOV, Elchin, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

MARDALIYEV, Seymur, Mr., Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

MAMMADOV, Alakbar, Mr., President, National Confederation of Entrepreneurs (Employers) Organizations of the Republic of Azerbaijan.

Advisers

HEYDAROV, Samir, Mr., President, Sem-Sem Company.

HEYDAROVA, Gulnara, Mrs., President, NN Company.

RUSTAMOV, Elchin, Mr., Director, Elba Company.

RUSTAMOVA, Pari, Mrs., Sales Manager, Elba Company.

ABDULLAYEV, Mahir, Mr., Chairman of Executive Body, Gandja Gannadi Joint-Stock Company.

SULTANOVA, Matanat, Mrs., Chief Engineer, Gandja Gannadi Joint-Stock Company.

GULMAMMADOV, Mukhtar, Mr., Director-General, Fales Architectural Company.

Workers' Delegate

MOHBALIYEV, Sattar, Mr., Chairman, Azerbaijan Trade Unions Confederation.

Advisers

ALIYEV, Ilyas, Mr., First Deputy Chairman, Azerbaijan Trade Unions Confederation.

MOHBALIYEVA, Boyukkhanim, Mrs., Specialist, Azerbaijan Trade Unions Confederation.

Other persons attending the Conference

MOHBALIYEVA, Lala, Ms., Member, Youth Council, Azerbaijan Trade Unions Confederation.

MAMMADOV, Fuad, Mr., Specialist, Azerbaijan Trade Unions Confederation.

Bahreïn Bahrain Bahrein

Minister attending the Conference

AL ALAWI, Majeed Bin Muhsen, Mr., Minister of Labour.

Government Delegates

AL-FAIHANI, Saeed Mohamed, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL-KHALIFA, Abdulrahman Bin Abdulla, Mr., Undersecretary, Ministry of Labour.

Advisers and substitute delegates

AL-QASSIMI, Abdul Ellah, Mr., Assistant Undersecretary for Training, Ministry of Labour.

AL DOSERI, Subah Salem, Mr., Director, Office of the Minister, Ministry of Labour.

AMIN MOHAMED, Farooq, Mr., Head, International Relations Section, Ministry of Labour.

AL BANNA, Nedhal, Mr., Head, Occupational Relations Section, Ministry of Labour.

EBRAHIM, Nader Ahemd, Mr., Head, Public Relations and Information Section, Ministry of Labour.

AL ARADI, Ali Abdulla, Mr., Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

AL SALEH, Yousif Saleh, Mr., Vice President, Bahrain Chamber of Commerce and Industry.

Advisers and substitute delegates

SHRIF, Othman Mohamed, Mr., Bahrain Chamber of Commerce and Industry.

AL KHOOR, Mondher, Mr., Researcher, Bahrain Chamber of Commerce and Industry.

Workers' Delegate

AL-MAHFOODH, Salman, Mr., General Federation for Bahrain Workers' Trade Unions.

Advisers and substitute delegates

ABDUL RAHMAN, Mohamed, Mr., General Federation for Bahrain Workers' Trade Unions.

ABDULLAH, Ebrahim, Mr., General Federation for Bahrain Workers' Trade Unions.

Bangladesh

Minister attending the Conference

AMAN, Amanullah, Mr., Minister of Labour and Employment.

Government Delegates

ALI, Toufiq, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

ZAMAN, Mahbub-uz-, Mr., Minister, Permanent Mission, Geneva.

Advisers and substitute delegates

SALEH AHMED, A.S.M., Mr., Private Secretary to the State Minister, Ministry of Labour and Employment.

ISLAM, Md. Danuil, Mr., First Secretary, Permanent Mission, Geneva.

AHMED, Nayem U., Mr., Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

DOWLA, M. Anis Ud., Mr., President, Bangladesh Employers' Federation.

Adviser and substitute delegate

RAHMAN, Kamran T., Mr., Vice-President, Bangladesh Employers' Federation.

Workers' Delegate

HASAN, Md. Zafrul, Mr., General Secretary, Bangladesh Jatiyatabadi Sramik Dal.

Adviser and substitute delegate

RAHMAN, Muklesur, Mr., President, Bangladesh Sanjukta Sramik Federation.

Barbade Barbados Barbados

Government Delegates

EASTMOND, Rawle, Mr., Minister of Labour and Social Security.

CLARKE, C. Trevor, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

FARNUM, Shirley, Ms., Permanent Secretary, Ministry of Labour and Social Security.

BURNETT, Vincent, Mr., Deputy Chief Labour Officer, Labour Office of Barbados Trade Office.

NURSE, Eleanor, Mrs., Labour Officer, Ministry of Labour and Social Security.

RUDDER, Simone, Ms., Deputy Permanent Representative, Permanent Mission, Geneva.

WILSON, Matthew, Mr., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

HUSBANDS, Harry, Mr., Barbados Employers Confederation.

Adviser

CADOGAN, Sandra, Ms.

Workers' Delegate

TROTMAN, Roy, Mr., Barbados Workers' Union; Worker Vice-Chairperson, Governing Body of the ILO.

Adviser

MOORE, Toni, Mr.

Belarus

Government Delegates

KOLOS, Elena, Mrs., First Deputy Minister of Labour and Social Protection.

STAROVOYTOV, Igor, Mr., Director, External Relations and Partnership Policy Department, Ministry of Labour and Social Protection.

Advisers and substitute delegates

MOLCHAN, Andrey, Mr., Counsellor, Permanent Mission, Geneva.

VASILEUSKAYA, Ina, Ms., First Secretary, Permanent Mission, Geneva.

Advisers

ALEINIK, Sergei, Mr., Permanent Representative, Permanent Mission, Geneva.

SAVINYKH, Andrei, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.

RUMAK, Alexander, Mr., Deputy Director, Financial Relations Branch, Principle Economic Department, Prime Minister's Office.

Employers' Delegate

STRELTSOV, Nickolai, Mr., Chairman, Belarusian Confederation of Industrialists and Entrepreneurs.

Adviser and substitute delegate

SEVRUKEVITCH, Vitaliy, Mr., Deputy General Director, Belarusian Confederation of Industrialists and Entrepreneurs.

Adviser

KARALYOV, Albert, Mr., Deputy Chairman, Vitebsk Regional Union of Employers.

Workers' Delegate

KOZIK, Leonid, Mr., Chairman, Trade Unions Federation of Belarus.

Adviser and substitute delegate

MATULIS, Edvard, Mr., Deputy Chairman, Trade Unions Federation of Belarus.

Advisers

KULINKOVITCH, Natalia, Mrs., Senior Specialist, Chairman's Secretariat, Trade Unions Federation of Belarus.

TOLKACHEV, Valeriy, Mr., Rector, International Institute for Labour and Social Relations, Trade Unions Federation of Belarus.

Belgique Belgium B elgica

Personnes accompagnant le Ministre

JADOT, Michel, M., Pr sident du Comit  de direction, Service public f d ral Emploi, Travail et Concertation sociale; Repr sentant, Conseil d'administration du BIT.
OUZIEL, Jacques, M., Conseiller   la Cellule strat gique, Ministre de l'Emploi.

D l gu s gouvernementaux

DEVADDER, Alfons, M., Pr sident honoraire du Secteur de la distribution.
VANDAMME, Fran ois, M., Conseiller g n ral, Chef de la Division des Affaires internationales du Service public f d ral Emploi, Travail et Concertation sociale.

Conseiller technique et d l gu  suppl ant

ROUX, Fran ois, M., Ambassadeur, Repr sentant permanent, Mission permanente, Gen ve.

Conseillers techniques

STEEN, Dirk, M., Conseiller g n ral, Direction g n rale Humanisation du Travail, Service public f d ral Emploi, Travail et Concertation sociale.

CLOESEN, Joseph, M., Conseiller, Division des Affaires internationales, Service public f d ral Emploi, Travail et Concertation sociale.

WINDEY, Pol, M., Pr sident, Conseil national du Travail.
MAETER, Pierre-Paul, M., Secr taire, Conseil national du Travail.

GUSTIN, Fran oise, Mme, Conseiller, Repr sentant permanent adjoint, Mission permanente, Gen ve.
DE PRETER, Jan, M., Premier Conseiller, Mission permanente, Gen ve.

ANGELET, Damien, M., Premier secr taire d'ambassade, Service public f d ral Affaires  trang res, Commerce ext rieur et Coop ration au D veloppement.

TEMPELS, Jean-Fran ois, M., Conseiller, Direction g n rale, Relations collectives de Travail, Service public f d ral Emploi, Travail et Concertation sociale.

BELLENS, Willy, M., Attach , Direction g n rale Emploi et March  du travail, Service public f d ral Emploi, Travail et Concertation sociale.

MATTHEUSSENS, G nther, M., Attach , Direction g n rale Emploi et March  du travail, Service public f d ral Emploi, Travail et Concertation sociale.

VANLAERE, Chris, M., Attach , Direction g n rale Relations individuelles du travail, Service public f d ral Emploi, Travail et Concertation sociale.

EVEN, Laure, Mme, Attach e, Service des Relations multilat rales, Service public f d ral Emploi, Travail et Concertation sociale.

MAENAUT, David, M., D l gu  du Gouvernement de la Flandre, Mission permanente, Gen ve.

SCAUT, Robbie, M., Attach  au Service d' tudes, Sociaal Economische Raad van Vlaanderen.

TIMMERMANS, Marie-Henriette, Mme, D l gu e de la Communaut  fran aise de Belgique et de la R gion wallonne, Mission permanente, Gen ve.

BUELENS, Theo, M., Expert administratif, Service des Relations multilat rales, Service public f d ral Emploi, Travail et Concertation sociale.

D l gu  des employeurs

DE KOSTER, Arnout, M., Directeur, D partement social, F d ration des Entreprises de Belgique,

Conseiller technique et d l gu  suppl ant

DA COSTA, Jacques, M., Directeur honoraire, F d ration p troli re belge.

Conseillers techniques

STORM, Marie-Louise, Mme, Conseiller social international, Agoria.

VAN DAMME, Ivo, M., Directeur adjoint, D partement social, F d ration des Entreprises de Belgique.

DE MEESTER, Kris, M., Directeur, F d ration des Entreprises de Belgique.

D l gu  des travailleurs

MORDANT, Andr , M., Pr sident, F d ration g n rale du Travail de Belgique.

Conseiller technique et délégué suppléant

CORTEBEECK, Luc, M., Président, Confédération des Syndicats chrétiens.

Conseillers techniques

HAAZE, Guy, M., Président, Centrale générale des Syndicats libéraux de Belgique.
DELCROIX, Jean-Paul, M., Directeur du Service d'étude, Fédération générale du Travail de Belgique.
LEEMANS, Marc, M., Secrétaire national, Confédération des Syndicats chrétiens.
DEBRULLE, Andrée, Mme, Conseiller, Service d'étude, Confédération des Syndicats chrétiens.
CLAES, Michel, M., Responsable, Transport maritime et pêche, Confédération des Syndicats chrétiens, Transcom.
VICTOR, Ivan, M., Président, Union belge des Ouvriers du Transport, Fédération générale du Travail de Belgique.
GRUSELIN, Paul, M., Coordinateur, Service des Relations internationales, Fédération générale du Travail de Belgique.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DEREYMAEKER, Jan, M., Chef, Service des Relations internationales, Confédération des Syndicats chrétiens.
DESWERT, Gilbert, M., Chef, Service d'étude, Confédération des Syndicats chrétiens.
VAN LAER, Ann, Mme, Secrétaire nationale, Confédération des Syndicats chrétiens.
TAZRIBINE, Lahoucine, M., Responsable nationale, CSC-Jeunes.
GEYBELS, René, M., Conseiller, Fédération générale du Travail de Belgique.

Autre personne assistant à la Conférence

MELKMANS, Bruno, M., Collaborateur stratégique, Service d'étude, Fédération générale du Travail de Belgique.

Belize Belize Belice

Government Delegates

HUNT, Alicia, Ms., Chargée d'affaires, Permanent Mission, Geneva.
TAMASKO, Maté, Mr.

Benin

Ministre assistant à la Conférence

AROUNA, Boubacar, M., Ministre de la Fonction Publique, du Travail et de la Réforme administrative.

Personnes accompagnant le Ministre

AMEHOU, Samuel, M., Ambassadeur en Suisse.
AKIBOU, Naïm, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
ADJANOHOOUN, Rosemonde, Mme, Mission permanente, Genève.

Délégués gouvernementaux

ONI, Jules, M., Directeur général du Travail.
GAZARD, Gertrude, Mme, Directrice des Normes du Travail.

Conseiller technique et délégué suppléant

CARENA, Marie Georgette, Mme, Secrétariat général du Gouvernement.

Conseillers techniques

LAOUROU, Eloi, M., Ambassade en Suisse.
ZINKPE, Grégoire, M., Conseiller technique au Travail, Ministère de la Fonction publique, du Travail et de la Réforme administrative.
SIDI, Sakinatou, Mme, Directrice générale, Caisse Nationale de Sécurité sociale.
KEMOKO, Alassane, M., Directeur technique, Caisse Nationale de Sécurité sociale.
NEPO, Rock Sosthène, M., Directeur général, Agence Nationale pour la Promotion de l'Emploi.

Délégué des employeurs

GLELE, Lucien, M., Président, Conseil national du Patronat du Bénin (CNP-BENIN).

Conseiller technique et délégué suppléant

ZANOUE, Pierre, M., Directeur exécutif, CNP-BENIN.

Conseiller technique

TOLI, Antoinette, M., Conseillère, CNP-BENIN.

Délégué des travailleurs

AZOUA, K. Gaston, M., Secrétaire général, Confédération des Syndicats des Travailleurs du Bénin (CSTB).

Conseiller technique et délégué suppléant

ATTIGBE, Guillaume, M., Secrétaire général, Confédération des Syndicats Autonomes du Bénin (CSA-Bénin).

Conseillers techniques

TODJINOUE, D. Pascal, M., Secrétaire général, Confédération générale des Travailleurs du Bénin (CGTB).
GLELE, Kakai Georges, M., Secrétaire général, Confédération des Organisations Syndicales indépendantes (COSI).
ZOUNON, Emmanuel, M., Secrétaire général, Union nationale des Syndicats des Travailleurs du Bénin (UNSTB).

AGOSSOU, Jean, M., Secrétaire général, Centrale des Syndicats unis du Bénin (CSUB).
HOUNSINO, Gratien, M., Secrétaire général, Centrale des Syndicats des Secteurs privés et informel du Bénin (CSPIB).
SOSSOU, Françoise, Mme, Confédération des Syndicats des Travailleurs du Bénin (CSTB).
GAMBIA, Nouratou, Mme, Confédération des Syndicats autonomes du Bénin (CSA-Bénin).

Bolivia **Bolivia** **Bolivia**

Ministro asistente a la Conferencia

ZURITA ZELADA, Audalia, Sra., Ministra de Trabajo.

Delegados gubernamentales

POGGI BORDA, Gino, Sr., Encargado de Negocios, a.i., Misión Permanente, Ginebra.
NAVA SANTIVANEZ, Gerson, Sr., Jefe de Gabinete, Ministerio de Trabajo.

Consejero técnico y delegado suplente

RODRIGUEZ, Sandra, Srta., Primera Secretaria, Misión Permanente, Ginebra.

Delegado de los empleadores

ESPAÑA SMITH, Raul, Sr., Asesor, Confederación de Empresarios Privados de Bolivia.

Delegado de los trabajadores

SOLARES QUINTANILLA, Jaime Raúl, Sr., Central Obrera Boliviana (COB).

Bosnie-Herzégovine **Bosnia and Herzegovina** **Bosnia y Herzegovina**

Government Delegates

HORVAT, Zlatko, Mr., Secretary, Ministry of Civil Affairs.
KALMETA, Jadranka, Ms., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

DIZDAREVIC, Damir, Mr., Assistant Minister, Ministry of Civil Affairs.
KREMENOVIC-KUSMUK, Dragana, Ms., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

GRIZELJ, Tomislav, Mr., President, Governing Body, Employers' Association of Bosnia and Herzegovina.

Workers' Delegate

VOLAS, Cedo, Mr., President, Trade Union of Republika Srpska.

Botswana

Minister attending the Conference

PHETO, Moeng, Mr., Minister of Labour and Home Affairs.

Government Delegates

PALAI, Mofosi B. R., Mr., Permanent Secretary, Ministry of Labour and Home Affairs.
BAKWENA, Thekegelo M., Mr., Chief Occupational Health and Safety Officer.

Advisers

RAMMEKWA, Kwena, Mr., Assistant Registrar, Industrial Court.
MTWAAGAE, Charles T., Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
LEKUNI, T.M., Mr., Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
MATLHO, Mercy, Mrs., Counsellor, Permanent Mission, Geneva.
PITSO, Gobe, Mr., First Secretary, Permanent Mission, Geneva.
MOGOTSI, Tshepo, Mr., Second Secretary, Permanent Mission, Geneva.
SEKAPE, Oakantse, Ms., Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

MOLEELE, Norman, Mr., Deputy Director, Botswana Confederation of Commerce, Industry and Manpower.

Workers' Delegate

BAIPIDI, Ronald D., Mr., President, Botswana Federation of Trade Unions.

Brésil **Brazil** **Brasil**

Minister attending the Conference

BERZOINI, Ricardo, Mr., Minister of Labour and Employment.

Persons accompanying the Minister

DE SEIXAS CORRÊA, Luiz Felipe, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

DA ROCHA PARANHOS, Carlos Antonio, Mr., Alternate Permanent Representative, Permanent Mission, Geneva.

DO NASCIMENTO PEDRO, Antonio Carlos, Mr., Minister-Counsellor, Permanent Mission, Geneva.

Government Delegates

FREITAS, Nilton, Mr., Special Adviser to the Minister, Ministry of Labour and Employment.

SALDANHA, Pedro, Mr., Second Secretary, Permanent Mission, Geneva.

Advisers and substitute delegates

SILVA, Dedilson Nunes da, Mr., Assistant Executive Secretary, Ministry of Labour and Employment.

ALBUQUERQUE, Vera Lúcia Ribeiro, Ms., Labour Auditor, Special Labour Inspection Unit (Ports and Waterways), Ministry of Labour and Employment.

MOURE, Maria de Lourdes, Ms., Coordinator, Department of Occupational Safety and Health, Ministry of Labour and Employment.

PAIXÃO PARDO, Sérgio, Mr., International Affairs Coordinator, International Advisory Department, Ministry of Labour and Employment.

PAVAN, Rosiver, Mr., President, Jorge Duprat Figueiredo Foundation for Occupational Safety and Medicine (FUNDACENTRO).

POL SUAREZ, Leonardo, Mr., Administrator, International Advisory Department, Ministry of Labour and Employment.

RONDON LINHARES, Lúcia Maria, Ms., Consultant, CNI.

Other persons attending the Conference

GUERRA, Sérgio, Mr., Senator.

ABDALA, Vantuil, Mr., Minister-President, Higher Labour Court (TST).

SILVA CORRÊA DA VEIGA, Aloysio, Mr., Minister.

PAIVA, Renato, Mr., Minister.

SIMÓN, Sandra Lia, Ms., Attorney-General for Labour.

CAMARGO DE MELO, Luis Antônio, Mr., Deputy Attorney-General for Labour.

MOURA SOUZA, Adriana Augusta, Ms., Attorney for Labour.

Employers' Delegate

LIMA GODOY, Dagoberto, Mr., Vice-President, National Confederation of Industry (CNI); President, Council for Labour Relations and Social Development.

Advisers and substitute delegates

MONTEIRO NETO, Armando, Mr., President, CNI.

OLIVEIRA SANTOS, Antônio, Mr., President, National Confederation of Commerce (CNC).

FATTORI COSTA, Thiers, Mr., Honorary President, National Confederation of Transport (CNT).

ASSIS BENEVIDES GADELHA, Fransisco, Mr., Vice-President, CNI.

SABBADINI, Flávio Roberto, Mr., Director Vice-President, CNC.

COLETTI, Jorge Luiz, Mr., Superintendent for Occupational Health, National Confederation of Financial Institutions (CNF).

OLIVEIRA RODRÍGUES, Renato, Mr., Trade Union Consultant, Office of the President, CNC.

Other persons attending the Conference

SIUFFO PEREIRA, Luis Gil, Mr., Senior Treasurer, CNC.

CERQUEIRA COIMBRA DUQUE, Patrícia, Ms., Trade Union Adviser, President's Office, CNC.

SILVA, José Arteiro da, Mr., Director Vice-President, CNC.

CANTÍDIO MOTA, Maria de Fátima, Ms., Development Analyst, CNI.

SFOGGIA, Ubajara, Mr., Legal Adviser, CNT.

OLIVEIRA SCHMIDT, Lenoura, Ms., Head of the President's Office, CNC.

Workers' Delegate

FERREIRA DO PRADO, Lourenço, Mr., Secretary for International Relations, General Confederation of Labour (CGT).

Advisers and substitute delegates

SILVA THOMAZ, Robson, Mr., Deputy General Secretary, CGT.

FREIRE NETO, Rafael, Mr., Executive Director, Single Central Organization of Workers (CUT).

GOULART, Nair, Ms., President, Força Sindical, Bahia State.

SOUZA, Wagner José, Mr., Director for International Relations, Social Democracy Union (SDS).

SOUZA BENEDETTI, Arnaldo, Mr., Principal Director (Finances and Budget), Autonomous Central Workers' Organization (CAT).

PIMENTEL, Maria Lúcia, Ms., Director for International Relations, General Central Workers' Organization of Brazil (CGTB).

RODRIGUES LEITE PENTEADO, Luis, Mr., Director for Fishing, National Confederation of Workers in Maritime, Air and Fluvial Transport (CONTTMAF).

Adviser

DOS REIS, Antônio Carlos, Mr., President, CGT.

Person appointed in accordance with Article 2, paragraph 3(i)

OLIVEIRA ROCHA SOUZA, Leonice, Ms., Director for Informal Work, Self-Employment and Microenterprises, SDS.

Other persons attending the Conference

CRIVELLI, Ericson, Mr., Adviser, CUT.

CORTIZO, Antônio Maria Thaumaturgo, Mr., Vice-President, CGT.

BARROS, Valdir Vicente, Mr., Financial Secretary, CGT.

BESERRA LEITE, Genivel, Mr., Assistant Financial Secretary, CGT.

TEIXEIRA DA COSTA, Laerte, Mr., President, CAT.

FERNANDES DOS SANTOS NETO, Antônio, Mr.,
President, General Central Workers' Organization of
Brazil.
TEIXEIRA SABOIA, Paulo, Mr., President, General
Central Workers' Organization of Brazil, São Paulo
State.
ROSSI, Paulo Cesar, Mr., Director, Social Democracy
Union (SDS).

Bulgarie Bulgaria Bulgaria

Minister attending the Conference

SIMEONOV, Roumen, Mr., Deputy Minister of Labour
and Social Policy.

Government Delegates

TZANCHEV, Dimiter, Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.
TCHOLASHKA, Assia, Mrs., Head, International
Relations Unit, European Integration and International
Relations Directorate, Ministry of Labour and Social
Policy.

Advisers and substitute delegates

PHILIPPOV, Dimiter, Mr., Minister Plenipotentiary,
Permanent Mission, Geneva.
NAYDENOV, Nikolay, Mr., Head, International
Organizations Section, European Integration and
International Relations Directorate, Ministry of Labour
and Social Policy.

Advisers

CHUROV, Todor, Mr., Director, Human Rights and
International Humanitarian Organizations, Ministry of
Foreign Affairs.
MLADENOV, Branimir, Mr., Head, International
Humanitarian Organizations Unit, Ministry of Foreign
Affairs.
POPOVA-GENOVA, Jasmine, Mrs., State Expert,
International Humanitarian Organizations Unit,
Ministry of Foreign Affairs.
MÉHANDJIYSKA, Déana, Mrs., Third Secretary,
Permanent Mission, Geneva.
KOLCHAKOV, Atomas, Mr., Junior Expert, International
Relations Unit, Ministry of Labour and Social Policy.

Employers' Delegate

SIMEONOV, Tzvetan, Mr., Vice President, Bulgarian
Chamber of Commerce and Industry.

Adviser and substitute delegate

PAVLOVA, Silvia, Mrs., National Tripartite Secretary,
Bulgarian Union for Private Entrepreneurs.

Advisers

NEDYALKOV, Boyko, Mr., Vice President, Management
Body, Association of the Industrial Capital in Bulgaria.
DANEV, Bojidar, Mr., President, Bulgarian Industrial
Association.
GEORGIEVA, Magdalena, Mrs., Lawyer, Bulgarian
Chamber of Commerce and Industry.

Workers' Delegate

TRENCHEV, Konstantin, Mr., President, Confederation of
Labour - Podkrepa.

Adviser and substitute delegate

HRISTOV, Jeljazko, Mr., President, Confederation of
Independent Trade Unions in Bulgaria.

Adviser

BOYADJIEV, Vladimir, Mr., Advisor, Confederation of
Labour - Podkrepa.

Burkina Faso Burkina Faso Burkina Faso

Ministre assistant à la Conférence

TOU, Alain Ludovic, M., Ministre du Travail, de l'Emploi
et de la Jeunesse.

Délégués gouvernementaux

SENI, Zouboussé Paul, M., Directeur général du Travail et
de la Sécurité sociale.
SEYNOU, Saïbou, M., Directeur de la Sécurité sociale et
des Mutualités.

Conseillers techniques

ZAMPALEGRE, Idrissa, M., Directeur général, Caisse
nationale de Sécurité sociale.
PARE, Etienne, M., Conseiller technique, Caisse nationale
de Sécurité sociale.
ZEBE, Maurice, M., Conseiller technique, Caisse
nationale de Sécurité sociale.
TRAORE, Adama, M., Directeur général, Agence
nationale pour l'Emploi.
SAWADOGO, Salifou, M., Directeur, Fonds d'Appui à la
promotion de l'Emploi.
ZAÏDA, Dieudonné, M., Directeur, Fonds d'Appui au
Secteur informel.
NITIEMA, Jean-Paul, M., Coordonnateur, Programme
national d'Appui à la Réinsertion des Travailleurs
déflatés.
KARFO, Kapouné, M., Directeur général, Office de Santé
des Travailleurs.

Délégué des employeurs

NACOUUMA, Birahima, M., 1er Vice-Président, Conseil
national du Patronat Burkinabè (CNPB).

Conseiller technique et délégué suppléant

YAMEOGO-TOU, Philomène, Mme, Représentant, CNPB.

Délégué des travailleurs

LILIOU, Mathias, M., Secrétaire général, Confédération syndicale Burkinabè (CSB).

Conseillers techniques

TIENDREBEOGO, Joseph, M., Secrétaire général, Union nationale des Syndicats libres, Force Ouvrière (UNSL/FO).

YRA, Abdoulaye, M., Secrétaire général, Organisation nationale des Syndicats libres (ONSL).

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

NKILI, Robert, M., Ministre du Travail et de la Sécurité sociale.

Personne accompagnant le Ministre

NDJEMBA ENDEZEMOU, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

NCANTCHA, Francis, M., Conseiller, Mission permanente, Genève.

NOAH MANGA, Léon, M., Chef de Division des Normes et de la Coopération internationale du Travail, Ministère du Travail et de la Sécurité sociale.

Conseillers techniques

MOUTE À BIDAS, Camille, M., Directrice générale, FNE.
MENDOMO EYA' ANE, Elise Marguerite, Mme, Directeur de la Sécurité sociale, Ministère du Travail et de la Sécurité sociale.

NGONO, Scholastique, Mme, Chef de Cellule, Division des Normes, Ministère du Travail et de la Sécurité sociale.

NJILA, René, M., Ministère des Relations Extérieures.

Délégué des employeurs

ABEGA, Martin, M., Secrétaire général, GICAM.

Délégué des travailleurs

NTONE DIBOTI, Maximilien, M., Président, CSTC.

Conseillers techniques

MOUSSOLE, Flaubert, M., Président, USLC.

BISSALE, Isaac, M., Président, UGTC.

EKEDI, René Bernard, M., Président, CGT-Liberté.

Canada

Minister attending the Conference

Ministre assistant à la Conférence

FLUMIAN, Maryantonett, Mrs., Sous-ministre du Travail; Sous-ministre déléguée Ressources humaines et Développement des compétences Canada.

Government Delegates

Délégués gouvernementaux

GILES, Anthony, Mr., Director-General, International and Intergovernmental Labour Affairs, Human Resources and Skills Development Canada.

MEYER, Paul, Mr., Ambassador, Alternate Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

Conseillers techniques et délégués suppléants

ROBINSON, Debra, Ms., Director, International Labour Affairs, Human Resources and Skills Development Canada.

MACPHEE, Donald, Mr., Counsellor and Consul, Permanent Mission, Geneva.

Advisers

Conseillers techniques

FERGUSON, Ian, Mr., Minister and Deputy Permanent Representative, Permanent Mission, Geneva.

WALKER, Allan, Mr., Executive Director, Occupational Health and Safety Division, Saskatchewan Ministry of Labour.

LAPORTE, Jean-Pierre, Mr., Directeur régional, Opérations régionales Travail - Québec, Ressources humaines et Développement des compétences Canada.

FOUWLER, Wayne, Mr., Director, Labour Relations, Labour Relations Agency, Government of Newfoundland and Labrador.

L'HEUREUX, Linda, Ms., Deputy Director, International Labour Affairs, Human Resources and Skills Development Canada.

CASSERLY, Catherine, Ms., Team Leader, Active Employment Measures Policy Division, Employment Programs Policy and Design Branch, Human Resources and Skills Development Canada.

MANNION, Paul, Mr., Manager, Personnel Safety, Marine Occupational Health and Safety, Transport Canada.

HEYDER, Ella, Ms., Senior Policy Analyst, International Labour Affairs, Human Resources and Skills Development Canada.

LEGER, Irène, Mrs., Analyste principale en matières des politiques, Affaires internationales du Travail, Ressources humaines et Développement des compétences Canada.

ZHOU, Irene, Ms., Policy Analyst, International Labour Affairs, Human Resources and Skills Development Canada.

FETZ, Thomas, Mr., Second Secretary, Permanent Mission, Geneva.

Representatives of a State or Province

Représentants d'un Etat ou province

BOISVERT, Maurice, Mr., Sous-Ministre associé, Emploi Québec, Gouvernement du Québec.
DUCHARME, Nikolas, Mr., Directeur, Bureau de Services aux jeunes, Ministère de l'Emploi et de la Solidarité sociale, Gouvernement du Québec.
BACHAND, Patrice, Mr., Conseiller en affaires internationales, Ministère des Relations internationales, Gouvernement du Québec.
NADEAU, Gaston, Mr., Conseiller en développement de politiques, Ministère du Travail, Gouvernement du Québec.

Employers' Delegate

Délégué des employeurs

FINLAY, Andrew J., Mr., Vice-President and Assistant General Counsel, Employee Relations & Employment Law Group, Scotiabank; Chairperson, Canadian Employers Council.

Adviser and substitute delegate

Conseiller technique et délégué suppléant

CHAPMAN, Bruce, Mr., Executive Director, Canadian Association of Prawn Producers.

Advisers

Conseillers techniques

COON, Kevin, Mr., International Partner, Baker & McKenzie, Barristers and Solicitors.
COTE, Normand, Mr., Director, Employee Relations, Bank of Montreal.
KELLY, Dan, Mr., Vice-President, Western Canada, Canadian Federation of Independent Business.
PENNEY, Christine, Ms., Director, Corporate Affairs, Clearwater Fine Foods, Inc.
REGENBOGEN, Sonia, Ms., Heenan Blaikie, Barristers and Solicitors.
TANG, Clement, Mr., Director, Corporate Safety, TELUS Communications, Inc.

Workers' Delegate

Délégué des travailleurs

BYERS, Barbara, Ms., Executive Vice-President, Canadian Labour Congress.

Adviser and substitute delegate

Conseiller technique et délégué suppléant

LAMBERT, Martin, Mr., Responsable du Comité des Jeunes, Conseil régional, Fédération des Travailleurs du Québec.

Advisers

Conseillers techniques

ANSTEY, Reg, Mr., President, Newfoundland and Labrador Federation of Labour.
PARROT, Jean-Claude, Mr., Ancien vice-président exécutif, Congrès du Travail du Canada.
VALOIS, Roger, Mr., Vice-président, Confédération des syndicats nationaux.

**République centrafricaine
Central African Republic
República Centroafricana**

Ministre assistant à la Conférence

BOTI, Jacques, M., Ministre de la Fonction publique, du Travail, de la Sécurité sociale et de l'Insertion professionnelle.

Délégués gouvernementaux

ZITONGO-MADENGA, Odile, Mme, Chargée de Mission en matière de Travail.
YANGO-SINDO, Désiré-Alexandre, M., Directeur général du Travail.

Conseillers techniques

NGREBASA, Firmun, M., Chargé de mission en matière d'emploi à la Primature.
DOUZIMA, Jean-Pierre, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et l'Emploi (ACFPE).
MATENDAKAMA-ONDOMA, Nicole, Mme, Directrice générale, Office centrafricain de Sécurité sociale (OCSS).
BATHOUMBE, Luther, M., Expert national, CIRPES.

Délégué des employeurs

ZAGUI, Faustin, M., Président, Union nationale du Patronat centrafricain (UNPC).

Délégué des travailleurs

KLOKOLO, Sabin, M., Secrétaire général, Confédération syndicale des Travailleurs de Centrafrique (CSTC).

Chili Chile Chile

Ministro asistente a la Conferencia

LJUBETIC GODOY, Yerko, Sr., Ministro del Trabajo y Previsión Social.

Delegados gubernamentales

MARTABIT SCHAFF, Juan Antonio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
PASCAL CHEETHAM, Cristóbal, Sr., Subsecretario del Trabajo.

Consejeros técnicos y delegados suplentes

ALBORNOZ SERRANO, Marcelo, Sr., Director del Trabajo, Dirección del Trabajo.
EGUIGUREN GUZMÁN, Juan Eduardo, Sr., Ministro Consejero, Misión Permanente, Ginebra.

Consejeros técnicos

SAEZ CARLIER, Felipe, Sr., Jefe de Gabinete, Ministro del Trabajo.
VELOZO ALCAIDE, Pablo, Sr., Jefe Depto. Relaciones Internacionales, Ministerio del Trabajo y Previsión Social.
FARIAS INOSTROZA, Sebastian, Sr., Asesor, Ministro del Trabajo.
MELIS VALENCIA, Christian, Sr., Jefe Depto. Inspección del Trabajo, Dirección del Trabajo.
UTRERAS DÍAZ, Patricio, Sr., Consejero, Misión Permanente, Ginebra.
DEL PICÓ RUBIO, Bernardo, Sr., Segundo Secretario, Misión Permanente, Ginebra.
CHIHUAILAF SEPÚLVEDA, Eduardo, Sr., Tercer Secretario, Misión Permanente, Ginebra.
FARÍAS INOSTROZA, Sebastián, Sr., Asesor del Ministro del Trabajo.
COLOMA GRIMBERG, Pedro, Sr., Primer Secretario, Dirección de Política Multilateral, Ministerio de Relaciones Exteriores.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

ARAVENA PUELMA, Marisol, Sra., Subsecretaria de Previsión Social.

Otras personas que asisten a la Conferencia

SIERRA PARRA, Daniel, Sr., Gerente Corporativo de Relaciones Laborales y Calidad de Vida (CODELCO).
MORALES PUELMA, Roberto, Sr., Asesor Jurídico Laboral, Gerencia Corporativa de Relaciones Laborales y Calidad de Vida.
JENSCHKE SMITH, Jorge, Sr., Abogado, Comisión Trabajo y Previsión Social Senado.
SEPULVEDA PINO, Carlos, Sr., Jefe, División Titulación, DIRECTEMAR.
MUGA RAMÍREZ, Pedro, Sr., Abogado, Secretario Comisión de Trabajo y Seguridad Social de la H. Cámara de Diputados.

Delegado de los empleadores

ARTHUR ERRAZURIZ, Guillermo, Sr., Abogado, Confederación de la Producción y del Comercio.

Consejeros técnicos

BRUNA VARGAS, Augusto, Sr., Abogado, Confederación de la Producción y del Comercio.
HUMERES NOGUER, Héctor, Sr., Abogado, Asociación de Fondos de Pensiones AFP.
PIZARRO MAASS, Alvaro, Sr., Abogado, Confederación de la Producción y del Comercio.
SILVA BARROILHET, Paula, Sra., Abogado, Confederación de la Producción y del Comercio.

Otra persona que asiste a la Conferencia

LOYOLA OSORIO, Eduardo, Sr., Gerente General, Consejo Minero.

Delegado de los trabajadores

MARTINEZ MOLINA, Arturo, Sr., Central Unitaria de Trabajadores (CUT).

Consejeros técnicos

ORTIZ ARCOS, José, Sr., CUT.
DIAZ ZAVALA, José, Sr., CUT.
CANALES HUENCHUAN, Marco, Sr., CUT.
MUÑOZ ORREGO, José, Sr., CUT.
ROZAS VELASQUEZ, María, Sra., CUT.
AGUILAR TORRES, Silvia, Sra., CUT.
SILVA BERON, Jorge, Sr., CUT.
VILLALOBOS PASTEN, Hugo, Sr., CUT.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

ESPINOZA CONCHA, Raimundo, Sr., CUT.
LEMAITRE SALINAS, Guillermo, Sr., CUT.
ALLAN DIAZ, Hugo, Sr., CUT.
BRICKLE ROESTAL, Patricio, Sr., CUT.

Otras personas que asisten a la Conferencia

VIDELA VILLALOBOS, José, Sr., Central Autónoma de Trabajadores (CAT).
FRITZ CHACON, Freddy, Sr., CUT.

Chine China China

Government Delegates

WANG, Dongjin, Mr., Vice Minister of Labour and Social Security.
SHA, Zukang, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ZHANG, Yali, Ms., Deputy Director-General, Department of International Cooperation, Ministry of Labour and Social Security.
LU, Xiaoping, Ms., Counsellor, Permanent Mission, Geneva.

Advisers

WANG, Yadong, Mr., Deputy Director-General, Department of Training and Employment, Ministry of Labour and Social Security.

GUAN, Jinghe, Ms., Director, Department of International Cooperation, Ministry of Labour and Social Security.

LIU, Yutong, Mr., Director, Department of International Cooperation, Ministry of Labour and Social Security.

ZHANG, Lu, Mr., Director, Department of International Cooperation, Ministry of Labour and Social Security.

CHEN, Feng, Mr., Official, General Office, Ministry of Labour and Social Security.

XU, Rihua, Mr., Official, Department of International Cooperation, Ministry of Labour and Social Security.

GAO, Ye, Ms., Official, Department of International Organizations and Conferences, Ministry of Foreign Affairs.

LIU, Yang, Mr., Official, Department of Social Security, Ministry of Finance.

YUAN, Junxia, Ms., Director, Department of Programme, Science and Technology, State Administration of Work Safety.

LI, Qianyun, Ms., Director, Department of Fishery, Ministry of Agriculture.

CHEUNG, Kin-chung, Mr., Permanent Secretary for Economic Development and Labour (Labour), Hongkong Special Administrative Region.

NG, Ka-kwong, Stanley, Mr., Chief Labour Officer, Labour Department, Hongkong Special Administrative Region.

VONG, Kin Cheng, Ms., Chief, Employment Department, Labour Affairs Bureau, Macao Special Administrative Region.

NG, Peng Chi, Mr., Branch Chief, Occupational Safety and Health Department, Labour Affairs Bureau, Macao Special Administrative Region.

FUNG, Ying-lun, Arthur, Mr., Senior Labour Officer, Labour Department, Hongkong Special Administrative Region.

CHANG, Kar-wai, Carrie, Ms., Senior Administrative Officer, Labour Department, Hongkong Special Administrative Region.

CHENG, CHAN Oi-lin, Mary, Ms., Labour Officer, Labour Department, Hongkong Special Administrative Region.

LOU, Soi Peng, Ms., Chief, Department of Research and Consultation, Labour Affairs Bureau, Macao Special Administrative Region.

Other persons attending the Conference

FONG, Yuk-sim, Teresa, Ms., Labour Officer, Labour Department, Hongkong Special Administrative Region.

LAM, Heng Lon, Mr., Branch Chief, Labour Affairs Bureau, Macao Special Administrative Region.

HE, Qinghua, Mr., Director, Department of Health Law Enforcement and Supervision, Ministry of Health.

RONG, Sicai, Mr., Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

CHEN, Lantong, Mr., Vice President, China Enterprise Confederation.

Adviser and substitute delegate

CHEN, Ying, Ms., Deputy Director-General, China Enterprise Confederation.

Adviser

CHEN, Cheng-jen, Clement, JP, Mr., Employer representative, Labour Advisory Board, Hongkong Special Administrative Region.

Workers' Delegate

XU, Zhenhuan, Mr., Vice Chairman, All-China Federation of Trade Unions.

Adviser and substitute delegate

FAN, Jiyong, Ms., Director-General, Department of International Liaison, All-China Federation of Trade Unions.

Advisers

ZHANG, Guoxian, Mr., Deputy Director-General, Department of International Liaison, All-China Federation of Trade Unions.

WANG, Liming, Mr., Deputy Director-General, Department of International Liaison, All-China Federation of Trade Unions.

GUAN, Binfeng, Mr., Director, Legislative Department, All-China Federation of Trade Unions.

JIN, Huayong, Mr., Engineer, Department of Labour Protection, All-China Federation of Trade Unions.

POON, Siu-ping, Mr., Employee representative, Labour Advisory Board, Hongkong Special Administrative Region.

CHIANG, Chong Sek, Mr., Vice President, Trade Union Federation, Macao Special Administrative Region.

WONG, Siu-han, Ms., Employee representative, Labour Advisory Board, Hongkong Special Administrative Region.

IP, Wai-ming, Mr., Employee representative, Labour Advisory Board, Hongkong Special Administrative Region.

LIU, Jiyong, Mr., Deputy Director General, Department of International Liaison, All-China Federation of Trade Unions.

Other persons attending the Conference

ZHANG, Tao, Mr., Director, Department of International Liaison, All-China Federation of Trade Unions.

OUYANG, Yingbin, Mr., Director, Department of International Liaison, All-China Federation of Trade Unions.

GAN, Fuxiang, Mr., Deputy Director, Department of International Liaison, All-China Federation of Trade Unions.

ZHAO, Changjiu, Mr., Deputy Director, Department of International Liaison, All-China Federation of Trade Unions.

LI, Jingfang, Ms., Deputy Director, Department of International Liaison, All-China Federation of Trade Unions.

ZHENG, Jiaheng, Mr., Official, Department of International Liaison, All-China Federation of Trade Unions.

Chypre Cyprus Chipre

Minister attending the Conference

TALIADOROS, Christos, Mr., Minister of Labour and Social Insurance.

Government Delegates

DROUSHIOTIS, James, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
PAPADOPOULOS, Panayiotis, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

KOURTELLIS, Marios, Mr., Senior Inspection Officer, Department of Labour Inspection, Ministry of Labour and Social Insurance.

Advisers

DEMETRIOU, Joanna, Mrs., Adviser, Permanent Mission, Geneva.
CHRYSTOSTOMOU, Costas, Mr., Administrative Officer, Ministry of Labour and Social Insurance.

Employers' Delegate

PILIKOS, Michael, Mr., Director General, Cyprus Employers and Industrialists Federation.

Adviser and substitute delegate

KAPARTIS, Costas, Mr., Adviser, Cyprus Broadcasting Corporation, Cyprus Employers and Industrialists Federation.

Advisers

ROLOGIS, Vasilis, Mr., President, Cyprus Chamber of Commerce and Industry.
LOIZIDES, Panayiotis, Mr., General Secretary, Cyprus Chamber of Commerce and Industry.
KARIDIS, Lefteris, Mr., Industrial Relations Officer, Cyprus Chamber of Commerce and Industry.
ANTONIOU, Michael, Mr., Head of Industrial Relations and Labour Legislation Officer, Cyprus Employers and Industrialists Federation.
PANAYIOTOU, Lena, Mrs., Industrial Relations and Labour Legislation Officer, Cyprus Employers and Industrialists Federation.

Workers' Delegate

KYRITSIS, Pambis, Mr., General Secretary, Pancyprian Federation of Labour.

Adviser and substitute delegate

ALEKOU, Christos, Mr., Central Organize Secretary, Pancyprian Federation of Labour.

Advisers

KITTENIS, Demetris, Mr., General Secretary, Cyprus Workers Confederation.
MOYSEOS, Nicos, Mr., Deputy General Secretary, Cyprus Workers Confederation.
DIOMEDOUS, Diomedes, Mr., General Secretary, Democratic Labour Federation.
PILAVAKI, Ioanna, Mrs., Deputy General Secretary, Democratic Labour Federation.

Congo

Ministre assistant à la Conférence

ONDONGO, Gilbert, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

Personne accompagnant le Ministre

MENGA, Roger Julien, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

MIERE, Clause Isidore, M., Directeur de la Coopération.
ONDONGO, Evariste, M., Directeur général du Travail et de la Sécurité sociale.

Conseillers techniques

ITOUA-YOCKA, Josias, M., Conseiller au Travail.
NYANGA ELENGA, André, M., Directeur général, Office national de l'Emploi et de la Main-d'œuvre.
EBONDEABEKA, Rosalie Françoise, Mme, Chef de Service des Programmes à la promotion de l'emploi, Office national de l'Emploi et de la Main-d'oeuvre.
MOSSA, Roch Aristide, M., Attaché aux Relations publiques.
NGOUELE, Jean Paul, M., Attaché au Cabinet.
BIABAROH-IBORO, Justin, M., Ministre conseiller.
BIKOUTA, Delphine, Mme, Premier Conseiller.
NGUENGUE-MONTSE, Gabriel, M., Deuxième Conseiller.
MEGOT, Jean-Marcellin, M., Troisième Conseiller.
BORET BOKWANGO, Serge, M., Chargé du Protocole.

Délégué des employeurs

ZOULA, Emmanuel, M., Président, Syndicat patronal des Boulangers et Pâtisseries du Congo.

Délégué des travailleurs

SOUZA, Michel, M., Président, Confédération syndicale congolaise (CSTC).

Conseillers techniques

MONGO, Daniel, M., Secrétaire général, CSTC.
OKANDZE, Emmanuel, M., Membre du Secrétariat, CSTC.
MALONGA, Anne Marie, Mme, Membre du Secrétariat, CSTC.
TCHIMPAKA, Sylvie, Mme, Membre du Secrétariat, CSTC.
EKANGA, Daniel, M., Membre du Secrétariat, CSTC.
NGUIE, Séphirin, M., Membre du Secrétariat, CSTC.
LOEMBA, Guy, M., Membre du Secrétariat, CSTC.
GALOUO, Léon, M., Membre du Secrétariat, CSTC.

République de Corée Republic of Korea República de Corea

Minister attending the Conference

KIM, Dae-Hwan, Mr., Minister of Labor.

Government Delegates

CHOI, Hyuck, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
JUNG, Chul-Gyun, Mr., Director-General, International Cooperation Bureau, Ministry of Labor (MOL).

Advisers and substitute delegates

PARK, In-Kok, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.
KIM, In-Kon, Mr., Director, International Cooperation Division, MOL.

Advisers

PAIK, Ji-Ah, Ms., Counselor, Permanent Mission, Geneva.
KWON, Hyeuk-Tae, Mr., Labour Attaché, Permanent Mission, Geneva.
YANG, Jeong-Yeol, Mr., Deputy Director, Youth & Aged Employment Division, MOL.
CHUNG, Hae-Young, Mr., Deputy Director, International Cooperation Division, MOL.
LEE, Dae-Won, Mr., Deputy Director, International Cooperation Division, MOL.
YANG, Hyun-Soo, Ms., Deputy Director, Preparatory Office for the 14th ILO Asian Regional Meeting, MOL.
LEE, Jin-Min, Mr., Deputy Director, Safety Policy Division, MOL.
LEE, Sang-Woo, Mr., Assistant Director, Seafarers & Labor Policy Division, Ministry of Maritime Affairs and Fisheries.
YUN, Jee-Yean, Ms., Specialist, International Cooperation Division, MOL.
PARK, Moon-Kab, Mr., Professor, Korea Institute of Maritime and Fisheries Technology.

Other persons attending the Conference

CHUNG, Eui-Yong, Mr., Member, National Assembly.

LEE, Su-Won, Mr., Assistant Labour Secretary, Office of the President.
LEE, Myung-Ro, Mr., Director, Preparatory Office for the 14th ILO Asian Regional Meeting, MOL.
LEE, Joon Won, Mr., Senior Researcher, Occupational Safety and Health Agency.
OH, Ki Hwan, Mr., Office of the Minister, MOL.
JANG, Eun-Mi, Mr., Office of the Minister, MOL.
CHANG, Hae-Jin, Ms., Interpreter, MOL.

Employers' Delegate

KIM, Young-Vae, Mr., Vice-Chairman & CEO, Korea Employers' Federation (KEF).

Adviser and substitute delegate

CHO, Nam-Hong, Mr., Advisor, KEF; Deputy Member, Governing Body.

Advisers

LEE, Dong-Eung, Mr., Managing Director, KEF.
HWANG, Eun-Young, Ms., Team Leader, International Affairs Team, KEF.
LIM, Woo-Tack, Mr., Senior Researcher, Economic Research Bureau, KEF.
HA, Sang-Woo, Ms., Researcher, Economic Research Bureau, KEF.
JEON, Dong-Ki, Mr., Researcher, International Affairs Team, KEF.
LEE, Sung Jae, Mr., Manager, Korea Deepsea Fisheries Association.

Workers' Delegate

LEE, Yong-Deuk, Mr., President, Federation of Korean Trade Union (FKTU).

Adviser and substitute delegate

SHIN, Seung-Chel, Mr., Vice President, Korean Confederation of Trade Union (KCTU).

Advisers

KANG, Choon-Ho, Mr., International Secretary, FKTU.
CHO, Hm-Hak, Mr., Senior Researcher, FKTU Research Center.
OH, Sang-Yong, Mr., Advisor, Industrial Safety & Health, FKTU.
JUNG, Sang-Min, Mr., Assistant Director, Organizing Department, FKTU.
YOON, Mi-Hyang, Mr., Advisor, FKTU.
LEE, Chang-Geun, Mr., International Director, KCTU.
KIM, Mi-Joung, Ms., Policy Director, KCTU.
YEOM, Jin-Doo, Mr., Director, Fisheries Department, Federation of Korean Seafarers' Union (FKSU).
KIM, Hye-Kyung, Mr., Secretary, International Department, FKSU.

Other persons attending the Conference

KIM, So-Won, Ms., Interpreter, FKTU.
GIL, Won-Ok, Ms., Advisor, KCTU.
CHUNG, Mee-Hyun, Ms., Advisor, KCTU.

Costa Rica Costa Rica Costa Rica

Ministros asistentes a la Conferencia

TREJOS BALLESTERO, Fernando, Sr., Ministro,
Ministerio de Trabajo y Seguridad Social.
VARELA QUIRÓS, Luis Alberto, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.

Delegados gubernamentales

CLARAMUNT GARRO, Carmen, Sra., Embajadora,
Representante Alterna, Misión Permanente, Ginebra.
SEGURA, Alexandra, Sra., Ministra Consejera, Misión
Permanente, Ginebra.

Consejero técnico y delegado suplente

SOLANO, Alejandro, Sr., Ministro Consejero, Misión
Permanente, Ginebra.

Consejeros técnicos

CHACÓN FERNÁNDEZ, Sandra, Sra., Asesora Legal,
Ministerio de Trabajo y Seguridad Social.
CARVAJAL BONILLA, Roger, Sr., Presidente Ejecutivo,
Instituto Nacional de Aprendizaje.
DELGADO OROZCO, Ana Lucía, Sra., Encargada de
Secretaría Técnica de la Junta Directiva, Instituto
Nacional de Aprendizaje.

Delegado de los empleadores

PIGNATARO PACHECO, Eugenio, Sr., Director,
Desarrollo Social, Unión Costarricense de Cámaras y
Asociaciones de la Empresa Privada.

Delegado de los trabajadores

CABEZAS BADILLA, Dennis, Sr., Presidente, Central del
Movimiento de Trabajadores Costarricenses.

Côte d'Ivoire Côte d'Ivoire Côte d'Ivoire

Ministre assistant à la Conférence

HUBERT, Oulaye, M., Ministre de la Fonction publique et
de l'Emploi.

Personnes accompagnant le Ministre

BEKE DASSYS, Christian Claude, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.
JOEL, Bamba, M., Chargé du protocole, Mission
permanente, Genève.

Délégués gouvernementaux

BOULLOU BI DJEHIFFE, Désiré, M., Directeur général
du Travail, Ministère de la Fonction publique et de
l'Emploi.

N'GUESSAN, Bernard N'Guessan, M., Conseiller,
Mission permanente, Genève.

Conseillers techniques et délégués suppléants

N'ZUE, Félix Fofana, M., Directeur général de l'Emploi,
Ministère de la Fonction publique et de l'Emploi.

ZEHIA KOUADIO, Maurice, M., Directeur général,
Agence d'Etudes et de Promotion de l'Emploi
(AGEPE).

WEYA, Jérôme Klôh, M., Premier Conseiller, Mission
permanente, Genève.

GUEU, Etienne, M., Directeur, Inspection du Travail,
Ministère de la Fonction publique et de l'Emploi.

KIESSEY LOBA, Barthélemy, M., Directeur,
Réglementation du Travail, Ministère de la Fonction
publique et de l'Emploi.

N'GUESSAN COFFI, Francis José, M., Directeur,
Promotion de l'Emploi (AGEPE).

TAYORO BOSSO, Paul, M., Sous-Directeur, Médecine du
Travail, Ministère de la Fonction publique et de
l'Emploi.

AMON, N'Dah Perpetue, Mme, Sous-Directrice, Chargée
de l'Inspection du Travail de Youpougon, Ministère de
la Fonction publique et de l'Emploi.

KOUADIO KONAN, Alphonse, M., Sous-Directeur,
Administration et Santé des Gens de mer, Ministère
d'Etat, Ministère des Transports.

SEGBE, Bamba, M., Officier, Affaires maritimes et
portuaire, Ministère d'Etat, Ministère des Transports.

Délégué des employeurs

N'DOUMI, Bernard, M., Directeur général, Conseil
national du Patronat ivoirien (CNPI).

Conseillers techniques et délégués suppléants

KACOU DIAGOU, Jean, M., Président, CNPI.

DIALLO, Ousseine, M., Secrétaire permanent, CNPI.

Délégué des travailleurs

GAHE MAHAN, Basile, M., Secrétaire général, Centrale
Dignité.

Conseillers techniques et délégués suppléants

NIAMKEY, Adiko, M., Secrétaire général, Union général
des Travailleurs de Côte d'Ivoire (UGTCI).

NYAMIEN MESSOU, N'Guessan, M., Premier Secrétaire
général adjoint, Fédération des Syndicats autonomes de
Côte d'Ivoire (FESACI).

MENSAH FRANCOIS, ADE, M., Premier Secrétaire
général adjoint, UGTCI.

TRAOERE DOHIA, Mamadou, M., Deuxième Secrétaire
général adjoint, FESACI.

MEL DJEDJE-LI, Joachim, M., Secrétaire général,
Syndicat des Marins ivoiriens au Commerce.

SALIMATA, DOUMBIA, Mme, Quatrième Secrétaire
générale adjointe, UGTCI.

Croatie Croatia Croacia

Minister attending the Conference

POLANCEC, Damir, Mr., Vice-Premier, Government of Croatia.

Government Delegates

VUKELIC, Branko, Mr., Minister of Economy, Labour and Entrepreneurship.
KATAVIC, Ivan, Mr., Assistant Minister of Agriculture, Forestry and Water Management.

Advisers and substitute delegates

MARKOTIC, Gordan, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
SOCANAC, Branko, Mr., Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

HORVATIC, Lidija, Mrs., Head, Department for International Cooperation, Croatian Employers Association.

Advisers and substitute delegates

KATIC, Jelena, Ms., Department for International Cooperation, Croatian Employers Association.
KULUSIC, Jasna, Ms., Head, Regional Office (Rijeka), Croatian Employers Association.
SEIFERT, Nenad, Mr., Junior Adviser, Legal Affairs, Regional Office (Rijeka), Croatian Employers Association.

Workers' Delegate

TOTH MUCCIACCIARO, Evelin, Mrs., Head, Department for International Cooperation, Union of Autonomous Trade Unions of Croatia.

Advisers and substitute delegates

KASUNIC, Marina, Ms., Secretary, Trade Union of Services Uni-Cro.
BRZICA, Miroslav, Mr., Legal Adviser, Croatian Association of Trade Unions.
BENKO, Luka, Mr., Lawyer, Union of Autonomous Trade Unions of Croatia.

Danemark Denmark Dinamarca

Minister attending the Conference

HJORT FREDERIKSEN, Claus, Mr., Minister for Employment.

Persons accompanying the Minister

SMITH, Bo, Mr., Permanent Secretary to the Minister for Employment.
JEPSEN, Charlotte Boline, Mrs., Head of Press and Communication, Ministry of Employment.
JUUL JØRGENSEN, Annemette, Mrs., Private Secretary to the Minister, Ministry of Employment.

Government Delegates

IVERSEN, Henrik Reé, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
PEDERSEN, Klaus, Mr., Legal Adviser, International and Legal Affairs Division, Ministry of Employment.

Advisers and substitute delegates

HARHOFF, Rikke Maria, Ms., Adviser, International and Legal Affairs Division, Ministry of Employment.
GEDE, Charlotte, Mrs., Attaché, Permanent Mission, Geneva.
LARSEN, Peter, Mr., Stagiaire Attaché, Permanent Mission, Geneva.

Advisers

BAUCHY, Philippe, Mr., Special Adviser, Centre for Seafarers and Fishermen, Education and Register of Shipping, Danish Maritime Authority.
SYLVESTERSEN, Ralf, Mr., Special Adviser, Centre for Seafarers and Fishermen, Education and Register of Shipping, Danish Maritime Authority.
KNUDSEN, Annemarie, Mrs., Special Adviser, Danish Working Environment Authority.
SIBBERSEN, Jens Christian, Mr., Legal Adviser, Danish National Labour Market Authority.
MØHL LARSEN, Karin, Mrs., Special Adviser, Ministry of Social Affairs.

Other persons attending the Conference

PEDERSEN, Marion, Mrs., Member of Parliament (Folketinget).
JENSEN, Mogens, Mr., Member of Parliament (Folketinget).
BERING LIISBERG, Jonas, Mr., Head of Division, International and Legal Affairs Division, Ministry of Employment.

Employers' Delegate

DREESEN, Flemming, Mr., Senior Labour Law Counsellor, Confederation of Danish Employers.

Advisers

GADE, Henning, Mr., Senior Counsellor, Confederation of Danish Employers.
TORBEN A., Sørensen, Mr., Senior Counsellor, Confederation of Danish Employers.
SCHILDER, Henrik, Mr., Senior Political Adviser, National Association of Local Authorities in Denmark.

Other persons attending the Conference

NEERGAARD LARSEN, Jørn, Mr., Director General,
Confederation of Danish Employers.
RØNNEST, Jørgen, Mr., Director, International Affairs,
Confederation of Danish Employers.

Workers' Delegate

SVENNINGSSEN, John, Mr., International Adviser, Danish
Confederation of Trade Unions.

Adviser and substitute delegate

KNUPPERT, Marie-Louise, Mrs., Confederal Secretary,
Danish Confederation of Trade Unions.

Advisers

SCHØNING, Poul, Mr., Consultant, Danish Confederation
of Trade Unions.
SAND MORTENSEN, Peter, Mr., Local Chairman,
Fishery Division, General Workers Union.
SMIDT, Flemming, Mr., Counsellor, Transport Division,
General Workers Union.
RØNTVED ANDERSEN, Peter, Mr., Consultant, Danish
Confederation of Trade Unions.
WIENE, Jens, Mr., Confederal Secretary, Salaried
Employee's and Civil Servants Confederation.

République dominicaine Dominican Republic República Dominicana

Ministro asistente a la Conferencia

FADUL, José Ramón, Sr., Secretario de Estado de
Trabajo.

Delegados gubernamentales

HERNÁNDEZ SÁNCHEZ, Luis Homero, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.
REYES UREÑA, Nelson, Sr., Director de Relaciones
Internacionales, Secretaría de Estado de Trabajo.

Consejeros técnicos y delegados suplentes

ROMAN MALDONADO, Ysset, Sra., Ministra Consejera,
Misión Permanente, Ginebra.
DEL CASTILLO, Anina, Sra., Sub-Secretaria de Estado de
Trabajo.

Delegado de los empleadores

ESCOTO ABREU, Alicia, Sra., Secretaria de la
Confederación Patronal de la República Dominicana.

Consejero técnico y delegado suplente

CASTILLO CAMINERO, Francisco José, Sr., Vice-
Presidente Ejecutivo del Consejo Nacional de la
Empresa Privada.

Consejeros técnicos

CASTILLO, Yudith, Sra.
PEREZ MONTAS, Hernando, Sr.
GASSO, María Isabel, Sra.

Delegado de los trabajadores

ABREU, Rafael, Sr., Secretario General, Central General
de Trabajadores (CGT).

Consejero técnico y delegado suplente

DEL RIO, Gabriel, Sr., Secretario General, Confederación
Autónoma Sindical Clasista (CASC); Presidente del
Consejo Nacional, Unidad Sindical (CNUS).

Consejeros técnicos

FAMILIA, Eulogia, Sra.
NEGRON TEJADA, Mariano, Sr.
PEREZ CEPEDA, Eugenio, Sr.

Egypte Egypt Egipto

Minister attending the Conference

EL AMAWY, Ahmed Ahmed, Mr., Minister of Manpower
and Migration.

Government Delegates

GABR, Naéla, Mrs., Ambassador, Permanent
Representative, Permanent Mission, Geneva.
MELEIKA, Amin, Mr., Deputy Permanent Representative,
Permanent Mission, Geneva.

Advisers

KHATER, Azza, Mr., Director, International Relations
Sector, Ministry of Manpower and Migration.
EL ERIAN, Soheir, Mrs., Labour Counsellor, Permanent
Mission, Geneva.
BEKHET, Abd el moneim, Mr., Assistant to the Minister
of Manpower and Migration.
IBRAHIM, Hussein, Mr., Director, National Institute for
Safety and Health at Work.
ASHRA, Abd el satar, Mr., General Federation for
Chambers of Commerce.
ABD EL AZZIZ, Mahmoud, Mr., Director for Legal
Affairs, General Authority for Fishing Development.
EL TAHRY, El Sayed, Mr., Ministry of Manpower and
Migration.
ROUSHDY, Alaa, Mr., First Secretary, Permanent
Mission, Geneva.
SHALABY, Omar, Mr., Second Secretary, Permanent
Mission, Geneva.

KHALLAF, Tamim, Mr., Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

ALLAM, Samir, Mr., Federation of Egyptian Industries.

Advisers

ABDO, Mohamed, Mr., Federation of Egyptian Industries.

MOHAMED, Raifa, Mrs., Federation of Egyptian Industries.

EL MASRY, Mohamed, Mr., General Federation for Chambers of Commerce.

Workers' Delegate

ABD EL HADY, Aisha, Mrs., Secretary General, Working Women and Children Federation, Egyptian Trade Unions.

Advisers

EL AZALI, Abd El Monem, Mr., Deputy Chairman for Economic Affairs, Federation of Egyptian Trade Unions.

ABD EL HALIM, Mohamed, Mr., Chairman, Union for Agriculture.

ABD EL HAMID, Ismail, Mr., Chairman, Services Union.

TAHA, Hamdy, Mr., Foreign Relations Adviser, Federation of Egyptian Trade Unions.

ROSTOM, Mostafa, Mr., Director for International Relations, Federation of Egyptian Trade Unions.

El Salvador El Salvador El Salvador

Ministro asistente a la Conferencia

ESPINAL ESCOBAR, José Roberto, Sr., Ministro de Trabajo y Previsión Social.

Personas que acompañan al Ministro

GALDÁMAZ, Evelyn, Srta., Asesora, Comunicaciones.

VAQUERANO, Camila, Srta., Asistente, Despacho Ministerial.

FUNES DURAN, Cesar Daniel, Sr., Secretario Nacional de la Juventud.

ALEGRÍA RODRÍGUEZ, Alvaro José, Sr., Representante, Fondo Social para la Vivienda.

BORJAS MUNGUÍA, Rolando, Sr., Representante, Instituto Salvadoreño del Seguro Social.

Delegados gubernamentales

AVILA DE PEÑA, Elia Estela, Srta., Asesora, Despacho Ministerial.

RODRÍGUEZ SALAZAR, Carlos Roberto, Sr., Director, Relaciones Internacionales de Trabajo.

Consejeros técnicos y delegados suplentes

LARIOS LÓPEZ, Byron Fernando, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

CASTRO GRANDE, Mario, Sr., Ministro Consejero, Misión Permanente, Ginebra.

PALACIOS, Walter René, Sr., Director General, Previsión Social y Empleo.

Delegado de los empleadores

TOMASINO HURTADO, Eduardo, Sr., Asociación Nacional de la Empresa Privada.

Consejero técnico y delegado suplente

ANDINO GÓMEZ, Mario Antonio, Sr., Representante, Consejo Directivo, INSAFORP.

Consejeros técnicos

CHÁVEZ QUINTANILLA, Luis Roberto, Sr., Representante, Consejo Directivo, INSAFORP.

VIDAL GUERRA, Juan Hector, Sr., Representante, Consejo Directivo, Fondo Social para la Vivienda.

CABEZAS, Alfredo, Sr., Representante, Consejo Directivo, Instituto Salvadoreño del Seguro Social.

Delegado de los trabajadores

MOLINA, Vilma Sarahí, Sra., Secretaria, Organización y Estadística de la Federación Nacional Sindical de Trabajadores Salvadoreños.

Consejero técnico y delegado suplente

SORIANO, Ricardo Antonio, Sr., Secretario General, FESINCONSTRANS; Representante, Consejo Directivo, Instituto Salvadoreño del Seguro Social.

Consejeros técnicos

VÁSQUEZ JOVEL, Fredys, Sr., Secretario General, CNTS; Representante, Consejo Directivo, Instituto Salvadoreño de Formación Profesional.

PERÉZ, José René, Sr., Coordinador Protempore, Comisión Intersindical (CATS-CGT-CTS-CUTS-CSTS).

HERNÁNDEZ GARCÍA, Ramón, Sr., Representante, Consejo Directivo, Fondo Social para la Vivienda.

Emirats arabes unis United Arab Emirates Emiratos Arabes Unidos

Minister attending the Conference

ALKA'ABI, Ali Bin Abdullah, Mr., Minister of Labour and Social Affairs.

Person accompanying the Minister

SHAALI, Mohammed Bin Hussein, Mr., Ambassador,
Permanent Representative, Permanent Mission,
Geneva.

Government Delegates

ALKHAZRAJI, Khalid Mohamed, Mr., Undersecretary for
Labour Affairs, Ministry of Labour and Social Affairs.
ABDUL GHANI, Yousif Abdullah, Mr., Adviser, National
Authority for Development and Employment of
National Human Resources.

Advisers and substitute delegates

HUSAIN, Abdulrida Askar, Mr., Counsellor, Ministry of
Foreign Affairs.
SALEH, Fadle Ahmed, Mr., Director, Office of the
Minister, Ministry of Labour and Social Affairs.
ALBANNA, Jasem Mahmoud, Mr., Director, Labour
Relations Department, Ministry of Labour.
SIRAJANNUR, Yousuf Jafar, Mr., Labour Expert,
Ministry of Labour and Social Affairs.
ALZAABI, Mohammed Abdulkarim, Mr., International
Relations Department, Ministry of Labour.
ALKATHIRI, Ali Suhail, Mr., International Relations
Department, Ministry of Labour and Social Affairs.

Employers' Delegate

KHAMMAS, Saeed Ali, Mr., Member, Federation of the
Chambers of Commerce and Industry.

Advisers and substitute delegates

ALQAYZI, Ahmed Jama, Mr., Director, Economical
Department, Federation of the Chambers of Commerce
and Industry.
ALKAABI, Khalifa Khameis, Mr., Member, Chamber of
Commerce and Industry of Fujairah.

Workers' Delegate

ALMARZOUQI, Saleh Abdelrahman, Mr., Chairman,
Administrative Board, Professional Coordination
Association.

Adviser and substitute delegate

ALHAMMADI, Hasan Ahmed, Mr., Deputy Chair,
Administrative Board, Professional Coordination
Association.

Equateur Ecuador Ecuador

Ministro asistente a la Conferencia

CHIRIBOGA, Galo, Sr., Ministro de Trabajo y Empleo.

Delegados gubernamentales

PAEZ, Andres, Sr., Diputado, Representante, Congreso
Nacional.

ESCUADERO, Hernan, Sr., Embajador, Representante
Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

BAQUERIZO, Leticia, Srta., 3er Secretario, Misión
Permanente, Ginebra.
PAREDES, Rafael, Sr., Representante (Alterno), Misión
Permanente, Ginebra.
THULLEN, Jorge, Sr., Asesor, Ministro de Trabajo y
Empleo.
HERRERA, Solimar, Sra., Jefe, Asuntos Internacionales,
Ministerio de Trabajo y Empleo.
NAVAS, Marianela, Sra., Asesora del Señor Ministro de
Trabajo y Empleo.

Delegado de los empleadores

TARÁN, Manuel, Sr., Federación de Camaras de
Industrias del Ecuador.

Consejero técnico y delegado suplente

DÍAZ, Francisco, Sr., Federación de Camaras de Industrias
del Ecuador.

Delegado de los trabajadores

ARCINIEGA, Jaime, Sr., Presidente, Confederación de
Organizaciones Sindicales Libres (CEOLS).

Consejeros técnicos y delegados suplentes

YAGUAL, Santiago, Sr., Presidente, Confederación de
Trabajadores del Ecuador (CTE).
TATAMUEZ, Mesias, Sr., Presidente, Confederación
Ecuatoriana de Organizaciones Clasistas Unitarias de
Trabajadores (CEDOCUT).
IBARRA, Fernando, Sr., Presidente, Central Ecuatoriana
de Organizaciones Clasistas (CEDOC-CLAT).

Erythrée Eritrea Eritrea

Minister attending the Conference

MENKERIOS, Askalu, Mrs., Minister of Labour and
Human Welfare.

Government Delegates

WOLDEYOHANNIS, Bereket, Mr., Ambassador,
Permanent Mission, Geneva.
GULAY, Woldeyesus Elisa, Mr.

Employers' Delegate

TESFAY, Yemane, Mr.

Workers' Delegate

BAYRE, Tekeste, Mr.

Adviser

NEGASI, Amanuel, Mr.

Espagne Spain España

Ministro asistente a la Conferencia

CALDERA SÁNCHEZ-CAPITÁN, Jesús, Sr., Ministro de Trabajo y Asuntos Sociales.

Personas que acompañan al Ministro

PÉREZ SANZ, Julio, Sr., Director del Gabinete del Ministro de Trabajo y Asuntos Sociales.
DE PASCUAL-TERESA FERNÁNDEZ, Gloria, Sra., Asesora Gabinete del Ministro, Ministerio de Trabajo y Asuntos Sociales.
ALBERTOS CARRIÓN, Félix, Sr., Asesor Ejecutivo, Gabinete de Comunicación, Ministerio de Trabajo y Asuntos Sociales.

Delegados gubernamentales

MARCH PUJOL, Juan Antonio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
DOMÍNGUEZ GONZÁLEZ, Aurora, Sra., Subsecretaria de Trabajo y Asuntos Sociales, Ministerio de Trabajo y Asuntos Sociales.

Consejeros técnicos y delegados suplentes

ARNAU NAVARRO, Francisco, Sr., Consejero de Trabajo y Asuntos Sociales, Misión Permanente, Ginebra.
LÓPEZ MAC LELLAN, Guillermo, Sr., Consejero, Misión Permanente, Ginebra.

Consejeros técnicos

GIRÁLDEZ NÚÑEZ, María Teresa, Sra., Subdirectora General de Relaciones Sociales Internacionales, Ministerio de Trabajo y Asuntos Sociales.
BONILLA MANZANO, Pilar, Sra., Subdirectora General de Programas y Actividades, Instituto de la Juventud, Ministerio de Trabajo y Asuntos Sociales.
BRÉS GARCÍA, Juan Ramón, Sr., Inspector de Trabajo y Seguridad Social de Cádiz.
MORALA DEL CAMPO, Aranzazu, Sra., Jefa de Servicio de Personal Marítimo, Pesquero, Subdirección General, Flota Pesquera y Formación, Secretaría General de Pesca Marítima, Ministerio de Agricultura, Pesca y Alimentación.
ORIZAOLA GURRÍA, Santos, Sr., Asesor Técnico Laboral Marítimo, Instituto Social de la Marina.
ARRANZ, Carlos, Sr., Inspector de Trabajo y Seguridad Social, Dirección General de Inspectores de Trabajo y Seguridad Social.
SISI MORENO, María Luz, Sra., Consejera Técnica, Dirección General de Trabajo.

PINILLA GARCÍA, Francisco Javier, Sr., Consejero Técnico, Instituto Nacional de Seguridad e Higiene en el Trabajo.
GALLEGO ANGULO, Mercedes, Sra., Jefa, Servicio de Escuelas Taller, Instituto de Empleo y Servicio Público Estatal.
ARELLANO CATALÁN, Juan Cruz, Sr., Consejero Técnico, Subdirección General de Relaciones Sociales Internacionales.
RAMOS GARCÍA, Jesús Pablo, Sr., Subdirector General de Organismos Internacionales Técnicos, Ministerio de Asuntos Exteriores y de Cooperación.

Delegado de los empleadores

FERRER DUFOL, Javier, Sr., Presidente, Confederación de Empresarios de Zaragoza; Miembro de la Junta Directiva, Confederación Española de Organizaciones Empresariales (CEOE).

Consejeros técnicos y delegados suplentes

JIMENEZ AGUILAR, Juan, Sr., Secretario General, CEOE.
LACASA ASO, José María, Sr., Director de Relaciones Internacionales, CEOE.

Consejeros técnicos

SUÁREZ GARCÍA, Roberto, Sr., Secretario General, FELE.
GÓMEZ ALBO, Pablo, Sr., Director de Relaciones Laborales, CEIM.
MARIN ANDRES, Luis Francisco, Sr., Organización de Productores de Pesca de Altura de Ondarroa (Vizcaya).
CESTER BEATOBE, José María, Sr., Secretario General Técnico, Confederación de Empresarios de Zaragoza.
SUÁREZ SANTOS, Roberto, Sr., Departamento de Relaciones Laborales, CEOE.
DEL PUEYO PÉREZ, Eduardo, Sr., Departamento de Relaciones Internacionales, CEOE.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

MORENO PIÑERO, Fernando, Sr., Director de Relaciones Laborales, CEOE.
MENÉNDEZ VALDÉS, Juan, Sr., Departamento de Relaciones Laborales, CEOE.
ASENJO, María Angeles, Sra., Departamento Internacional, Confederación Nacional de la Construcción.

Delegado de los trabajadores

BONMATI, Manuel, Sr., Secretario de Relaciones Internacionales, Unión General de Trabajadores (UGT).

Consejero técnico y delegado suplente

FRADES, Jaime, Sr., Miembro, Gabinete Técnico Confederal, UGT.

Consejeros técnicos

JIMENEZ, Juan Carlos, Sr., Coordinador, Secretaría Confederal de Política Internacional, Comisiones Obreras (CC.OO.).
CARCOBA, Ángel, Sr., Miembro, Secretaría de Salud Laboral y Medio Ambiente, CC.OO.
RICO, Nuria, Sra., Secretaria Confederal de Juventud, CC.OO.
FERNÁNDEZ-BRASO, Manuel, Sr., Experto Salud Pública y Medicina Preventiva, UGT.
LOBO SAN JUAN, Oscar, Sr., Responsable del Area de Juventud, UGT.
IGEREGI SAN MIGUEL, Saioa, Sra., Miembro, Departamento Internacional, ELA/STV.
GONZÁLEZ BOAN, Xesús Ramón, Sr., Secretario de Relaciones Internacionales, CIG.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

DOZ, Javier, Sr., Secretario Confederal de Política Internacional, CC.OO.

Estonie Estonia Estonia

Government Delegates

KAADU, Tiit, Mr., Adviser, Working Life Development Department, Ministry of Social Affairs.
LEHT, Hene, Ms., Second Secretary, Permanent Mission, Geneva.

Adviser and substitute delegate

NIRK, Tõnis, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

TAMPERE, Helmi, Mrs., Chief Specialist, Labour Market Department, Ministry of Social Affairs.
KÄÄRATS, Egle, Mrs., Head, Working Life Development Department, Ministry of Social Affairs.

Employers' Delegate

NIINEMÄE, Toomas, Mr., Deputy Chairman, Council of Representatives, Confederation of Estonian Employers.

Workers' Delegate

TAMMELEHT, Tiia E., Mrs., Legal Secretary, Confederation of Estonian Trade Unions.

Etats-Unis United States Estados Unidos

Minister attending the Conference

CHAO, Elaine L., Ms., Secretary of Labor.

Persons accompanying the Minister

LEBENS, Grant, Mr., Lead Advance Representative, Office of the Secretary, Department of Labor.
KOUTSOUBOS, Gary, Mr., Advance Representative, Office of the Secretary, Department of Labor.
ATHEY, Robert, Mr., Advance Representative, Office of the Secretary, Department of Labor.
GENERO, Laura, Ms., Associate Deputy Secretary of Labor, Department of Labor.
DAVIDSON, Alan, Mr., Special Assistant to the Secretary of Labor, Department of Labor.

Government Delegates

HAGEN, Robert, Mr., Director, Office of International Labour Affairs, Bureau of Democracy, Human Rights and Labor, Department of State.
NEWTON, Martha, Ms., Acting Deputy Under Secretary, International Affairs, Department of Labor.

Advisers and substitute delegates

MOLEY, Kevin E., Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
SHEPARD, Robert B., Mr., Director, Office of International Organizations, Bureau of International Labor Affairs, Department of Labor.

Advisers

CASELL, Lynn, Ms., Deputy Permanent Representative, Permanent Mission, Geneva.
CHAMBERLIN, John, Mr., First Secretary and Labor Attache, Permanent Mission, Geneva.
DANIES, Joel, Mr., First Secretary, Permanent Mission, Geneva.
DRISCOLL, Richard J., Mr., Deputy Director, Office of Technical Specialized Agencies, Bureau of International Organization Affairs, Department of State.
FAGAN, Linda, Ms., Executive Officer, Marine Inspection Office Europe, United States Coast Guard, Department of Homeland Security.
GORMLY, Sarah, Ms., Labor Economist, Division of Foreign Economic Research, Bureau of International Labor Affairs, Department of Labor.
JOHNSTON, Steven C., Mr., Program Analyst, Office of UN System Administration, Bureau of International Organization Affairs, Department of State.
KARESH, Lewis, Mr., Director, Office of Trade Agreement Implementation, Bureau of International Labor Affairs, Department of Labor.
KRUGLIKOVA, Kira, Ms., First Secretary, Permanent Mission, Geneva.

LAZOR, Kimberly, Ms., Chief of Staff, Occupational Safety and Health Administration, Department of Labor.

LEVIN, Matthew, Mr., Attorney Adviser, Division of Labor-Management Laws, Solicitor's Office, Department of Labor.

MISNER, Julia E., Ms., Assistant Director, Office of International Organizations, Bureau of International Labor Affairs, Department of Labor.

RASA, Tanya, Ms., Labor Rights Officer, Office of Foreign Relations, Bureau of International Labor Affairs, Department of Labor.

WELTZ, Gregg, Mr., Program Manager, Office of Youth Services, Employment and Training Administration, Department of Labor.

Employers' Delegate

POTTER, Edward E., Mr., Director, Global Labor Relations, Coca-Cola Company; International Labor Counsel, US Council for International Business.

Adviser and substitute delegate

GOLDBERG, Ronnie L., Ms., Executive Vice President and Senior Policy Officer, US Council for International Business.

Advisers

CHENGALUR, Soma, Ms., Director, HSE Federal Policy, Eastman Kodak Company.

FRENCH, Tammy, Ms., Vice President, Human Resources, American Seafoods Company.

SEMRAU, Michael, Mr., Chief Labor Consultant, Coca-Cola Company.

SPENCER, Linda Z., Ms., Counsel, Coca-Cola Company.

TAUBITZ, Michael A., Mr., Global Regulatory Liaison, General Motors Corporation.

Workers' Delegate

ZELLHOEFER, Jerald A., Mr., AFL-CIO European Representative.

Adviser and substitute delegate

SHAILOR, Barbara, Ms., Director, International Affairs Department, AFL-CIO.

Advisers

BAYARD, Marc, Mr., Regional Director for Africa, American Center for International Labor Solidarity.

FISHMAN, Phillip A., Mr., Assistant Director, International Affairs Department, AFL-CIO.

GACEK, Stanley A., Mr., Assistant Director, International Affairs Department, AFL-CIO.

KAMBERIS, Harry, Mr., Executive Director, American Center for International Labor Solidarity.

SCHANTZ, Penny, Ms., AFL-CIO European Office.

SEMINARIO, Peg, Ms., Director, Occupational Safety and Health Department, AFL-CIO.

SWEENEY, John J., Mr., President, AFL-CIO.

Other person attending the Conference

SWEENEY, Maureen, Ms., AFL-CIO.

Fidji Fiji Fiji

Government Delegates

ZINCK, Kenneth Vincent, Mr., Minister for Labour, Industrial Relations and Productivity.

KURUDUADUA, Sainivalati, Mr., Deputy Secretary for Labour.

Employers' Delegate

WARADI, Taito, Mr., President, Fiji Chamber of Commerce and Industry.

Adviser

KHAN, Hafiz, Mr., President, Fiji Employers Federation.

Workers' Delegate

SINGH, Rajeshwar, Mr., Member, Fiji Trade Union Congress.

Adviser

NAMUDU, Maika, Mr., Member, Fiji Islands Council of Trade Unions.

Finlande Finland Finlandia

Minister attending the Conference

FILATOV, Tarja, Ms., Minister of Labour.

Persons accompanying the Minister

HIMANEN, Vesa, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

LEHTO-KOMULAINEN, Katja, Ms., Adviser to the Minister, Ministry of Labour.

Government Delegates

SALMENPERÄ, Matti, Mr., Director, Working Environment Policy Department, Ministry of Labour.

MODEEN, Stina, Ms., Ministerial Adviser, Ministry of Labour.

Advisers and substitute delegates

MATTILA, Satu, Ms., Minister Counsellor, Permanent Mission, Geneva.

REPONEN, Tarja, Ms., Director, Ministry for Foreign Affairs.

Advisers

HURMALAINEN, Mikko, Mr., Director-General,
Ministry of Social Affairs and Health.
SAASTAMOINEN, Liisa, Ms., Senior Officer, Legal
Affairs, Ministry of Labour.
KRÖGER, Tarja, Ms., Senior Adviser, Legislative Affairs,
Ministry of Labour.

Other persons attending the Conference

TIILIKAINEN, Kimmo, Mr., Member, Employment and
Equality Committee, Parliament.
RAUHALA, Leena, Ms., Member, Employment and
Equality Committee, Parliament.
RISIKKO, Paula, Ms., Member, Employment and Equality
Committee, Parliament.
TYNKKYNEN, Oras, Mr., Member, Employment and
Equality Committee, Parliament.
BÄCKSTÖM, Ritva, Ms., Counsel, Employment and
Equality Committee, Parliament.

Employers' Delegate

RISKI, Seppo, Mr., Director, Confederation of Finnish
Industries EK.

Adviser and substitute delegate

ETU-SEPPÄLÄ, Minna, Ms., Senior Adviser,
Confederation of Finnish Industries EK.

Advisers

KUIKKO, Tapio, Mr., Senior Legal Adviser,
Confederation of Finnish Industries EK.
RÄSÄNEN, Mikko, Mr., Senior Adviser, Confederation of
Finnish Industries EK.

Workers' Delegate

VALKONEN, Marjaana, Ms., Director for International
Affairs, Central Organization of Finnish Trade Unions.

Adviser and substitute delegate

AHOKAS, Heli, Ms., Head of Collective Bargaining,
Finnish Confederation of Salaried Employees.

Advisers

HEINÄNEN, Salla, Ms., International Secretary,
Confederation of Unions for Academic Professionals in
Finland.
RUSANEN, Jorma, Mr., Head of the Legal Section,
Central Organization of Finnish Trade Unions.

Gabon

Ministre assistant à la Conférence

ASSELE, Jean Boniface, M., Ministre du Travail et de
l'Emploi.

Personnes accompagnant le Ministre

TONDA, Patrice, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.
LINDZODZO MAMBANYA, Christophe, M., Conseiller
du Premier Ministre.
ILAMBI, Martin, M., Attaché, Cabinet du Ministre du
Travail et de l'Emploi.

Délégués gouvernementaux

NDONG NANG, Daniel, M., Secrétaire général, Ministère
du Travail et de l'Emploi.
MOULOMBA NZIENGUI, M., Conseiller technique du
Ministre du Travail et de l'Emploi.

Conseillers techniques et délégués suppléants

BIVEGHE NDOUTOUME, Jean François, M., Directeur
général du Travail.
NDZENGUE, Albertine, Mme, Conseiller technique du
Ministre du Travail.

Conseillers techniques

ANGONE ABENA, Mme, Conseiller technique, Mission
permanente, Genève.
NAMBO WEZET, Guy, M., Inspecteur général de
l'Hygiène et de la Médecine du travail.
OYONO NGOMO, Henri Jacob, M., Directeur général,
Office national de l'Emploi.
ESSONO EDZANG, Aristide, M., Directeur général des
Ressources humaines.
PAMBO, Joseph, M., Directeur des Relations
internationales, Ministère du Travail et de l'Emploi.

Autre personne assistant à la Conférence

ASSELE, Christine, Mme

Délégué des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Représentant,
Confédération patronale gabonaise (CPG).

Conseillers techniques

TCHOUA, Jean Pierre, M., Président, Confédération
nationale du Patronat gabonais (CNPB).
AKOULOU EYELEKO, Clause, M., Vice président,
CNPB.

Délégué des travailleurs

ALLINI, Martin, M., Secrétaire général, Confédération
syndicale du Gabon (COSYGA).

Conseillers techniques et délégués suppléants

MBOU MBINE, Aloïse, M., Président, Confédération
démocratique des Syndicats autonomes (CDSA).
ELLA NTSONG, Jacques, M., Président, Confédération de
l'Infrastructure et de l'Équipement (CONSINEQ).
MOUSSAVOU MOUSSAVOU, M., Secrétaire général,
Union des Travailleurs du Gabon (UTG).

Conseillers techniques

MAYOMBO, Etienne Francis, M., Secrétaire général, Confédération gabonaise Syndicats libres (CGSL).
BEKALE, Jean Clause, M., Secrétaire général adjoint, CGSL.
MOMBO MOUELET, Camille, Mme, Secrétaire confédéral à l'Organisation, Droits syndicaux, Normes internationales du travail.
MINTSA MI-ESSONO, Marcel, M., Membre Confédéral, COSYGA.
ENGONGA ONDO, François, M., Membre Confédéral, COSYGA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ANDOMBE, Hervé Léonard, M., Secrétaire provincial, CDSA.
MBINGOU, Pierre, M., Représentant, CONSINEQ.
KOUANDJI, Michel, M., Représentant, CONSINEQ.
BEKUI EKORO, Gaston, M., Représentant, CONSINEQ.

Autres personnes assistant à la Conférence

BOUAMBA, Maurice, M., Membre du Conseil confédéral, CGSL.
NGADI, Pierrette, Mme, Membre, CONAFET.
MAKAYA, Jean-Pierre, M., Conseiller membre du Conseil confédéral, CGSL.
MOUSSAVOU, Francis, M., Conseiller membre du Conseil confédéral, CGSL.
NTOE EYA, Béatrice, Mme, Représentant, CONSINEQ.
WETI ANAM YAWA, Mme, Membre, COSYGA.
MENDENE M'ASSOUMOU, Joseph, M., Secrétaire exécutif national chargé de l'administration, UTG.

Gambie Gambia Gambia

Government Delegates

SECKA-NJIE, Madeleine, Mrs., Principal Human Resource Economist, Employment Unit, Department of State for Trade.
NDOYE, Ebou E.A., Mr., Commissioner of Labour, Department of State for Trade.

Géorgie Georgia Georgia

Government Delegates

GIORGOBIANI, Irakli, Mr., Deputy Minister of Labour, Health and Social Affairs of Georgia.
GEDEVANISHVILI, Konstantine, Mr., Senior Counsellor, Permanent Mission, Geneva.

Adviser

PHERADZE, Levan, Mr., Head, Employer Service of Georgia.

Employers' Delegate

MELADZE, Elguja, Mr., President, Employers' Association of Georgia.

Advisers

KOIAVA, George, Mr., General Director, Gas Transportation Company of Georgia.
KOBADZE, Nino, Mr., General Manager, Women's Business Centre (GEA).
KHELAIYA, Gizo, Mr., Partner, Metalfo Ltd.
SKHVITARIDZE, Mamuka, Mr., Owner, Construction Firm Archtravi.
SURGULADZE, Mariam, Mr., General Manager, Construction Firm Archtravi.
UKHURGUNASHVILI, Gia, Mr., Director, Metropol Travel Ltd.
KOKOSADZE, Nino, Mrs., Director in Social Affairs, "Madneuli".

Workers' Delegate

TUGUSHI, Irakli, Mr., Chairman, Georgian Trade Unions Amalgamation.

Adviser

ABASHIDZE, Tamar, Mrs., Trade Union of Georgia.

Guatemala

Ministro asistente a la Conferencia

GALLARDO FLORES, Jorge Francisco, Sr., Ministro de Trabajo y Previsión Social.

Delegados gubernamentales

NICHOLS LÓPEZ, Jorge Leonel, Sr., Tercer Viceministro de Trabajo y Previsión Social.
PIRA, Lars, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

ARGUETA RAMÍREZ, Alejandro, Sr., Asesor jurídico del Despacho, Ministerio de Trabajo.
CHAVEZ BIETTI, Angela María, Sra., Ministro Consejero, Misión Permanente, Ginebra.
HOCHSTETTER, Stephanie, Sra., Consejero, Misión Permanente, Ginebra.
MARTÍNEZ GALINDO, Ingrid, Sra., Primera Secretaria, Misión Permanente, Ginebra.
BARRIOS, Sulmi, Sra., Primera Secretaria, Misión Permanente, Ginebra.
URRUELA, Soledad, Sra., Segunda Secretaria, Misión Permanente, Ginebra.
ARROYAVE, Carlos, Sr., Tercer Secretario, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

FERNÁNDEZ MOLINA, Luis, Sr., Magistrado Vocal II, Corte Suprema de Justicia.
SCHWARTZ RAMÍREZ, Guillermo, Sr., Presidente, Comisión de Trabajo, Congreso de la República.
CABRERA HURTARTE, Jorge Gonzalo, Sr., Magistrado Vocal VII, Corte Suprema de Justicia.
BARILLAS HERRERA, Carlos Waldemar, Sr., Miembro, Comisión de Trabajo, Congreso de la República.
SOLÓRZANO RIVERA, Carlos Alberto, Sr., Miembro, Comisión de Trabajo, Congreso de la República.
DONIS REVOLORIO, Gumercindo, Sr., Miembro, Comisión de Trabajo, Congreso de la República.
VALÁSQUEZ PÉREZ, Carlos Eduardo, Sr., Miembro, Comisión de Trabajo, Congreso de la República.

Delegado de los empleadores

RICCI MUADI, Guido Domenico, Sr., Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Consejero técnico y delegado suplente

FIGUEROA PÉREZ, Rolando, Sr., Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Delegado de los trabajadores

LUCAS GÓMEZ, Miguel Angel, Sr., Confederación Central de Trabajadores del Campo y la Ciudad (CTC).

Consejero técnico y delegado suplente

GONZÁLEZ, Reynaldo Federico, Sr., Federación Sindical de Empleados Bancarios y de Seguros (FESEBS).

Guinée-Bissau Guinea-Bissau Guinea-Bissau

Délégués gouvernementaux

MUSSA BALDÉ, Carlos, M., Secrétaire d'Etat à la Fonction publique et au Travail.
SANCA, Basílio Mancuro, M., Directeur général du Travail, de l'Emploi et de la Formation professionnelle.

Conseiller technique

DIAS, Ligia Monteiro, Mme, Directeur général de l'Institut national de Prévoyance sociale.

Délégué des employeurs

INCADA, Abel, M., Vice-président, Chambre du Commerce, de l'Industrie et de l'Agriculture.

Délégué des travailleurs

EMBALÓ, Sabana, M., Secrétaire général, Union nationale des Travailleurs de Guinée-Bissau (UNTG).

Conseiller technique

MENDES, Vençã, M., Président, Confédération générale des Syndicats indépendants de Guinée-Bissau (CGSIGB).

Honduras

Ministro asistente a la Conferencia

LEITZELAR VIDARRUETA, Germán Edgardo, Sr., Secretario de Estado en los Despachos de Trabajo y Seguridad Social.

Delegados gubernamentales

ZAPATA, Benjamin, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
BU FIGUEROA, Gracibel, Sra., Consejero, Misión Permanente, Ginebra.

Consejeros técnicos

CRUZ RAMIREZ, Jacqueline, Sra., Asistente, Secretario de Estado.
SANDOVAL, Angel Anibal, Sr., Procurador General del Trabajo.
PEREZ, Mauricio, Sr., Agregado, Misión Permanente, Ginebra.
LEITZELAR HERNANDEZ, German, Sr., Asesor, Secretario de Estado.
CARDONA, Estel, Sra., Magistrada, Corte Suprema de Justicia.
ARRIAGA, José Rolando, Sr., Magistrado, Corte Suprema de Justicia.

Delegado de los empleadores

URTECHO, Armando, Sr., Asesor Legal, Consejo Hondureño de la Empresa Privado, (COHEP).

Consejeros técnicos

AGURCIA, José Maria, Sr., President, COHEP.
AGURCIA AGUERO, José Maria, Sr., Asesor.

Delegado de los trabajadores

IBARRA, Daysi Felipa, Sra., Confederación General de Trabajadores, (CGT).

Hongrie Hungary Hungría

Minister attending the Conference

CSIZMÁR, Gábor, Mr.

Government Delegates

HÉTHY, Lajos, Mr., Permanent Secretary of State, Ministry of Employment and Labour.

TÓTH, Tibor, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BÉKÉES, András, Mr., Head of Department, Ministry of Employment and Labour.

SIMONYI, Ágnes, Ms., Deputy Secretary of State, Ministry of Employment and Labour.

Advisers

BIHARY, Pál, Mr., Expert, Ministry of Employment and Labour.

FÁRI, László, Mr., Deputy Head of Department, Ministry of Employment and Labour.

HORVÁTH, Dezsó, Mr., Minister, Permanent Mission, Geneva.

HORVÁTH, István, Mr., Head of Department, Ministry of Employment and Labour.

KLEKNER, Péter, Mr., Chief Adviser to the Minister of Foreign Affairs.

LADÓ, Mária, Ms., Director, Ministry of Employment and Labour.

PIRISI, Károly, Mr., Director General, Employment Office.

GROSSZMANN, Mária, Mrs., Expert, Ministry of Health.

SZALÓKINÉ-CSIMA, Katalin, Mrs., Second Secretary, Permanent Mission, Geneva.

THÁR, Orsolya, Ms., Expert, Ministry of Employment and Labour.

AJÁN, Andrea, Mrs., Advisor, Permanent Mission, Geneva.

Employers' Delegate

ROLEK, Ferenc, Mr., Vice President, Confederation of Hungarian Employers and Industrialists.

Adviser and substitute delegate

SZIRMAI, Péter, Mr., Co-President, National Association of Entrepreneurs and Employers.

Advisers

BOROSNÉ-BARTHA, Terézia, Mrs., International Director, Confederation of Hungarian Employers and Industrialists.

TÓTH, Károly, Mr., Consultant, National Confederation of Companies for Strategic Services and Public Utilities.

CSUPORT, Antal, Mr., Managing Director, National Confederation of Companies for Strategic Services and Public Utilities.

MAGYAR, György, Mr., Secretary, National Federation of Agricultural Co-operators and Producers.

OLAY, Péterné, Mrs., Chief Counsellor, Hungarian Industrial Association.

SZABADKAI, Antal, Mr., Secretary General, Union of Agrarian Employers.

SZÜCS, György, Mr., President, National Association of the Industrial Corporation.

Person appointed in accordance with Article 2, paragraph 3(i)

VARGA, Julianna, Ms., International Director, National Association of Entrepreneurs and Employers.

Workers' Delegate

KUTI, László, Mr., Vice President, Confederation of Unions of Professionals.

Advisers and substitute delegates

GYÖRGY, Károly, Mr., Member of the Executive Board, National Confederation of Hungarian Trade Unions.

TÓTH, Attila, Mr., Adviser, Trade Union Group of Professionals.

Advisers

AGG, Géza, Mr., Expert, Cooperative Forum of Trade Unions.

CZUGLERNÉ-IVÁNY, Judit, Mrs., Director of Human Rights and Labour Standards, National Federation of Workers' Councils.

GASKÓ, István, Mr., President, Democratic League of Independent Trade Unions.

GERGELY, Pál, Mr., Senior Expert, National Federation of Autonomous Trade Unions.

MÁTHÉNÉ-BERTÓK, Judit, Ms., Legal Adviser, Democratic League of Independent Trade Unions.

TAMÁS, Erika, Ms., Expert, Democratic League of Independent Trade Unions.

Inde India India

Minister attending the Conference

CHANDRASEKHAR RAO, K., Mr., Minister of Labour and Employment.

Person accompanying the Minister

KUMAR, Dileep, Mr., Private Secretary to the Minister of Labour and Employment.

Government Delegates

SAHNI, K.M., Mr., Secretary (Labour and Employment).

SINGH, J.P., Mr., Additional Secretary, Ministry of Labour and Employment.

Adviser and substitute delegate

PURI, H.S., Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

CHANDRAMOULI, K., Mr., Joint Secretary, Ministry of Labour and Employment.

SAHA, Debabrata, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.

MITTAL, K.K., Mr., Joint Secretary and Director-General of Employment and Training, Ministry of Labour and Employment.
SINGH, A.V., Mr., Director, Ministry of Labour and Employment.
CHATTERJEE, Arun Kumar, Mr., First Secretary, Permanent Mission, Geneva.
DUBEY, Jaya, Mrs., Under Secretary, Ministry of Labour and Employment.

Representatives of a State or Province

VINOD, G., Mr., Labour Minister, Government of Andhra Pradesh.
AMIN, Md., Mr., Labour Minister, Government of West Bengal.

Employers' Delegate

SOMANY, R.K., Mr., President, Employers Federation of India (EFI).

Advisers

DEWAN, S.M., Mr., Director-General, Standing Conference of Public Enterprises (SCOPE).
BEHURIA, S., Mr., Chairman, Director-General, SCOPE.
PANT, B.P., Mr., Secretary, Council of Indian Employers (CIE).
PATIL, Sharad, Mr., Secretary General, EFI.
ANAND, I.P., Mr., Member, Governing Body of the ILO.
TODI, Babulal, Mr., President, All India Manufacturers' Organisation (AIMO).
LOHIA, O.P., Mr., Executive Committee Member, Federation of Indian Chambers of Commerce and Industry (FICCI).
CHOPRA, V.P., Mr., President, Federation of Association of Small Industries of India (FASII).

Workers' Delegate

SANJEEVA REDDY, G., Mr., President, Indian National Trade Union Congress (INTUC).

Advisers

HASMUKHLAL, G. Dave, Mr., President, Bhartiya Mazdoor Sangh (BMS).
RAMAN, Ravi, Mr., Member, BMS.
ADANTHAYA, N.M., Mr., Secretary, INTUC.
SEN, Tapan, Mr., Secretary, Centre of Indian Trade Unions (CITU).
PUROHIT, Umraomal, Mr., General Secretary, Hind Mazdoor Sabha (HMS).
MAHADEVAN, H., Mr., Deputy General Secretary, All India Trade Union Congress (AITUC).
SANKAR SAHA, P., Mr., Secretary, United Trade Union Centre (LS).

République islamique d'Iran Islamic Republic of Iran República Islámica del Irán

Minister attending the Conference

KHALEGHI, Naser, Mr., Minister, Ministry of Labour and Social Affairs (MLSA).

Persons accompanying the Minister

ALBORZI, Mohammad-Reza, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
SAJJADPOUR, Seyed M.K., Mr., Ambassador, Permanent Representative adjoint, Permanent Mission, Geneva.

Government Delegates

SALAMATI, Mohammad, Mr., Deputy Minister for Coordination and International Affairs, Ministry of Labour and Social Affairs.
HEFDAHTAN, S. Hassan, Mr., Director-General, International Relations Affairs, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

SHEIKH, Behzad, Mr., Deputy Director-General, International Relations Department, Ministry of Labour and Social Affairs.
TASDIGHI, Shohreh, Mr., Head, International Affairs, International Relations Department, Ministry of Labour and Social Affairs.

Advisers

MEHR, Pour, Mr., Adviser to the President, Presidential Office.
SEFREHRI, Mohammad-Reza, Mr., Deputy Minister for Employment, Ministry of Labour and Social Affairs.
NOSRATI, S. Hossein, Mr., Director-General, Ministerial Office, Ministry of Labour and Social Affairs.
KARIMI, Zabinllah, Mr., Adviser for International Relations, Ministry of Labour and Social Affairs.
SAMADI MIRAK-ABAD, Mohammad Javad, Mr., Expert, International Relations, Ministry of Labour and Social Affairs.
BEHTARIN-NEJAD, Gholam-Hossein, Mr., Labour Director-General, Fars Province, Ministry of Labour and Social Affairs.
ERIMANI, Ali, Mr., Labour Director-General, Semnan Province, Ministry of Labour and Social Affairs.
YAVARI, Karim, Mr., Labour Director-General, Lorestan Province, Ministry of Labour and Social Affairs.
HOSSEINI, Mir-Ahad, Mr., Labour Director-General, Ardebil Province, Ministry of Labour and Social Affairs.
BAYAT MOKHTARI, Rashid, Mr., Counsellor, Permanent Mission, Geneva.
GHASEMI, Saleh, Mr., Head, Research and Training Centre for Occupational Safety and Health, Ministry of Labour and Social Affairs.

HEIDARI, Ali, Mr., Deputy, Provinces Affairs, Social Security Organization.
ERIZAD-KHAN, Mr., Adviser to the Managing Director, Social Security Organization.
A'LAMIPOUR, S. Mohammad, Mr., Expert, International Labour Studies, Ministry of Labour and Social Affairs.

Persons appointed in accordance with Article 2, paragraph 3(i)

BAHRAMI, Mohammad-Bajher, Mr., Head, Social Affairs Commission, Islamic Consultative Assembly.
MARHABA, Shapour, Mr., Deputy, Social Affairs Commission, Islamic Consultative Assembly.
ROHANI, Ali, Mr., Labour Director-General, East-Azerbaijani Province, Ministry of Labour and Social Affairs.
HOSSEINI-MOTLAGH, S. Mahmoud, Mr., Labour Director-General, Mazandaran Province, Ministry of Labour and Social Affairs.

Other persons attending the Conference

DABIR, Bijan, Mr., Accompanying the Labour Minister.
AMRAIE, Behzad, Mr., Accompanying the Labour Minister.
ALI MOEINI, Hassan, Mr., Expert, Administrative & Financial Branch.
MIRHOSSEINI, S. Amir, Mr., Expert, Administrative & Financial Branch.
RAMEZANZADEH, Massoud, Mr., Expert, Administrative & Financial Branch.
GHADIM, Hossein, Mr., Expert, International Relations, MLSA.

Employers' Delegate

OTARODIAN, Mohammad, Mr., Head, Board of Directors, Iran's Confederation of Employers' Associations (ICEA).

Adviser and substitute delegate

RAEESI-FARD, Nasser, Mr., Member, ICEA.

Advisers

TATHIRI-MOGHADDAM, Akbar, Mr., Member, ICEA.
NAJAFIMANESH, Mohammad Reza, Mr., Member, ICEA.
HAGH-BAJAN, Hossein, Mr., Member, ICEA.
ATHARI, Farzaneh, Mr., Member, ICEA.

Workers' Delegate

SALIMIAN, Jabbar-Ati, Mr., Member, High Central Islamic Labour Councils (HCILC).

Advisers

SADEGHI, Hassan, Mr., Member, HCILC.
HAMZEIE, Mohammad, Mr., Member, HCILC.
ANSARI, Samir, Mr., Member, HCILC.
AHMADI-PANJAKI, Parviz, Mr., Member, HCILC.
ARSHAD, Rama, Ms., Member, HCILC.

Irlande Ireland Irlanda

Minister attending the Conference

KILEEN, Tony T.D., Mr., Minister for Labour Affairs.

Person accompanying the Minister

MONAHAN, Derval, Mr., Private Secretary to the Minister.

Government Delegates

PENDER, Michael, Mr., Assistant Principal, Department of Enterprise, Trade and Employment.
WHELAN, Mary, Ms., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

LAIRD, Eamonn, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.
MC DONNELL, John, Mr., Higher Executive Officer, Department of Enterprise, Trade and Employment.

Advisers

WALSH, John, Mr., Assistant Secretary, Department of Enterprise, Trade and Employment.
O'CALLAGHAN, Tom, Mr., Nautical Surveyor, Maritime Safety Directorate, Department of Communications, Marine and Natural Resources.
KEATINGE, Michael, Mr., On board Iascaigh Mhara.
CULLINANE, Pádraig, Mr., Principal, Department of Enterprise, Trade and Employment.
KELLY, Danny, Mr., Assistant Principal, Department of Enterprise, Trade and Employment.
FALLON, Richard, Mr., First Secretary, Permanent Mission, Geneva.
CAHALANE, Brian, Mr., First Secretary, Permanent Mission, Geneva.
MULLIGAN, Gráinne, Ms., First Secretary, Permanent Mission, Geneva.
KEANE, Órla, Ms., Third Secretary, Permanent Mission, Geneva.
MAHER, Órla, Ms., Third Secretary, Permanent Mission, Geneva.
ALYWARD, Cetherine, Ms., Attaché, Permanent Mission, Geneva.
WALSHE, Pamela, Ms., Permanent Mission, Geneva.
MANGIN, Kate, Ms., Permanent Mission, Geneva.
DORGAN, Jennifer, Ms., Permanent Mission, Geneva.

Person appointed in accordance with Article 2, paragraph 3(i)

FOWLER, Agnes, Ms., Permanent Mission, Geneva.

Employers' Delegate

CRONIN, Maria, Ms., Director of European and Social Policy, Irish Business and Employers' Confederation (IBEC).

Adviser and substitute delegate

MAGUIRE, Catherine, Ms., Executive, Social Policy, IBEC.

Workers' Delegate

LYNCH, Esther, Ms., Legislation and Public Affairs' Officer, Irish Congress of Trade Unions (ICTU).

Adviser and substitute delegate

MACKIN, Brendan, Mr., President, ICTU.

Islande Iceland Islandia

Government Delegates

JOHANNESON, Stefan Hakur, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

KRISTINSSON, Gylfi, Mr., Director, Ministry of Social Affairs.

Advisers and substitute delegates

DAVIDSDOTTIR, Ingibjorg, Ms., Counsellor, Permanent Mission, Geneva.

SAEMUNDSSON, Eyjolfur, Mr., Director, Administration of Occupational Safety and Health.

Adviser

KONRÁDSSON, Sverrir, Ms., Legal Adviser, Icelandic Maritime Administration.

Employers' Delegate

STEFANSDOTTIR, Hrafnhildur, Ms., Chief Attorney at Law, Confederation of Icelandic Employers.

Adviser and substitute delegate

MAGNUSSON, Jon H., Mr., Attorney at Law, Confederation of Icelandic Employers.

Workers' Delegate

NORDDAHL, Magnus, Mr., Chief Lawyer, Icelandic Confederation of Labour.

Adviser and substitute delegate

TOMASSON, Isleifur, Mr., Representative, Union of Icelandic Electrical Workers.

Adviser

GUNNARSSON, Saevar, Mr., President, Seamen's Federation, Icelandic Confederation of Labour.

Japon Japan Japon

Minister attending the Conference

TOGARI, Toshikazu, Mr., Vice Minister of Health, Labour and Welfare.

Persons accompanying the Minister

HORIE, Masakazu, Mr., Secretary to the Vice Minister of Health, Labour and Welfare.

MAYUYAMA, Hironori, Mr., Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Government Delegates

FUJISAKI, Ichiro, Mr., Ambassador Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

TSUNEKAWA, Kenji, Mr., Assistant Minister, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Advisers and substitute delegates

ENDO, Shigeru, Mr., Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

SUMI, Shigeki, Mr., Deputy Director-General, Global Issues Department, Minister's Secretariat, Ministry of Foreign Affairs.

SOBASHIMA, Hidenobu, Mr., Minister, Permanent Mission, Geneva.

HAYASHI, Masahiko, Mr., Counsellor, Permanent Mission, Geneva.

HORIE, Hiroyuki, Mr., Counsellor, Permanent Mission, Geneva.

Advisers

MURAKI, Taro, Mr., Assistant Director-General, International Affairs, Minister's Secretariat, Ministry of Health, Labour and Welfare.

NISHIKOHRI, Kiyoshi, Mr., Counsellor, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

MATSUNAGA, Kunio, Mr., Director, Local Public Service Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.

KODA, Masaharu, Mr., Director, Fire Defence Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.

KUMAGAI, Takeshi, Mr., Director for Labour Relations, Ministry of Health, Labour and Welfare.

TAKASAKI, Shinichi, Mr., Counsellor, Minister's Secretariat, Ministry of Health, Labour and Welfare.

SUDO, Takayuki, Mr., Counsellor, Reform Promotion Division for Civil Service System, Administrative Reform Promotion Bureau, Cabinet Secretariat.

ENDO, Hisashi, Mr., Chief Policy Planner, Policy Planning Division, Fisheries Policy Planning Department, Fisheries Agency, Ministry of Agriculture, Forestry and Fisheries.

TAKAHASHI, Ichiro, Mr., Counsellor, Permanent Mission, Geneva.

Employers' Delegate

TATEISHI, Nobuo, Mr., Chairman, Committee on International Labour Affairs, Japan Business Federation (JBF).

Adviser and substitute delegate

SUZUKI, Toshio, Mr., Executive Advisor, Nippon-Keidanren International Cooperation Center; Member, Governing Body of the ILO.

Workers' Delegate

NAKAJIMA, Shigeru, Mr., Executive Director, International Affairs Department, Japanese Trade Union Confederation (JTUC-RENGO); Member, Governing Body of the ILO.

Jordanie Jordan Jordania

Minister attending the Conference

ALSALIM, Basim Khalil, Mr., Minister of Labour.

Government Delegates

BURAYZAT, Mousa, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-DAJANI, Shukri, Mr., Special Counselor for ILO Affairs, Permanent Mission, Geneva.

Advisers

NIGMEH, Hamda Abu, Mr., Director, Legal Affairs Department.
SAEED, Nabil Asad, Mr., Head, International Cooperation Department.
DABDOUB, Nehaya, Ms., Head, Child Labour Unit.
QUDAH, Hussam, Mr., Permanent Mission, Geneva.
RIFAI, Nahla, Ms., Permanent Mission, Geneva.

Employers' Delegate

ALRAGHEB, Adnan Abu, Mr., Board Member, Jordan Chamber of Industry.

Advisers

AL-AYOUBE, Zaki, Mr., Board Member, Jordan Chamber of Industry.
ALWER, Thabet, Mr., Zarqa Chamber of Industry.

Workers' Delegate

AL-MAÍAYTA, Mazen, Mr., President, General Federation of Jordanian Trade Unions.

Advisers

RASHEED, Haydar, Mr.

JUMA'H, Mahmoud, Mr.
RUKHIEH, Ibrahim Abu, Mr.
AL-HIARY, Mahmoud, Mr.

Kenya

Minister attending the Conference

KULUNDU, Newton, Mr., Minister for Labour and Human Resource Development.

Government Delegates

KIRUI, Nancy, Mrs., Permanent Secretary, Ministry of Labour and Human Resource Development.
MOHAMED, Amina C., Mrs., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

KAVULUDI, Johnstone M., Mr., Labour Commissioner, Ministry of Labour and Human Resource Development.

Advisers

OWADE, P.R.O., Mr., Deputy Permanent Representative, Permanent Mission, Geneva.
OTIENO, Grace, Mrs., Director, Human Resource Management and Employment, Ministry of Labour and Human Resource Development.
KANG'ETHE, S.K., Mr., Ag. Director, Directorate of Occupational Health and Safety Services, Ministry of Labour and Human Resource Development.
ONUOKO, E.F., Mrs., Assistant Labour Commissioner, International Labour Relations, Ministry of Labour and Human Resource Development.
KARANJA, P.M., Mr., Senior Labour Officer, International Labour Relations, Ministry of Labour and Human Resource Development.
MWANZIA, J.N., Mr., Senior Labour Officer, Ministry of Labour and Human Resource Development.
OMONDI, Geoffrey A., Mr., Counsellor Labour, Permanent Mission, Geneva.
MANASSEH, Edgar, Mr., Chairman, National Social Security Fund.
BWONDERA, Milka, Mrs., Chief Human Resource Officer, National Social Security Fund.
MBAE, Anthony, Mr., Area Manager, National Social Security Fund.

Employers' Delegate

KONDITIONI, G.K., Mr., Executive Director, Federation of Kenya Employers.

Adviser

MBUI, Aram M., Mr., National Chairman, Federation of Kenya Employers.

Workers' Delegate

ATWOLI, Francis, Mr., General Secretary, Central Organization of Trade Union.

Advisers

KUBAI, Isaiah, Mr., Central Organization of Trade Union.
OMONDI, Lillian M., Ms., Central Organization of Trade Union.

Kiribati Kiribati Kiribati

Minister attending the Conference

TONGAAI, Bauro, Mr., Minister of Labour and Human Resource Development.

Government Delegates

TONG, Peter, Mr., Permanent Secretary for Labour and Human Resource Development.
AWIRA, Ngutu, Mr., Director of Labour, Ministry of Labour and Human Resource Development.

Employers' Delegate

KABUBUKE, Teroutaki, Mr., Executive Committee Member, Kiribati Chamber of Commerce.

Workers' Delegate

TOKITAEKA, Marie, Mr., Executive Committee Member, Kiribati Trade Union Congress.

Koweït Kuwait Kuwait

Minister attending the Conference

AL-HAJJI, Faisal Mohammad, Mr., Minister of Social Affairs and Labour.

Government Delegates

RAZZOOQI, Dharar A.R., Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-SABAH, Sheikh Duajj K., Mr., Undersecretary, Ministry of Social Affairs and Labour.

Advisers

AL-MUDADI, Hamad A., Mr., Assistant Undersecretary, Labour Affairs.
AL-BADER, Najeeb, Mr., First Secretary, Permanent Mission, Geneva.
AL-SUMAIT, Mubarak M., Mr., Director, Labour Coordination Department.
ALI, Khaled A., Mr., Director, Undersecretary's Office.
MOHAMMED, Hassan K., Mr., Director, Minister's Office.

MURSUL, Abdallah Hamaad, Mr., Minister's Cabinet of Boards and Committees Director.
AL-AWADI, Nader A., Mr., Director, Capital Governorate Labour Department.
AL-YASSINE, Ahmad Rashed, Mr., Director, Labour Department of Hawli Governorate.
AL-MATUTAH, Abdallah Salah, Mr., Director, Labour Department of Al-Ferawnia Governorate.
JAWHER, Amina Ghawi, Mrs., Director, External Relations Department.
AL-SAHLAWI, Abdallah S., Mr., Assistant Director, Human Resources Development.
AL-ALI, Jaber A., Mr., International Relations Researcher, Foreign Relations Department.
AL-SABAH, Khaled A., Mr., Resercher Beginner, Foreign Affairs.
AL-SONI, Adel, Mr., Undersecretary's Office.

Employers' Delegate

AL-HAROUN, Ahmad Rashed, Mr., General Director, Kuwait Chamber of Commerce and Industry.

Advisers

AL-RABAH, Rabah A.R., Mr., Assistant to the General-Director, Kuwait Chamber of Commerce and Industry.
AL-MISHARI, Joumana Khaled, Mrs., Head, Kuwait Chamber of Commerce and Industry.
AL-FALIJ, Abdulaziz F., Mr., Researcher, Labour and Industry Department.

Workers' Delegate

AL-AZMI, Naqa R., Mr., Vice-Chairman, Kuwait Trade Union Federation.

Advisers

AL-ZAID, Mufrij Saad, Mr., Member of the Executive Council, Kuwait Trade Union Federation.
AL-AZMI, Khaled M., Mr., Member of the Executive Council, Kuwait Trade Union Federation.
AL-MUDAETH, Mohamed M., Mr., Member of the Executive Council, Kuwait Trade Union Federation.

Lettonie Latvia Letonia

Minister attending the Conference

STAKE, Dagnija, Mrs., Minister of Welfare.

Government Delegates

KALNINS, Edgars, Mr., Third Secretary, Permanent Mission, Geneva.
KARKLINS, Janis, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

GAVRILOVS, Vitalijs, Mr., President, Latvian Employers' Confederation.

Adviser

PANKOVA, Marina, Ms., Adviser Education and Employment Affairs, Latvian Employers' Confederation.

Workers' Delegate

BALDZENS, Egils, Mr., Vice President, Free Trade Union Confederation of Latvia.

Liban Lebanon Líbano

Délégués gouvernementaux

SOUFAN, Gébraun, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
ABDULLAH, Razzouk, M., Directeur du Département du Travail et des Relations professionnelles, Ministère du Travail.

Conseillers techniques

SAAB, May, Mme, Directrice de la Section des Relations internationales, Ministère du Travail.
GHORAYEB, William, M., Conseiller du Ministre du Travail.
DAGHER, Maya, Mlle, Premier secrétaire, Mission permanente, Genève.
ARAFI, Ahmad, M., Deuxième secrétaire, Mission permanente, Genève.

Liberia

Government Delegates

SUPUWOOD, J. Laveli, Mr., Minister of Labour.
WHAYEE, Matthew K., Mr., Deputy Minister, Planning.

Adviser

MEHNPAINÉ, S. Reginald Z., Mr., Director-General, International Labour Affairs.

Employers' Delegate

SIAFA, Collins F., Mr., President/CEO, African Insurance Corporation of Liberia (ALCOL).

Adviser

EASTMAN, Louise L., Mrs., Business Executive.

Workers' Delegate

FREEMAN, Joyce M., Mrs., President General, United Sman Ports and General Workers' Union.

Advisers

WILLIAM, G. Isaac, Mr., Secretary-General, Liberia Federation of Labour Unions (LFLU).

COLLINS, Ida B.S., Mrs., Treasurer, LFLU.

SIEH, Bob Joe, Mr., Advisor.

SWEN, Mabel, Mrs., Advisor.

GBOWEAH, Caroline, Mrs., Advisor.

ANKRAH, Edith K., Mrs., Advisor.

RUSS, Ade M., Mrs., Advisor.

DUPLAYE, Jerry B., Mr., Secretary General, Congress National Trade Unions of Liberia (CONATUL).

Other persons attending the Conference

SACKOH, David D., Mr., Executive, CONATUL.

BASKINDA, Theresa, Mrs., Advisor.

TAMEH, Anthony B., Mr., Treasurer, CONATUL.

NATT, J. Nyemah, Mr., Advisor.

SESSAY, Mohammed, Mr., Executive, CONATUL.

BARWROR, Moses Jr., Mr., Advisor.

Lituanie Lithuania Lituania

Minister attending the Conference

BLINKEVICIUTE, Vilija, Ms., Minister of Social Security and Labour.

Government Delegates

KAIRELIS, Rimantas, Mr., State Secretary, Ministry of Social Security and Labour.

ZANANAVICIUS, Albinas, Mr., Chargé d'Affaires, a.i., Permanent Mission, Geneva.

Advisers and substitute delegates

KAZLAUSKIENE, Rita, Mrs., Director, European Integration and International Relations Department, Ministry of Social Security and Labour.

JAKUCIONYTE, Reda, Ms., Attaché for Social Security and Labour, Permanent Mission, Geneva.

Adviser

JUODPUSYTE, Karolina Anda, Ms., Chief Specialist, European Integration and International Relations Department, Ministry of Social Security and Labour.

Employers' Delegate

GUZAVICIUS, Jonas, Mr., Presidium and Board Member, Confederation of Lithuanian Industrialists.

Workers' Delegate

VAICAITYTE, Jolanta, Ms., Lawyer, Lithuanian Trade Unions' Confederation.

Luxembourg Luxembourg Luxemburgo

Ministre assistant à la Conférence

BILTGEN, François, M., Ministre du Travail et de l'Emploi.

Personne accompagnant le Ministre

BERNS, Alphonse, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ZAHLEN, Jean, M., Premier Conseiller, Ministère du Travail et de l'Emploi.

WELTER, Nadine, Mme, Attachée, 1er en rang, Ministère du Travail et de l'Emploi.

Conseiller technique et délégué suppléant

FABER, Joseph, M., Conseiller de Direction 1ère classe, Ministère du Travail et de l'Emploi.

Délégué des employeurs

BERTRAND-SCHAUL, Christiane, Mme, Conseillère, FEDIL.

Conseiller technique et délégué suppléant

SCHMIT, Romain, M., Directeur, Fédération des Artisans.

Conseillers techniques

KIEFFER, Marc, M., Conseiller juridique, FEDIL.

KOEHNEN, Patrick, M., Conseiller économique, Fédération des Artisans.

GEISEN, Norbert, M., Président, Fédération des Artisans.

KREMER, Pierre, M., Vice-Président, Fédération des Artisans.

Délégué des travailleurs

GOERGEN, Viviane, Mme, Secrétaire générale adjointe, Confédération luxembourgeoise des Syndicats Chrétiens.

Conseiller technique et délégué suppléant

PIZZAFERRI, René, M., Membre du comité national, Confédération générale du Travail.

Conseillers techniques

BAUSCH, Eugène, M., Membre du comité national, Confédération générale du Travail.

NIELES, Danièle, Mme, Membre du comité national, Confédération générale du Travail.

DURY, Patrick, M., Secrétaire syndical, Confédération luxembourgeoise des Syndicats Chrétiens.

SPAUTZ, Marc, M., Secrétaire général, Confédération luxembourgeoise des Syndicats Chrétiens.

DALEIDEN, Jos, M., Président, Confédération générale de la Fonction publique-Services.

WOLFF, Romain, M., Secrétaire général, Confédération générale de la Fonction publique.

TRAUSCH, Pierre, M., Conseiller, Confédération générale de la Fonction publique.

Madagascar

Ministre assistant à la Conférence

RANJIVASON, Jean Théodore, M., Ministre de la Fonction publique, du Travail et des Lois sociales.

Délégués gouvernementaux

RAMBELOSON, Alfred, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

RASOLOFONIAINARISON, Lauréat, M., Directeur du Travail et des Relations professionnelles, Ministère de la Fonction publique, du Travail et des Lois sociales.

Conseillers techniques et délégués suppléants

RANDRIAMAHOLISON, Jules Henri, M., Directeur, Sécurité sociale des Travailleurs, Ministère de la Fonction publique, du Travail et des Lois sociales.

RASOLONJATOVO, Jean Michel, M., Conseiller, Mission permanente, Genève.

ANDRIANJAKA, Clarah, Mme, Conseiller, Mission permanente, Genève.

Délégué des employeurs

ANDRIANTSITOHAINA, Franck Michel Niaina, M., Vice-Président, Groupement des Entreprises de Madagascar (GEM).

Délégué des travailleurs

CLARA RAJAONARIVO, Elisabeth, Mme, Vice-Présidente, Confédération chrétienne des Syndicats malgaches (SEKRIMA).

Conseiller technique et délégué suppléant

ROBEL, Blaise, M., Membre, SEKRIMA.

Malaisie Malaysia Malasia

Minister attending the Conference

FONG, Chan Onn, Mr., Minister of Human Resources.

Government Delegates

MANOGRAN, P., Mr., Secretary General, Ministry of Human Resources.

ABU BAKAR, Che' Man, Mr., Director General, Department of Occupational Safety and Health, Ministry of Human Resources.

Advisers and substitute delegates

YAU, De Piyau, Mr., Chief Executive, Human Resources Development Board, Ministry of Human Resources.
HSU KING BEE, Dato', Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
SOH, Chee Seng, Mr., Chief Executive, Social Security Organisation, Ministry of Human Resources.
JOHARI, Basri, Mr., Executive Director, National Institute of Occupational Safety and Health, Ministry of Human Resources.
AMRAN, Mohamed Zin, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.
BALA, Chandran Tharman, Mr., Counsellor, Permanent Mission, Geneva.
ROSLEE, Sabaruddin Abu, Mr., International Division, Ministry of Human Resources.
WAN ZULKFLI, Wan Setapa, Mr., Labour Attaché, Permanent Mission, Geneva.
WAN A. YUSRI, Wan Abdul Rashid, Mr., Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

NATHAN, V.T., Mr., Deputy President, Malaysian Employers' Federation (MEF).

Adviser and substitute delegate

SHAMSUDDIN, Bardan, Mr., Executive Director, MEF.

Workers' Delegate

SYED SHAHIR, Syed Mohamud, Mr., President, Malaysian Trades Union Congress (MTUC).

Adviser and substitute delegate

AHMAD SHAH, Mohd Zin, Mr., President, Congress of Union Employees in the Public and Civil Services (CUEPACS).

Malawi

Government Delegates

CHIKUNI, Lucius, Mr., Principal Secretary, Ministry of Labour and Vocational Training.
KAMBUTO, Z. M. K., Mr., Labour Commissioner.

Advisers and substitute delegates

NYANGULU, Hlalerwayo K. K., Mr., Director, Occupational Safety and Health.
ZIRIKUDONDO, Elias D., Mr., Deputy Labour Commissioner.

Advisers

BANDA, A.P.A., Mr., Director, Technical and Vocational Training.
NG'OMA, B., Mr., Chief Planning and Research Officer.

Employers' Delegate

SANJANI, Vincent, Mr., Executive Director, Employers' Consultative Association of Malawi.

Workers' Delegate

KALIMANJIRA, Austin, Mr., Secretary General, Malawi Congress of Trade Unions.

Adviser and substitute delegate

BANDA, Thomas, Mr., President, Congress of Malawi Trade Unions.

Malte Malta Malta

Government Delegates

BORG, Saviour F., Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
PULLICINO, Frank, Mr., Director of Industrial and Employment Relations.

Advisers and substitute delegates

AZZOPARDI, Anthony, Mr., Assistant Director, Department of Industrial and Employment Relations.
SARSERO, Ray, Mr., Counsellor, Permanent Mission, Geneva.
BUSUTTIL, John, Mr., First Secretary, Permanent Mission, Geneva.
BONNICI, Tony, Mr., Second Secretary, Permanent Mission, Geneva.
VELLA, Noel, Mr., Consultant, Department of Industrial and Employment Relations.

Employers' Delegate

FARRUGIA, Joseph, Mr., Director General, Malta Employers' Association.

Advisers and substitute delegates

MUSCAT, Arthur, Mr., President, Malta Employers' Association.
FAVA, Pierre, Mr., Vice President, Malta Employers' Association.
TABONE, Edmond, Mr., Human Resources and Social Affairs Committee Member, Federation of Industry.
SCICLUNA, John, Mr., Administration Manager, Malta Federation of Industry.

Workers' Delegate

MICALLEF, Emmanuel, Mr., Deputy Secretary General, General Workers' Union.

Adviser and substitute delegate

ZARB, Tony, Mr., Secretary General, General Workers' Union.

Advisers

BENCINI, John, Mr., President, Confederation of Malta Trade Unions.
DEGIOVANNI, Joseph P., Mr., Council Member, Confederation of Malta Trade Unions.
PORTELLI, William, Mr., Council Member, Confederation of Malta Trade Unions.
TANTI, Gaetan, Mr., Council Member, Confederation of Malta Trade Unions.
VELLA, Gaetano, Mr., Council Member, Confederation of Malta Trade Unions.

Mexique Mexico México

Ministro asistente a la Conferencia

ABASCAL, Carlos, Sr., Secretario del Trabajo y Previsión Social

Personas que acompañan al Ministro

VAZQUEZ, Raúl, Sr., Secretario Particular del Secretario del Trabajo y Previsión Social
REBOLLO, Herminio, Sr., Director General de Comunicación Social, Secretaría del Trabajo y Previsión Social

Delegados gubernamentales

DE ALBA, Luis Alfonso, Sr., Representante Permanente ante los Organismos Internacionales con sede en Ginebra
MACEDO, Pablo, Sr., Representante Permanente Alterno ante los Organismos Internacionales con sede en Ginebra

Consejeros técnicos y delegados suplentes

FRANCO, Claudia, Sra., Jefa de la Unidad de Asuntos Internacionales, Secretaría del Trabajo y Previsión Social
ROVIROSA, Socorro, Sra., Ministro, Misión Permanente ante los Organismos Internacionales con sede en Ginebra
MORONES, Guadalupe, Sra., Subcoordinadora de Política Laboral, Secretaría del Trabajo y Previsión Social
RODRIGUEZ, Manuel, Sr., Director General de Seguridad y Salud en el Trabajo, Secretaría del Trabajo y Previsión Social
TORNERO, Francisco, Sr., Director de Asistencia Técnica de la Dirección de Seguridad y Salud en el Trabajo, Secretaría del Trabajo y Previsión Social
VALLE, Dulce María, Sra., Consejero, Misión Permanente ante los Organismos Internacionales con sede en Ginebra
ROSAS, Antonio, Sr., Subdirector de la Dirección para la OIT, Secretaría del Trabajo y Previsión Social
SANCHEZ, José Luis, Sr., Jefe de Departamento para Asuntos de la OIT, Secretaría de Relaciones Exteriores
GONZALEZ, Crista, Sra., Tercer Secretario, Misión Permanente ante los Organismos Internacionales con sede en Ginebra

GARCIA, Claudia, Sra., Tercer Secretario, Misión Permanente ante los Organismos Internacionales con sede en Ginebra

Otras personas que asisten a la Conferencia

GONZALEZ, Itziar, Sr., Analista de la Dirección para la OIT, Secretaría del Trabajo y Previsión Social
PEREZ, Gracia, Sra., Asesora, Misión Permanente ante los Organismos Internacionales con sede en Ginebra
GENINA, Víctor, Sr., Asesor, Misión Permanente ante los Organismos Internacionales con sede en Ginebra
MALDONADO, Héctor, Sr., Presidente del Consejo de Relaciones Laborales y Productividad de Nuevo León
PALOMARES, Blanca, Sra., Directora de Capacitación y Productividad
ARANGUA, Marco, Sr., Director de Recursos Humanos
PONCE, Javier, Sr., Delegado Federal del Trabajo en Nuevo León, Secretaría del Trabajo y Previsión Social

Delegado de los empleadores

HALKIN, León, Sr., Presidente de la Confederación de Cámaras Industriales de los Estados Unidos Mexicanos (CONCAMIN)

Consejero técnico y delegado suplente

DE REGIL, Jorge, Sr., Vicepresidente de la Comisión de Trabajo y Previsión Social de CONCAMIN

Consejeros técnicos

CARVAJAL, Octavio, Sr., Presidente de la Comisión de Trabajo y Previsión Social de la CONCAMIN
YLLANEZ, Fernando, Sr., Vicepresidente de la Comisión Jurídica de la CONCAMIN
GUTIERREZ, Reynold, Sr., Comisión de Trabajo y Previsión Social de la CONCAMIN
MENA, Virgilio, Sr., Vicepresidente de Asuntos del Trabajo de COPARMEX
GARCIA, Juan Pablo, Sr., Integrante de las Comisiones Laboral y de Seguridad Social de COPARMEX
BARONA, Adela, Sra., Presidenta de la Comisión de Seguridad, Salud en el Trabajo de COPARMEX
GARZA, María Fernanda, Sra., Miembro de la Comisión Ejecutiva de COPARMEX

Otras personas que asisten a la Conferencia

REGUERA, Manuel, Sr., Presidente de la Comisión Jurídica de CONCAMIN
MORALES, Hugo, Sr., Comisión de Trabajo y Previsión Social de la CONCAMIN
MANRIQUE, Ariosto, Sr., Presidente de la Comisión de Empresarios Jóvenes de COPARMEX
MORALES, Luz, Sra., Directora Jurídica de COPARMEX
YAMALLEL, María, Sra., Comisión Laboral de COPARMEX
PEREZ, José Antonio, Sr., Comisión de Seguridad Social de COPARMEX
SANCHEZ, Carlos, Sr., Sánchez Mejorada y Pasquel, S. C.
SAUCEDO, Mario, Sr., Director Jurídico Laboral de XIGNUS

CASTRO, Ricardo, Sr., Asociado Baker & McKenzie

Delegado de los trabajadores

ANDERSON, Hilda, Sra., Secretaria de Acción Femenil del Comité Nacional de la CTM

Consejeros técnicos

FLORES, Víctor, Sr., Presidente del Congreso del Trabajo y Secretario Nacional del Sindicato de Trabajadores Ferrocarrileros de la República Mexicana

AGUILAR, Enrique, Sr., Presidente de la Comisión de Asuntos Económicos y Sociales del Congreso del Trabajo y Secretario General de la Federación Nacional de Sindicatos Bancarios

GRAJALES, Francisco, Sr., Secretario de Organización y Promoción Sindical del Congreso del Trabajo y Secretario Nacional de Organización, Educación y Estadística del Sindicato de Trabajadores Ferrocarrileros de la República Mexicana

LARIOS, Graciela, Sra., Secretaria de Relaciones del Comité Nacional de la CTM

ACEVES, Carlos, Sr., Secretario de Acción Política del Comité Nacional de la CTM

PINEDA, Javier, Sr., Secretario de Trabajo del Comité Nacional de la CTM

MEDINA, Salvador, Sr., Subsecretario de Relaciones del Comité Nacional de la CTM

PEREZ, Eduardo, Sr., Secretario del Exterior del Comité Ejecutivo Nacional del Sindicato Nacional de Trabajadores del Seguro Social y Vicepresidente de Actas y Acuerdos de la UNT

Otras personas que asisten a la Conferencia

OJEDA, Ramón, Sr., Presidente de la Comisión de Relaciones Nacionales e Internacionales del Congreso del Trabajo y Secretario General de la Federación Sindical de Trabajadores de la República Mexicana

DEL VALLE, José, Sr., Secretario de Asuntos Internacionales de la CROC

MENDEZ, Patricia, Sra., Subsecretaria de Asuntos Internacionales de la CROC

SALAZAR, Alfredo, Sr., Miembro del Comité Ejecutivo de la Unión Nacional de Marineros, Fogoneros, Mayordomos, Cocineros, Camareros y Similares de la República Mexicana de la CTM

SANTOS, Javier, Sr., Secretario de la Comisión de Asuntos Políticos del Congreso del Trabajo

MONDRAGON, José, Sr., Presidente del Congreso Laboral del Estado de México

ESPINOZA, Ricardo, Sr., Secretario General del Comité Ejecutivo Nacional de la CAT

ESPINOZA, Jorge, Sr., Asesor Jurídico de la CAT

CAVAZOS, Juan, Sr., Secretario General del Sindicato Único de Servidores Públicos del Estado de Nuevo León

CARMONA, Hermelinda, Sra., Responsable de Capacitación de la Conferencia Revolucionaria de Obreros y Campesinos (CROC)

FLORES, Alvaro, Sr., Secretario General de la Organización Obrera y Juvenil de la CROC

RODRIGUEZ, Víctor, Sr., Coordinador Nacional de la Federación de Trabajadores de Sindicatos Autónomos (FTSA)

ESCAMILLA, Juan, Sr., Secretario General de la Confederación de Agrupaciones Sindicales Mexicanas (CONASIM)

OROS, Fernando, Sr., Coordinador Jurídico de la Confederación de Agrupaciones Sindicales Mexicanas (CONASIM)

GARCIA, Edmundo, Sr., Coordinador Zona Centro de la Confederación de Agrupaciones Sindicales Mexicanas (CONASIM)

GONZALEZ, Guillermo, Sr., Secretario General de la Federación Nacional de Asociaciones Sindicales Autónomas (FENASA)

ORTIZ, Ubaldo, Sr., Ex-Presidente de la Cámara Nacional de Comercio (CANACO)

SALCEDO, Rogelio, Sr., Vicepresidente de Capital Humano de Cementos Mexicanos (CEMEX)

ZAPATA, Juan Manuel, Sr., Coordinador General de la Federación Nacional de Sindicatos Independientes (FNSI)

Mongolie Mongolia Mongolia

Minister attending the Conference

BAYARSAIKHAN, Tsevelmaa, Mr., Minister for Social Welfare and Labour.

Government Delegates

BEKHBAT, Khasbazaryn, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

ERDEMBILEG, Sukhbaatar, Ms., Head, Foreign Cooperation Division, Ministry of Social Welfare and Labour.

Adviser and substitute delegate

TUVSHINSANAA, Jadamba, Mr., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

GANBAATAR, Khuyag, Mr., Vice President, Mongolian Employers' Federation.

Adviser

ZORIGTBAATAR, Tserenchimed, Mr., President, Mongolian Youth Federation.

Workers' Delegate

SODNOMDORJ, Nyamjav, Mr., President, Confederation of Mongolian Trade Unions.

Adviser

SUKHBAATAR, Zalmaa, Mr., Head, Foreign Relations, Confederation of Mongolian Trade Unions.

Mozambique

Ministre assistant à la Conférence

TAÍPO, Maria Helena, Mme, Ministre du Travail.

Personne accompagnant le Ministre

ZANDAMELA, Alexandre, M., Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

CAIFAZ, Ilídio Fernando, M., Directeur, Direction de Coopération, Ministère du Travail.

GUCUMBE, Tomás Loiane, M., Inspecteur général du Travail, Ministère du Travail.

Conseiller technique et délégué suppléant

DENGO, Juvenal Arcanjo, M., Technicien, Direction de Coopération, Ministère du Travail.

Conseillers techniques

MAHOQUE, Jerónimo Pires, M., Directeur-général, Institute national pour l'Emploi et Formation professionnelle.

GOMES, Elina Mafuiane, Mme, Directrice-générale, Institut national pour la Sécurité sociale.

FRANCISCO, Atanásio, M., Directeur, SAFMAR, Ministère des Transports et Communications.

MASSINGA, Samuel adival, M., Directeur, Ministère des Pêches.

Autre personne assistant à la Conférence

BUANA, Iafar, M., Presse attaché, Cabinet du Ministre du Travail.

Délégué des employeurs

VÍNGE, Nuno Sidónio, M., Vice-Président, Confédération des Association économiques du Mozambique (AEPRIMO).

Délégué des travailleurs

FANHEIRO, Joaquim, M., Secrétaire général, Organisation des Travailleurs du Mozambique - Central Syndical.

Conseiller technique et délégué suppléant

SITOE, Mário Raimundo, M., Secrétaire des Relations internationales, Organisation des Travailleurs du Mozambique.

Myanmar

Government Delegates

SHEIN, Nyunt Maung, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

NYUNT, Soe, Mr., Director-General, Department of Labour.

Advisers

SHIN, Tun, Mr., Deputy Attorney General, Attorney General's Office.

MU, Aye Aye, Mrs., Counsellor, Permanent Mission, Geneva.

NYUN, Tha Aung, Mr., Counsellor, Permanent Mission, Geneva.

THU, Myint, Mr., First Secretary, Permanent Mission, Geneva.

MYINT, Win, Mr., Assistant Director, Department of Labour.

NYEIN, Kyaw Thu, Mr., Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

TIN, Thaug, Mr., Vice Chairman, Union of Myanmar Federation of Chamber of Commerce and Industry.

Namibie Namibia Namibia

Minister attending the Conference

NARUSEB, Alpheus G., Mr., Minister of Labour and Social Welfare.

Person accompanying the Minister

VATUVA, Sircca, Ms., Acting Personal Assistant to the Minister of Labour and Social Welfare.

Government Delegates

HIVELUAH, Ulitala, Ms., Permanent Secretary.

SHINGUADJA, Bro-Matthew, Mr., Labour Commissioner.

Advisers and substitute delegates

MWINYA, Albius, Mr., Deputy Director for Affirmative Action and Employment Services.

HOVEKA, Zeenao, Mr., Deputy Director.

Advisers

HORN, Christiaan, Mr., Control Labour Relations Officer.

SHIKWAMBI, Ileni, Mr., Machinery Inspector.

MUNDILO, Reuben, Mr., Ministry of Fisheries and Marine Resources.

Employers' Delegate

PARKHOUSE, Timothy, Mr., Secretary General, Namibia Employers Federation (NEF).

Adviser and substitute delegate

VAN ROOYEN, Johann, Mr., Executive Committee, NEF.

Workers' Delegate

KAPENDA, Risto, Mr., President, National Union of Namibian Workers (NUNW).

Adviser and substitute delegate

KATONYALA, Meriam, Ms., General Secretary, NANTU.

Nepal

Minister attending the Conference

SINGH, Ram Narayan, Mr., Ministry of Labour and Transport Management.

Government Delegates

ACHARYA, Gyan Chandra, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

OJHA, Purushottam, Mr., Acting Secretary, Ministry of Labour and Transport Management.

Adviser

ACHARYA, Binod Prasad, Mr., Deputy Representative, Permanent Mission, Geneva.

Employers' Delegate

BAIDYA, Suraj, Mr., Third Vice-President, Federation of Nepalese Chamber of Commerce and Industries.

Workers' Delegate

DEWAN, Bam Bahadur, Mr., Vice-President, Nepal Agriculture Workers' Organization.

Nicaragua

Ministro asistente a la Conferencia

GURDIÁN CASTELLÓN, Virgilio, Sr., Ministro del Trabajo.

Persona que acompaña al Ministro

CASTILLO PEREIRA, Eduardo, Sr., Representante Alterno y Encargado de Negocios, Misión Permanente, Ginebra.

Delegados gubernamentales

YADIRA MARTÍNEZ, Flores, Srta., Directora, Asuntos Internacionales, Ministerio del Trabajo.

CRUZ TORUÑO, Néstor, Sr., Primer Secretario, Misión Permanente, Ginebra.

Consejeros técnicos

CAMPBELL, Patricia, Sra., Primer Secretaria, Misión Permanente, Ginebra.

MARTÍNEZ, Luis Enrique, Sr., Director General de Higiene y Seguridad, Ministerio del Trabajo.

NOGUERA CÁCERES, Emilio, Sr., Asesor Laboral, Corporación de Zonas Francas.

Delegado de los empleadores

SEGURA ESPINOZA, Armando, Sr., Director, Cámara de la Pesca.

Consejeros técnicos

SEGURA, Armando, Sr., Directivo, Consejo Superior de la Empresa Privada.

BERMUDEZ, Alvaro, Sr., Directivo, Consejo Superior de la Empresa Privada.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

ROMERO, Gloria Lucia, Sra., Sector Empleador.

BERMUDEZ ROMERO, Carlos Alberto, Sr., Sector Empleador.

Delegado de los trabajadores

JIMÉNEZ, Frank, Sr., Secretario General, Central Nicaraguense de Trabajadores.

Consejero técnico y delegado suplente

ZAMORA, Maritza, Sra., Secretaria General.

Consejero técnico

GONZÁLEZ, Roberto, Sr., Secretario General, Central Sandinista de Trabajadores.

Nigeria

Minister attending the Conference

LAWAL, Hassan Muhammad, Mr., Minister of Labour and Productivity.

Persons accompanying the Minister

TUKURA, Victor, Mr., Special Assistant to the Minister.

ISAH, Idris, Mr., Personal Assistant to the Minister.

AHMAD, A. S., Mr., Deputy Director, Employment and Wages.

MOHAMMED, Ahmed Rufai, Mr., Managing Director, NSITF.

ADELODUN, S. O., Mr., Director General, NDE.
AJAYI, S. T., Mrs., Director General, NPC.
AJUZIE, P. N., Mr., Chief Labour Officer.

Government Delegates

KORIPAMO-AGARY, Timiebi, Mrs., Permanent Secretary.
EGHOBAMIEN, V. A., Mrs., Director, TUSIR.

Advisers

ADABA, H. G., Mrs., Director, Inspectorate.
SULAI, Rhoda, Mrs., Director, Finance and Supply.
OPARA, R. U., Mrs., Deputy Director, Labour.
NWOKEDI, O., Mr., Deputy Director, Factory Inspection.
OLANREWaju, O., Mrs., Deputy Director, Labour.
ESHIET, E. A., Mrs., Deputy Director, Labour.
ADETOLA, I. M., Mr., Assistant Director, Trade Union Services.
ADEYEMO, A. A., Mr., Assistant Director, Employment and Wages.
MERIBOLE, E. C., Mr., Assistant Director, Occupational Health.
IGUEZE, I. A., Mrs., Assistant Director, Occupational Health.
AIMIUWU, O., Ms., Chief Labour Officer, Industrial Relations.
ELEGBEDE, I. O., Mr., Assistant Director, Personnel Management.
MORAKINYO, M. K., Mr., Chief Administrative Officer.
LAWAL, Ibrahim, Mr., Assistant Chief Inspector (Factory).
MOHAMMED, Dalhatu, Mr., Senior Labour Officer.
UNEGBU, O. M., Ms., Principal Labour Officer.

Persons appointed in accordance with Article 2, paragraph 3(i)

NEBURAGHO, D. E., Mr., Chief Labour Officer.
BRAIDE, Pamela, Ms., Coordinator, Youth Employment Summit.
SULEIMAN, Adams, Mr., Member Nigeria Network.
EKPEYONG, Iyamba, Mrs., Member Nigeria Network.
OBIDIRAN, Omowumi, Ms., Member Nigeria Network.
ABIDOUGUN, Taiwo, Mr., Legal Adviser.
BAYERO, Saidu, Mr., Chief Administrative Officer.
NASIDI, Abdullahi, Mr., Principal Administrative Officer.

Representatives of a State or Province

EWA-HENSHAW, Basse, Mr., Senator.
KOLAWOLE, James O., Mr., Senator.
OMISORE, Iyiola, Mr., Senator.
AGIDANI, Solomon, Mr., Honourable Member, House of Representatives.
ABUBAKAR, M., Mr., Honourable Member, House of Representative.
GEORGE FORD, Nwosu, Mr., Honourable Member, House of Representatives.
ADUN, Jim, Mr., Honourable Member, House of Representatives.
JEHU, Kwayama, Mr., Secretary, House Committee on Labour.

NYA, Paul, Mr., Legislative Aide to Chairman, Senate Committee on Labour.

Other persons attending the Conference

RAMALAN, A., Mr., Executive Chairman, Joint Maritime Labour Industrial Council (JOMALIC).
EZEASOR, C. B., Mr., Board Secretary, JOMALIC.
ILLOH, O. C., Mr., Assistant Director, JOMALIC.
KEMEWERIGHO, Thomas, Mr., NMOAWTSSA (Seafarer).
SULAI, Lengy, Mr., Senior Medical Officer.

Employers' Delegate

OSHINOWO, Olusegun A., Mr., Director-General, Nigeria Employers' Consultative Association (NECA).

Advisers

ATTOH, Uche, Mr., Chairman, Committee of Human Resources Experts, NECA.
S. AJAEGBU, Uche, Mr., Head, Industrial Relations, Research and Information, NECA.
ONATU, Ray, Mr., General Manager, Human Resources, Nigerian Agip Oil Company Limited.
OWEI, Daru, Mr., General Manager, Human Resources, Elf Petroleum Limited.
ADEGBOYEGA, Remi, Mr., Executive Secretary, Association of Food, Beverage and Tobacco Employers.
ALO, Oladimeji, Mr., Director-General, Financial Institutions Training Centre.
AGUSIOBO, Frank, Mr., Industrial Relations Manager, Shell Petroleum Development Company.
MOHAMMED, T.M., Mr., Personal Assistant to the Chairman, JOMALIC.

Persons appointed in accordance with Article 2, paragraph 3(i)

OGUNDE, A. O., Mr., Deputy General Manager, Union Bank Nigeria, PLC.
OKONKWO, M. A., Mr., Executive Director, Union Bank Nigeria, PLC.

Workers' Delegate

OSHIOMHOLE, Adams Aliyu, Mr., President, Nigeria Labour Congress (NLC).

Advisers

ODAH, John Ejoha, Mr., General Secretary, NLC.
IRABOR, Onikolease, Mr., President, Maritime Workers Union of Nigeria.
TAKOR, Ivor Mbi, Mr., Treasurer, NLC.
GBADEBO, Moses, Mr., President, National Union of Chemical, Footwear, Rubber & Non-metallic Products Employees.
OYERINDE, Olaitan, Mr., Head, International Affairs Department, NLC.
AKPATASON, Peter, Mr., President, National Union of Petroleum Workers.
ADEYEMI, Peter, Mr., General Secretary, Non-Academic Staff Unions of Educational Institutions.

OLANREWAJU, J.A., Mr., Director, Michael Imoudu
Institute for Labour Studies.

*Persons appointed in accordance with Article 2,
paragraph 3(i)*

ILESANMI, Yemisi, Ms., Gender Desk, NLC;
Chairperson, Youth Committee, ICFTU.
EGELE, Keminatu, Mrs., International Affairs
Department, NLC.
OSUEBI, Mike, Mr., President, National Union of Hotels
and Personnel Service Workers.

Norvège Norway Noruega

Minister attending the Conference

EIDE, Helge, Mr., State Secretary, Ministry of Labour and
Social Affairs.

Person accompanying the Minister

RYEN, Harald Andre, Mr., Deputy Director-General,
Ministry of Labour and Social Affairs.

Government Delegates

STROMMEN, Wegger, Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.
VIDNES, Oyvind, Mr., Counsellor, Permanent Mission,
Geneva.

Advisers and substitute delegates

BRUAAS, Odd, Mr., Adviser, Ministry of Labour and
Social Affairs.
SMEFJELL, Georg T., Mr., Assistant Director, Norwegian
Maritime Directorate.
STENVOLD, Thoralf, Mr., Adviser, Ministry of Foreign
Affairs.

Advisers

WEDEGE, Nils-Petter, Mr., Assistant Director, Directorate
of Labour Inspection.
RELLSVE, Ase, Mrs., Senior Adviser, Ministry of Labour
and Social Affairs.
STORHAUG, Haakon, Mr., Principal Engineer,
Norwegian Maritime Directorate.
SORENSEN, Terje, Mr., Adviser, Norwegian Maritime
Directorate.
YTTERDAL, Grete, Mrs., Adviser, Ministry of Labour
and Social Affairs.

Employers' Delegate

RIDDERVOLD, Toril, Mrs., Adviser, Confederation of
Norwegian Business and Industry (NHO).

Adviser and substitute delegate

BENONISEN, Ann-Torill, Mrs., Assistant Director, NHO.

Advisers

BARSTAD, Webjorn, Mr., Head of Department,
Norwegian Fishing Vessel Owners' Association.
EGEDE-NISSEN, Gerd, Mrs., Attorney-at-Law, NHO.
JOHANNESSEN, Baard Meidell, Mr., Director, NHO.
VAGENG, Sigrun, Mrs., Executive Director, Labour
Market and Social Affairs, NHO.
NORDLIE, Kim, Mr., Executive Director, Industrial
Affairs, Federation of Norwegian Commercial and
Service Enterprises (HSH).
OVERAAE, Liv, Ms., Special Adviser, Norwegian
Association of Local and Regional Authorities (KS).
JONSRUD, Dag Bjornar, Mr., Senior Adviser, KS.

Workers' Delegate

THEODORSEN, Karin Beate, Mrs., International
Secretary, Norwegian Confederation of Trade Unions
(LO-Norway).

Adviser and substitute delegate

ERIKSON, Bjorn, Mr., Adviser, LO-Norway.

Advisers

HANSEN, Johnny, Mr., Adviser, Norwegian Seamen's
Union.
PARKER, Christine, Ms., Adviser, LO-Norway.
GJERDING, Stein, Mr., Adviser, Confederation of
Vocational Unions (YS).
EGGEN, Gjertrud, Ms., Senior Adviser, Confederation of
Higher Education Unions (UHO).

*Persons appointed in accordance with Article 2,
paragraph 3(i)*

THOMSEN, Wenche, Ms., Adviser, LO-Norway.
MJOBORG, Nina, Ms., Adviser, LO-Norway.
EL JERIES, Moussa, Mr., Adviser, LO-Norway.
LEKANG, Rita, Ms., Elected Official, LO-Norway.
SIAME, Alice Gondwe, Ms., Adviser, LO-Norway.
MARSTRANDER, Toril, Mrs., International Secretary,
YS.
BERNTSEN, Hasse, Mr., Counsellor, United Nations
Association (FN-sambandet i Norge).
LIABO, Karin, Ms., President, Norwegian Association of
Occupational Therapists.

**Nouvelle-Zélande New Zealand
Nueva Zelandia**

Minister attending the Conference

DYSON, Ruth, Ms., Associate Minister of Labour.

Person accompanying the Minister

BUWALDA, James, Mr., Secretary of Labour, Department
of Labour.

Government Delegates

ANNAKIN, Andrew, Mr., Deputy Secretary - Workplace, Department of Labour.
CRENNAN, Nicola, Ms., Deputy Director - International, Department of Labour.

Advisers

BARKER, Paul, Mr., Manager, Labour Market Analysis - National Overview, Work Opportunities, Department of Labour.
CAUGHLEY, Tim, Mr., Ambassador, Permanent Mission, Geneva.
DEMPSTER, Jillian, Ms., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

CLEARY, Tim, Mr., Principal Adviser, Business New Zealand.

Adviser

ARNOLD, Terry, Mr., President, Business New Zealand.

Workers' Delegate

WAGSTAFF, Richard, Mr., National Secretary, New Zealand Public Service Association.

Adviser

SONNTAG, Bridget, Ms., Organiser, New Zealand Amalgamated Engineering, Printing and Manufacturing Union.

Oman

Minister attending the Conference

JUMA, Ali Juma, Mr., Minister of Manpower.

Government Delegates

ALBUSAIDI, Hamad Hilal, Mr., Undersecretary of Labour, Ministry of Manpower.
AL-RIYAMI, Ahmed Mohammed, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ALABDUWANI, Ali Hassan Ali, Mr., Adviser to the Minister for Manpower Planning.
ALAMRI, Hamad Khamis, Mr., Director General for Manpower Planning; Head, Minister's Office.
ALSHIBLI, Rashid Saeed, Mr., Director of the Undersecretary's Office, Ministry of Manpower.
ALMIQBALY, Nadia, Ms., Head of International Relations, Minister's Office.

Advisers

AL-SHANFARI, Mohammed Ahmed, Mr., First Secretary, Permanent Mission, Geneva.
AL-SA'ADI, Zakariya, Mr., First Secretary, Permanent Mission, Geneva.
AL-QASSIMI, Ali Ahmed, Mr., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ALRABAIE, Hamdan Seif, Mr., Member, Chamber of Commerce and Industry.

Advisers and substitute delegates

ALKHUNJI, Khalil Abdulla, Mr., Member, Board of Employers.
BAHWAN, Hind Suheil, Ms., Bahwan Cyber Tech. Company.
ALHARTHY, Abdulla Suleiman, Mr., Executive Chairman, Alsharqia for Investment Company.
ALWUHAIBI, Salim Saeed, Mr., Deputy Chairman of the Board, Alsareen Company.

Workers' Delegate

ASSADALLAH, Abdulazeem Abbas, Mr., Member, Administrative Authority, Main Committee of Workers.

Advisers and substitute delegates

ALRIZAIQI, Mohammed Ahmed, Mr., Member, Administrative Authority, Main Committee of Workers.
ALNAHARI, Saud Ahmed, Mr., Member, Administrative Authority, Main Committee of Workers.
ALHASHIMI, Hamla Abdulla, Ms., Member, Administrative Authority, Committee of Workers, Intercontinental Hotel.

Pakistan

Minister attending the Conference

HAYAT, Malik Asif, Mr., Secretary, Ministry of Labour and Manpower.

Government Delegates

KHAN, Masood, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
MALIK, Ahsan Akhtar, Mr., Joint Secretary.

Adviser and substitute delegate

JANJUA, Tehmina, Ms., Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

HASSAN FAIZ, Raja Faizul, Mr., Central Labour Advisor, Ministry of Labour, Manpower and Overseas Pakistanis.

TIRMIZI, Faisal Niaz, Mr., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

TABANI, Ashraf W., Mr., President, Employers' Federation of Pakistan.

Workers' Delegate

AHMED, Khursheed, Mr., General Secretary, All Pakistan Federation of Trade Unions.

Panama

Ministro asistente a la Conferencia

RIVERA, Reynaldo, Sr., Ministro de Trabajo y Desarrollo Laboral.

Delegados gubernamentales

CASTILLERO, Juan Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

AGUILAR, Juan Ricardo, Sr., Asesor de Asuntos Internacionales, Ministerio de Trabajo y Desarrollo Laboral.

Consejeros técnicos

DEL VASTO, Vilma, Sra., Asistente del Despacho Superior, Ministerio de Trabajo y Desarrollo Laboral.

CORRALES, Jorge Félix, Sr., Consejero, Misión Permanente, Ginebra.

Delegado de los empleadores

AIZPURÚA, Manuel Virgilio, Sr., Presidente de la Comisión Laboral y Asesor del Consejo Nacional de la Empresa Privada (CONEP).

Consejeros técnicos

LINERO, Aurelio, Sr., Miembro de la Comisión Laboral y Asesor del Consejo Nacional de la Empresa Privada (CONEP).

DE SANCTIS, Valerio, Sr., Presidente, Asociación de Productores, Procesadores y Exportadores de Productos del Mar, Miembro del Consejo Nacional de la Empresa Privada (CONEP).

Delegado de los trabajadores

MENA QUINTANA, Mariano, Sr., Secretario General, Central General de Trabajadores de Panamá (CGTP), Miembro del Consejo Nacional de Trabajadores Organizados (CONATO).

Consejeros técnicos

RODRÍGUEZ SOLÍS, Horacio, Sr., Secretario de Defensa y Carrera Administrativa de la Federación Nacional de Servidores Públicos y Empresas de Servicios Públicos (FENASEP), Miembro del Consejo Nacional de Trabajadores Organizados (CONATO).

CANO MORENO, Norma, Sra., Secretaria General, Central Nacional de Trabajadores Organizados (CONATO).

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Minister attending the Conference

BIYAMA, Roy, Mr., Minister for Labour and Industrial Relations.

Person accompanying the Minister

MESAK, Erick, Mr., First Secretary to the Minister.

Government Delegates

TIBU, David K.G., Mr., Acting Secretary, Department of Labour and Industrial Relations.

GINI, Bob, Mr., Chief Commissioner, Office of Workers' Compensation, Ministry for Labour and Industrial Relations.

Advisers and substitute delegates

SALEU, Helen, Ms., Industrial Registrar, Office of Industrial Registrar, Ministry for Labour and Industrial Relations.

SAMUEL, Richard, Mr., Acting Director, International Labour Affairs Division, Department of Labour and Industrial Relations.

Employers' Delegate

JEFFERY, John, Mr., President, Employers' Federation of Papua New Guinea.

Workers' Delegate

MALABAG, Michael, Mr., President, Public Employees' Association of Papua New Guinea.

Pays-Bas Netherlands Países Bajos

Ministers attending the Conference

DE GEUS, Aart Jan, Mr., Minister for Social Affairs and Employment.

POULO, Domingo H., Mr., Secretary of State, Netherlands Antilles.

Persons accompanying the Minister

VAN DIJK, Jos, Ms., Information Officer, Communication Directorate, Ministry of Social Affairs and Employment.

SLUIS, Ronald, Mr., Information Officer, Directorate for Labour, Netherlands Antilles.

Government Delegates

BEETS, Lauris C., Mr., Director, International Affairs, Ministry of Social Affairs and Employment.

DE JONG, Ian, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

VAN LEUR, Alette, Ms., Deputy Director, Ministry of Social Affairs and Employment.

KAASJAGER, Sanne, Mr., First Secretary, Permanent Mission, Geneva.

Advisers

BEL, Wim, Mr., Advisor, Ministry of Social Affairs and Employment.

BLOM, Anita, Ms., Policy Advisor, Ministry of Social Affairs and Employment.

BRINKMAN, Onno, Mr., Policy Advisor, Ministry of Social Affairs and Employment.

KARIEMBAKS, Carla, Ms., Policy Advisor, Ministry of Social Affairs and Employment.

KOOPMAN, Alieke, Ms., Deputy Head of Section, Ministry of Social Affairs and Employment.

VAN DER LOUW, Cynthia, Ms., Policy Advisor, Ministry of Social Affairs and Employment.

VAN RENSELAAR, Jan, Mr., Policy Advisor, Ministry of Foreign Affairs.

THIJSEN, Carel, Mr., Policy Advisor, Ministry of Social Affairs and Employment.

TEN NAPEL, Henk, Mr., Director, Labour Directorate, Government of the Netherlands Antilles.

ELS, Virlene, Ms., Policy Advisor, Directorate of Labour, Government of the Netherlands Antilles.

LEE-RIVIEARS, Anthonie, Mr., Policy Advisor, Aruba.

WEVER, Muzaninn, Ms., Policy Advisor, Aruba.

Other persons attending the Conference

DOUMA, Kris, Mr., Member of Parliament.

FERINGA, Roel, Mr., Director, Occupational Safety and Health Department, Ministry of Social Affairs and Employment.

GRILK, Marianne, Ms., Policy Advisor, Ministry of Social Affairs and Employment.

RUYS, Maarten, Mr., Secretary General, Ministry of Social Affairs and Employment.

SMILDE, Margreeth, Ms., Member of Parliament.

VEDDER-WUBBEN, Ria, Ms., Member of Parliament.

WESTERVELD, Mies, Ms., Member of Parliament.

DE WOLFF, Diana, Ms., Member of Parliament.

Employers' Delegate

HUNTJENS, Ton M., Mr., Advisor, International Social Affairs, Confederation of Netherlands Industry and

Employers (VNO-NCW); Substitute Member, Governing Body of the ILO.

Adviser and substitute delegate

RENIQUE, Chiel J.E.G., Mr., Head, Education and Training Department, VNO-NCW.

Advisers

BLONK, Cor, Mr., Adviser, Labour Relations, Pelagic Freezer Trawler Association.

KONING, Bob J.H., Mr., Advisor, Health and Safety Affairs, VNO-NCW.

VAN DER ZWAN, Ment, Mr., Adviser, Employment and Social Affairs, Pelagic Freezer Trawler Association.

JACOBS, John H., Mr., Chamber of Commerce, Netherlands Antilles.

Other person attending the Conference

VAN DEN BRAAK, Jan Willem, Mr., Director, Social Affairs, VNO-NCW.

Workers' Delegate

PRUIM, Gerrit, Mr., Secretary for International Affairs, National Federation of Christian Trade Unions in the Netherlands.

Advisers and substitute delegates

VRIELING, Margreet, Ms., Policy Advisor, National Federation of Christian Trade Unions in the Netherlands.

ETTY, Tom, Mr., Policy Advisor, International Affairs, Netherlands Trade Union Confederation (FNV).

Advisers

VAN KRUIJNINT, Paul F., Mr., Staff Member, Trade Union Confederation for Middle and Higher-Level Employees.

SLOOTWEG, Evert Jan, Mr., Secretary for International Affairs, National Federation of Christian Trade Unions in the Netherlands.

IGNACIO, Ronald, Mr., President, Civil Servants Union Curacao (ABVO), Netherlands Antilles.

GEERMAN, Rudolf, Mr., Federation of Aruban Workers (FTA), Aruba.

Other person attending the Conference

OSSE, Pauline, Ms., Director, Wage Indicator Foundation.

Pérou Peru Perú

Delegados gubernamentales

PEREIRA DE SOUSA, Roberto, Sr., Vice Ministro de Trabajo, Ministerio de Trabajo y Promoción del Empleo.

MIRANDA HURTADO, Guillermo Julio, Sr., Director General, Oficina General de Asesoría Jurídica, Ministerio de Trabajo y Promoción del Empleo.

Consejero técnico y delegado suplente

ASTETE RODRÍGUEZ, Elizabeth, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

CACERES PIZARRO, Silvia, Sra., Secretaria, Consejo Nacional de Trabajo.

BERAUN, Eliana, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

Delegado de los empleadores

ZAVALA COSTA, Jaime, Sr.

Consejero técnico

BARRENECHEA, Julio Cesar, Sr.

Delegado de los trabajadores

GUTIERREZ MADUEÑO, Joaquin, Sr., Confederación General de Trabajadores.

Consejeros técnicos

LAZO PERALTA, Alfredo, Sr., Central Autónoma de Trabajadores del Perú (CATP).

REYES SOTA, Jorge, Sr., Central Unitaria de Trabajadores (CUT).

GRIJALVA, Elias, Sr., Confederación de Trabajadores del Perú (CTP).

**Philippines Philippines
Filipinas**

Minister attending the Conference

STO. TOMAS, Patricia A., Mrs., Secretary, Department of Labor and Employment.

Government Delegates

BITONIO, Benedicto Ernesto R. Jr., Mr., Undersecretary, Department of Labor and Employment.

MANALO, Enrique A., Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

IMPERIAL, Ma. Luisa Gigette S., Ms., Director, Bureau of Local Employment, Department of Labor and Employment.

SABULAO, Rodolfo S., Mr., Regional Director, Regional Office VII, Department of Labor and Employment.

EASTWOOD, Veronica A., Mrs., Labor Attaché, Permanent Mission, Geneva.

Employers' Delegate

SORIANO, Rene Y., Mr., President, Employers' Confederation of the Philippines.

Advisers

VARELA, Miguel B., Mr., Chairman of the Board, Employers' Confederation of the Philippines.

TAN, Ancheta K., Mr., President Emeritus, Employers' Confederation of the Philippines.

Workers' Delegate

HERRERA, Ernesto F., Mr., Secretary General, Trade Union Congress of the Philippines.

Advisers

MENDOZA, Democrito T., Mr., Chairman, Labor Solidarity Movement.

BALAIS, Victorino F., Mr., President, Philippine Transport and General Workers Organization.

MONTAÑO, Alan S., Mr., Vice-President, Federation of Free Workers.

Pologne Poland Polonia

Government Delegates

RAPACKI, Zdzislaw, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

MECINA, Jacek, Mr., Undersecretary of State, Ministry of Economic Affairs and Labour.

Advisers and substitute delegates

PRZYGDZKI, Stanislaw, Mr., Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

WASOWSKA, Marzena, Ms., Acting Director, Department of Dialogue and Social Partnership, Ministry of Economic Affairs and Labour.

LEMIESZEWSKA, Renata, Ms., Counsellor, Permanent Mission, Geneva.

Advisers

FLASZYNSKA, Ewa, Ms., Head of Division, Labour Market Department, Ministry of Economic Affairs and Labour.

JANCZAK, Maciej, Mr., Third Secretary, Permanent Mission, Geneva.

KASSANGANA, Margareta, Ms., Second Secretary, Permanent Mission, Geneva.

KOSTULSKA, Magdalena, Ms., Expert, Department of Dialogue and Social Partnership, Ministry of Economic Affairs and Labour.

STEFANSKA, Maria Danuta, Ms., Advisor to the Minister, Department of Dialogue and Social Partnership, Ministry of Economic Affairs and Labour.

SUDOL-SZOPINSKA, Iwona, Ms., Director's Representative for International Programmes, Central Institute for Labour Protection.

SWIATKOWSKI, Andrzej, Mr., Professor, Jagiellonian University.

WYSOCKA, Magdalena, Ms., Expert, Department of Dialogue and Social Partnership, Ministry of Economic Affairs and Labour.

Employers' Delegate

BONI, Michal, Mr., Advisor to the Executive Board, Polish Confederation of Private Employers LEWIATAN.

Adviser and substitute delegate

KLIS, Tadeusz, Mr., Deputy President, Polish Craft Association.

Advisers

BRZEZINSKA, Malgorzata, Ms., Expert, Polish Confederation of Private Employers LEWIATAN.
PERNAL, Hanna, Ms., Expert, Confederation of Polish Employers.
ZDRODOWSKA, Katarzyna, Ms., Expert, Polish Craft Association.

Workers' Delegate

LEPIK, Ryszard, Mr., Deputy President, All-Poland Alliance of Trade Unions.

Adviser and substitute delegate

WOJCIK, Tomasz, Mr., Member, National Commission, Independent and Self-Governing Trade Union "Solidarnosc"; Deputy Member, Governing Body of the ILO.

Advisers

DUBINSKI, Jacek, Mr., President, Seamen's and Fishermen's Trade Union Federation, All-Poland Alliance of Trade Unions.
MUSKAT-GORSKA, Zuzanna, Ms., Expert, Independent and Self-Governing Trade Union "Solidarnosc".
MIERZEJEWSKI, Zygmunt, Mr., Deputy President, Trade Unions' Forum.
WOJTASIK, Tadeusz, Mr., Member, Executive Board, Trade Unions' Forum.

Qatar

Minister attending the Conference

AL-THANI, Falah Bin Jassim Bin Jabr, Mr., Minister of Civil Service Affairs and Housing.

Government Delegates

AL SULAITI, Khalid Salman, Mr., Director, Labour Department.

ALKHULAIFI, Ali Ahmad, Mr., Head, International Relations Section, Labour Department.

Advisers and substitute delegates

AL NUAIMI, Nasser Bin Rashid, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL KHAYAREEN, Zayeed Saeed, Mr., Director, Department of Public Relations and Information.

AL ATTIYA, Meshaal Ali, Mr., Third Secretary, Permanent Mission, Geneva.

AL MOHANNADI, Abdulla Ahmed, Mr., Head, Labour Inspection Section, Labour Department.

HAIDAR, Khalid Ahmad, Mr., Head, Employment Section, Labour Department

AL OBAIDLAY, Mohammed Hassan, Mr., Assistant Director, Legal Affairs Department.

AL MAL, Noor Abdulla, Ms., Researcher, Secretariat and Follow-up Section, Minister's Office.

AL KUBAISI, Yasmin Mohammad, Ms., Researcher, International Relations Section, Labour Department.

Employers' Delegate

AL MANAA, Mohammad Khalid, Mr., Chairman, Qatar Chamber of Commerce and Industry.

Workers' Delegate

AL NAAMA, Nasser abdulla, Mr., Employee Relations Supervisor, Qatar Workers' General Committee.

République dém. du Congo Democratic Republic of the Congo República Democrática del Congo

Ministre assistant à la Conférence

N'KOLO BALAMAGE, M., Ministre du Travail et de la Prévoyance sociale.

Personne accompagnant le Ministre

MINDUA KESIA-MBE, Antoine, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

OYAM EBENDOM, Maurice, M., Directeur de Cabinet.
BOLA BOLAILOKO, Boniface, M., Secrétaire général au Travail.

Conseillers techniques

ELEMBO YANGOTIKALA, Jean Christophe, M., Conseiller chargé du Travail et de la Prévoyance sociale; Vice-présidence en charge de la Commission gouvernementale Sociale et Culturelle.

MUSOLE KUNANTU, Etienne, M., Administrateur délégué général adjoint, Institut national de Sécurité sociale.

TSHIKUYA KAYEMBE, Maurice, M., Administrateur délégué général, Institut national de Préparation professionnelle (INPP).

MOKOTSHI MUKWAMA, François, M., Directeur Conseiller technique, Institut national de la Préparation professionnelle.

BAKARI KABWE, Léopold, M., Directeur du Travail, Ministère du Travail et de la Prévoyance sociale.

MULUMBA KIFOTO, M., Directeur de la Sécurité sociale, Ministère du Travail et de la Prévoyance sociale.

ADJEBO, Anthony, Mme, Directeur de la Santé au Travail, Ministère du Travail et de la Prévoyance sociale.

BAZOLA, Martine, Mme, Conseiller chargé de la Prévoyance sociale, Ministère du Travail et de la Prévoyance sociale.

MUDINGAYI TSHIBANDA, M., Conseiller chargé des Relations internationales, Ministère du Travail et de la Prévoyance sociale.

DJUMBA MOSEKA, Marie-Rose, Mme, Directeur de l'Emploi, Ministère du Travail et de la Prévoyance sociale.

NDONGOSI, François, M., Sous-directeur à la Direction des Prestations sociales, Institut national de Sécurité sociale.

KALULU NAMANGO, Remy, M., Chargé des Missions du Ministre, Ministère du Travail et de la Prévoyance sociale.

MUTOMB MUJING, Sébastien, M., Deuxième Conseiller, Mission permanente, Genève.

EZOBA MATA KEYA, Pierre, M., Conseiller chargé des Relations avec les partenaires sociaux, Cabinet du Ministre de la Fonction publique.

ZUY MUNGONGU, M., Directeur, Ministère de la Fonction publique.

Délégué des employeurs

NTAMBWE KITENGE, Maurice, M., Secrétaire général, Fédération des Entreprises du Congo.

Conseillers techniques

NGUB'USIM MPEZ-NKA, Richard, M., Administrateur Secrétaire exécutif, Association nationale des Entreprises du Portefeuille (ANEP).

MBUKU MBUMBA, Jean-Pierre, M., Président, Fédération nationale des Artisans, petites et moyennes entreprises congolaises (FENAPEC).

BUKASA TSHIENDA, Georges, M., Président, Conseil d'Administration, Confédération des petites et moyennes entreprises congolaises (COPEMECO).

ATIBU SALEH MWEKKEE, Marc, M., Directeur chef, Département social, Fédération des entreprises du Congo (FEC).

NTUMBA KABESSA, Jean-Pierre, M., Conseiller juridique, Minoterie de Matadi (MIDEMA/FEC).

LUWENYEMA LULE, M., Propriétaire, Editions LULE/FEC.

KUBIHA MUSHIZI, Christophe, M., Directeur technique, Association nationale des entreprises du portefeuille (ANEP).

MUTABUNGA, Placide, M., Directeur administratif, Régie des voies aériennes (RVA/ANEP).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

HEMEDI, Christian, M., Directeur administratif, Société nationale d'électricité (SNEL/ANEP).

DEMBO KATOHUKE, Mme, Directrice, Ressources humaines, Régie des eaux (REGIDESO/ANEP).

Délégué des travailleurs

KABULO MBODYAWASHA, M., Président, Union nationale des travailleurs du Congo (UNTC).

Conseillers techniques

DUNIA MUTIMANWA LUBULA, Symphorien, M., Président, Confédération syndicale du Congo.

MULAMBA MBUMBA, Justin, M., Président, Confédération démocratique du Travail (CDT).

MBIKAYI, Steve, M., Président, Solidarité.

BWENSA, Dia Malosa, M., Président, Organisation des travailleurs unis du Congo (OTUC).

LUIZI BALLU, M., Président, Syndicat des Travailleurs libres (STL).

MUKALAYI HANGA, Jean Marie, M., Président, Conscience des Travailleurs et Paysans du Congo (CTP).

NYANGWILE TSHIAMALA, M., Président, Fédération générale des Travailleurs du Kongo (FGTK).

RASHIDI AKIDA, Oscar, M., Secrétaire générale, Force syndicale des Mines et de l'Energie (FOSYMIN).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

EMBUSA ENDOLE YA LELE, Ghislain, M., Président, Confédération des Syndicats des Enseignants libres, (COSEL).

LUYEYE NGONGITE, M., Président, Intersyndicale des Services publics de l'Etat Nationale, (ISPEN).

MAYALA WU MWESI MWANZA, Célestin, M., Président, Intersyndicale de l'Administration publique, (IAP).

MUKENGE MBUYI, Norbert, M., Président, Regroupement des Syndicats libéraux de l'Administration publique, (RSLAP).

Autres personnes assistant à la Conférence

MOTYNGEA-BOTHOLA, Jean Pascal, M., Président, Union nationale des Travailleurs et Travailleuses du Transport, Mines et Energie, Alimentation et Agriculture (UTEA).

KADIMA NZAMBUKA, M., Président, Fédération générale des Travailleurs du Kongo (FGTK).

MUNTUMOY TAMUNDEL, Romain, M., Président, Intersyndicale des Services publics de l'Etat, (ISPE).

MWADI KASONGO, Léonie, Mme, Secrétaire générale, Front syndical.

NSALA BELOKO, Emmanuel, M., Président, Conseil des Syndicats des Services publics, (COSSEP).

TSHIPAMBA MUTUNGILAY, Emery, M., Président, Union des Syndicats du Secteur public, (USSP).

Royaume-Uni United Kingdom Reino Unido

Minister attending the Conference

PLASKITT, James, Mr., Parliamentary Undersecretary,
Department for Work and Pensions.

Person accompanying the Minister

RAITT, Christopher, Mr., Private Secretary.

Government Delegates

RICHARDS, Stephen, Mr., Head, ILO and UN Team,
Department for Work and Pensions, Department for
Education and Skills.

NELLTHORP, Helen, Ms., First Secretary, Permanent
Mission, Geneva.

Advisers and substitute delegates

THORNE, Nick, Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.

BRATTAN, Sara, Mrs., Senior Policy Adviser,
Department for Work and Pensions, Department for
Education and Skills.

Advisers

TUCKER, Clive, Mr., Director, Joint International Unit,
Department for Work and Pensions, Department for
Education and Skills.

NIVEN, Marie, Ms., Head, International Relations
Division, Department for Work and Pensions,
Department for Education and Skills.

JOHNSON, Anne, Ms., Policy Adviser, Department for
Work and Pensions, Department for Education and
Skills.

GUTHRIE, Anna, Ms., Policy Adviser, Department for
Work and Pensions, Department for Education and
Skills.

SUETT, John, Mr., Policy Adviser, Department for Work
and Pensions, Department for Education and Skills.

WOOD, Simon, Mr., Senior Policy Adviser, Department
for Work and Pensions.

MURPHY, Nick, Mr., Assistant Economist, Department
for Work and Pensions.

MARTYN, Mary, Ms., Head, Seafarer Health and Safety
Branch, Maritime and Coastguard Agency.

DOWNIE, John, Mr., Deputy-Head, EU and International
Relations Branch, International Liaison Branch,
Maritime and Coastguard Agency.

WILLIAMS, Richard, Mr., Fishing Vessel Safety Branch,
Maritime and Coastguard Agency.

DARVILL, Malcolm, Mr., Deputy-Head, EU and
International Relations Branch, International Liaison
Branch, Health and Safety Executive.

DUNNERY, Michael, Mr., Manager, Institutional
Relationships, Department for International
Development.

Other persons attending the Conference

TARIF, Pam, Ms., Second Secretary, Permanent Mission,
Geneva.

THOMAS, Hilary, Ms., Attaché, Permanent Mission,
Geneva.

PENNEY, Stefan, Mr., Policy Adviser, Department for
Work and Pensions, Department for Education and
Skills.

ROWLAND, Chris, Mr., Policy Adviser, Department for
Work and Pensions, Department for Education and
Skills.

DEWITT, Dan, Mr., Policy Adviser, Department for Work
and Pensions, Department for Education and Skills.

TAYLOR, Lynn, Ms., Employment Rights, Department
for Employment and Learning, Northern Ireland.

HORTON, Randolph, Mr., Minister of Labour, Home
Affairs and Public Safety, Bermuda.

HORTON, Robert K., Mr., Permanent Secretary, Ministry
of Labour, Bermuda.

SCOTT, Milton L., Mr., Director of Labour and Training,
Ministry of Labour, Bermuda.

HALL, Jeffrey, Mr., Minister of Immigration, Labour and
Housing, Turks and Caicos Islands.

SWANN, Willette, Mr., Labour Commissioner, Turks and
Caicos Islands.

FORBES, Art, Mr., Head of Labour Tribunal, Turks and
Caicos Islands.

Employers' Delegate

LAMBERT, Mel, Mr., Confederation of British Industry
(CBI).

Adviser and substitute delegate

WARMAN, Bruce, Mr., Deputy, CBI.

Advisers

ASHERSON, Janet, Ms., Head, Health and Safety, Human
Resources Directorate, CBI.

PIGGOTT, Allan, Mr., Safety and Training Officer,
National Federation of Fishermen's Organisations.

SYDER, Chris, Mr., Associate, Clark's Solicitors.

WISEMAN, Natalie, Ms., Secretary, UK Chamber of
Shipping.

Other persons attending the Conference

THOMPSON, Anthony, Mr., Head, Employee Resourcing,
Human Resources Directorate, CBI.

CARBERRY, Neil, Mr., Senior Policy Adviser, CBI.

VAN DER LINDEN, Mariska, Ms., Senior Policy Adviser,
CBI.

DESILVA, William, Mr., President, Bermuda Employers'
Council.

SAINTS, Edward, Mr., Immediate Past President,
Bermuda Employers' Council.

Workers' Delegate

STEYNE, Simon, Mr., International Officer, Trades Union
Congress (TUC).

Adviser and substitute delegate

TAYLOR, Sofi, Ms., TUC General Council.

Advisers

BRYSON, Nigel, Mr., Former Head of Occupational Safety and Health, GMB.
GRAVESON, Allan, Mr., Senior National Secretary, National Union of Marine, Aviation and Shipping Transport Officers.
STEPHENS, Justine, Ms., Head of Campaigns, Association of University Teachers.

Other persons attending the Conference

FURBERT, Chris, Mr., First Vice President, Organiser, Bermuda Industrial Union.
WOLFFE, Anthony, Mr., President, Bermuda Trade Union Congress.

Fédération de Russie
Russian Federation
Federación de Rusia

Government Delegates

LEVITSKAYA, Alexandra, Ms., Deputy Minister of Health and Social Development; Representative to the Governing Body of the ILO.
BAVYKIN, Alexander, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SAFONOV, Alexander, Mr., Director, Department of Labour Relations, Ministry of Health and Social Development.
LUKYANENKO, Svyatoslav, Mr., Deputy Director, Department of Legal and International Activities, Ministry of Labour and Social Development.

Advisers

STUKALO, Alexei, Mr., Deputy Director, Department of Economic Cooperation, Ministry of Foreign Affairs.
TSIGANKOVA, Tatiana, Ms., Head of Section, Department of Employment, Federal Labour and Employment Service.
KUZNETSOVA, Olga, Deputy Head of Section, Legal Department, Federal Labour and Employment Service.
KORZH, Valeriy, Mr., Deputy Head of Section, Department of Monitoring of the Labour Legislation Implementation, Federal Labour and Employment Service.
OKNYANSKIY, Valeriy, Mr., Senior Counsellor, Department of Economic Cooperation, Ministry of Foreign Affairs.
LOZINSKIY, Nikolay, Mr., Senior Counsellor, Permanent Mission, Geneva.
ZAGAYNOV, Evgeny, Mr., Counsellor, Permanent Mission, Geneva.

STEPANOV, Viktor, Mr., Counsellor, Department of Legal and International Activities, Ministry of Labour and Social Development.
LEGUSHA, Sergey, Mr., Principal Surveyor, International Department, Russian Maritime Register of Shipping.
GRIBKOV, Ilya, Mr., Third Secretary, Permanent Mission, Geneva.
STROYEV, Efim, Mr., Third Secretary, Department of Economic Cooperation, Ministry of Foreign Affairs.
KOCHEKOV, Maxim, Mr., Attaché, Permanent Mission, Geneva.
TODRADZE, Konstantin, Mr., Counsellor, International Association of Industrialists and Entrepreneurs.
BOGATYRENKO, Zaharii, Mr., Chief Editor, Magazine "Bulletin of the Labour and Social Legislation of the Russian Federation".

Employers' Delegate

EREMEEV, Oleg, Mr., Director-General, Coordinating Council of Employers Union of Russia (KSORR).

Adviser and substitute delegate

POLUEKTOV, Alexander, Mr., Director for International Cooperation, KSORR.

Advisers

GOLODETS, Olga, Ms., Deputy Director-General, Mining and Metallurgical Company Norilsk Nickel.
ELTSOVA, Lyubov, Ms., Head, Labour Relations and Social Partnership Division, Mining and Metallurgical Company Norilsk Nickel.

Workers' Delegate

SHMAKOV, Mikhail, Mr., Chairman, Federation of Independent Trade Unions of Russia (FNPR).

Advisers and substitute delegates

SIDOROV, Evgeny, Mr., Secretary, FNPR; Member, Governing Body of the ILO.
KRAVCHENKO, Boris, Mr., Chairman, Council of the All-Russia Confederation of Labour (VKT).

Advisers

SHEPEL, Alexander, Mr., President, Confederation of Labour of Russia (KTR).
STRELA, Galina, Ms., Secretary, FNPR.
TRUMEL, Vitaliy, Mr., Secretary, FNPR.
SURIN, Anatoly, Mr., Head, Section for International Cooperation, FNPR.
KRUGLOV, Vladimir, Mr., Acting Chairman, Russian Trade Union of Fishery Workers.
NAGAITSEV, Mikhail, Mr., Chairman, Moscow Trade Union Federation.

Rwanda

Délégués gouvernementaux

MUGANZA, Angelina, Mme, Secrétaire d'Etat chargé du Développement des Compétences et du Travail.
MUKARUBIBI, Fatina, Mme, Directrice du Travail et de l'Emploi, Ministère de la Fonction publique, du Développement des Compétence et du Travail.

Délégué des employeurs

BITWAYIKI, Eugène, M., Chargé des Programmes, Fédération Rwandaise du Secteur privé (FRSP).

Délégué des travailleurs

MANZI, Eric, M., Secrétaire général, Centrale des Syndicats des Travailleurs du Rwanda (CESTRAR).

Conseillers techniques

BICAMUMPAKA, Dominique, M., Coordinateur permanent, Congrès du Travail et de la Fraternité (COTRAF).
KANYANGE, Anne-Marie, Mme, Première Conseillère, Conseil national des Organisations syndicales libres au Rwanda (COSYLI).
MUKARUZIMA, Dativa, Mme, Chargée du genre, CESTRAR.

Saint-Marin San Marino San Marino

Ministre assistant à la Conférence

ANDREOLI, Paride, M., Ministre du Travail et de la Coopération, du Tourisme, du Sport et de la Poste.

Personne accompagnant le Ministre

BRONZETTI, Denise, Mme, Ministère du Travail et de la Coopération.

Délégués gouvernementaux

BIGI, Federica, Mme, Ambassadeur, Représentante permanente, Mission permanente, Genève.
GASPERONI, Eros, M., Secrétaire d'Ambassade, Ministère des Affaires étrangères et politiques.

Conseiller technique

MUCCIOLI, Claudio, M., Responsable du Service Spécialisé de la Médecine du Travail.

Délégué des employeurs

MENICUCCI, Romina, Mme, Fonctionnaire, Association nationale de l'Industrie (ANIS).

Conseillers techniques et délégués suppléants

UGOLINI, Pio, M., Secrétaire général, Union nationale des Artisans (UNAS).
GIORGINI, Cinzia, Mme, Organisation des Travailleurs autonomes (OSLA).

Conseiller technique

DELLA BALDA, Silvia, Mme, Union saint-marinaise des Commerçants (USC).

Délégué des travailleurs

BECCARI, Marco, M., Secrétaire général, Confédération démocratique des Travailleurs (CDSL).

Conseiller technique et délégué suppléant

MONTARI, Gian Luca, M., Secrétaire général adjoint, CDSL.

Conseiller technique

PIERMATTI, Gilberto, M., Secrétaire confédéral, Confédération du Travail (CSDL).

Saint-Vincent et-les Grenadines Saint Vincent and the Grenadines San Vicente y las Granadinas

Government Delegates

SNAGG, Edwin, Mr., Parliamentary Secretary, Labour Relations, Office of the Prime Minister.
STEWART, Steve, Mr., Coordinator, ILO/CARICOM Unit, Department of Labour.

Employers' Delegate

PROVIDENCE, Don, Mr., President, St. Vincent Employers' Federation.

Workers' Delegate

MANDEVILLE, Alice, Ms., General Secretary, National Labour Congress.

Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

Délégués gouvernementaux

MAQUENGO DE FREITAS, Fernando de Silva, M., Ministre du Travail, de l'Emploi et de la Solidarité.
D'ASSUNÇÃO DOS RAMOS, M., Directeur, Cabinet d'Etudes, Coopération et Solidarité.

Délégué des employeurs

AFONSO RITA, Cosme Bonfim, M., Secrétaire général, Chambre de Commerce, d'Industrie, Agriculture et Services (CCIAS).

Délégué des travailleurs

TAVARES, João Sousa Pontes, M., Secrétaire général, Organisation nationale des Travailleurs (ONTSP-CS).

Senegal

Ministre assistant à la Conférence

NDIAYE, Souleymane Ndéné, M., Ministre de la Fonction publique, du Travail, de l'Emploi et des Organisations professionnelles.

Délégués gouvernementaux

CAMARA, Ousmane, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
DIALLO BÂ, Ndèye, Mme, Directeur du Travail et de la Sécurité sociale par intérim.

Conseillers techniques

WADE, Aboubacar, M., Conseiller technique No. 1 (MFPTEOP).
BASSE, André, M., Premier secrétaire, Mission permanente, Genève.
KANE BA, Abdatou, Mme, Chief du Bureau de la Médecine, de l'Hygiène et de la Sécurité, MFPTEOP.
SENE, Douda Maliguèye, M., Ministre Conseiller, Mission permanente, Genève.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire permanent, Conseil national du Patronat (CNP).

Conseillers techniques

THIAO, Gora, M., Conseiller aux Affaires sociales, Confédération nationale des Employers du Sénégal (CNES).
WADE, Youssoufa, M., Président, Comité national du Dialogue social.
AGNE, Baïdy, M., Président, CNP.

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

Conseillers techniques

SOCK, Mademba, M., Secrétaire général, Union nationale des Syndicats autonomes du Sénégal (UNSAS).
SOW, Alioune, M., Secrétaire général, Union démocratique des Travailleurs du Sénégal (UTDS).
DIOUF, Mamadou, M., Secrétaire général, Confédération des Sandicats autonomes (CSA).

DIOUF NIOKHOBAYE, Ibra, M., Secrétaire général, Confédération démocratique des Travailleurs du Sénégal (CDTS).

TALL, Oumar, M., Secrétaire général, Fédération générale des Travailleurs du Sénégal (FGTS).

KOTE, Idrissa, M., Secrétaire général, Union des Travailleurs libres du Sénégal (UTLS).

SYLLA, Ibrahima, M., Secrétaire général, Union des Travaillours du Sénégal (UTS).

DIOP, Cheikh, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal/Forces du Changement (CNTS/FC).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

FALL, Mouhamadou Lamine, M., Secrétaire général adjoint. CNTS.

NDIAYE, Malamine, M., Secrétaire général adjoint, UDTS.

GNING, Djibril, M., Secrétaire général national adjoint chargé des Relations extérieures, CDTS.

BA, Aliou, M., Secrétaire général adjoint, UNSAS.

Autres personnes assistant à la Conférence

NDIAYE, Sidya, M., Secrétaire général, FGTS.

DIAKHATE, Cheikh Tidiane, M., Secrétaire général, Confédération générale des Travailleurs démocratiques du Sénégal (CGTDS).

WAGUE, Abdoulaye, M., Secrétaire général, UTLS.

GUEYE, Mbaye, M., Secrétaire général de la Coordination démocratique des Syndicats autonomes (CDSA).

YAFA, Fatou Bintou, Mme, Présidente, Comité des Femmes, CNTS.

SAMBA, Mame Coumba, Mme, Secrétaire confédérale chargée de l'Alphabétisation, CNTS.

SAMB, Makhary, M., Secrétaire général adjoint, CNTS.

DIAGNE, Adama Aïta, Mme, Présidente du Mouvement des femmes, UDTS.

DIOUF, Abdoulaye, M., Secrétaire général adjoint, CDTS.

SARR, Ibrahima, M., Premier Secrétaire général adjoint, CNTS/FC.

DIOUF, Bakhao Diongue, Mme, Deuxième Secrétaire générale adjoint, CNTS/FC.

SOW, Baïla, M., Secrétaire confédéral chargé des Relations extérieures, CNTS/FC.

TOURE, Youssou, M., Trésorier, FGTS.

FALL, Mamadou, M., Trésorier général, CSA.

MANE, Joseph, M., Chargé des Relations internationales, CSA.

SOW, Oumar, M., Secrétaire général, UNSAS.

Seychelles

Government Delegates

DUCASSE, Jacquelin Patrick, Mr., Minister for Economic Planning and Employment.

RAGUIN, Jean Andre, Mr., Director General, Employment Promotion Division, Ministry of Economic Planning and Employment.

Employers' Delegate

SULTAN-BEAUDOIN, Gilbert Rency, Mr., Executive Secretary, Association of Seychelles Employers.

Workers' Delegate

ROBINSON, Antoine Roland, Mr., General Secretary, Seychelles Federation of Workers' Unions.

Sierra Leone Sierra Leone Sierra Leona

Minister attending the Conference

TIMBO, Alpha Osman, Mr., Minister of Labour, Social Security and Industrial Relations.

Person accompanying the Minister

GENDA, Joseph P., Mr., Commissioner of Labour.

Government Delegates

KOROMA, Mohamed Alhaji, Mr., Acting Chief Inspector of Factories.

KARGBO, Momodu B., Mr., Permanent Secretary, Ministry of Labour, Social Security and Industrial Relations.

Advisers

MUSTAPHA, Ahmed Muctarr, Mr., Senior Assistant Secretary.

ABDULAI, M., Mr., Labour Inspector.

KAMARA, Sahid B., Mr., Labour Inspector.

Employers' Delegate

JOHNSON, Leonard E., Mr., Executive Secretary, Sierra Leone Employers' Federation.

Advisers

NDOEKA, A.B., Mr., President, Sierra Leone Employers' Association.

FODAY, I., Mr., Administrative Assistant, Sierra Leone Employers' Federation.

Workers' Delegate

YILLA, Kandeh E., Mr., Secretary General, Sierra Leone Labour Congress.

Advisers

THOMAS, Florence, Ms., Secretary, Women's Wing, Sierra Leone Labour Congress.

STEPHEN, Kaitibi, Mr., Secretary, General Services Union, Sierra Leone Labour Congress.

Singapour Singapore Singapur

Government Delegates

NG, Eng Hen, Mr., Minister for Manpower.

ONG, Yen Her, Mr., Divisional Director, Labour Relations and Workplace Division, Ministry of Manpower.

Advisers

TAI, Wei Shyong, Mr., Deputy Director, Quality Workplaces Policy Department, Ministry of Manpower.

YAP, Kenneth, Mr., Deputy Director, International Relations Department, Ministry of Manpower.

FOO, Chek Nam, Mr., Head, Admin. and Corporate Development, Labour Relations Department, Ministry of Manpower.

LIM, Tong Teck, Mr., International Labour Officer, Labour Relations Department, Ministry of Manpower.

GAFOOR, Burhan, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

MANIAR, Suresh, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.

LIM, Kevin, Mr., First Secretary, Permanent Mission, Geneva.

ONG, Soo Chuan, Mr., First Secretary, Permanent Mission, Geneva.

BASHA, Munwar, Mr., First Secretary, Permanent Mission, Geneva.

KOONG, Pai Ching, Ms., First Secretary-Designate, Permanent Mission, Geneva.

Employers' Delegate

KOH, Juan Kiat, Mr., Executive Director, Singapore National Employers' Federation & Singapore Business Federation.

Adviser

LEE, James, Mr., Honorary Treasurer, Singapore National Employers' Federation.

Workers' Delegate

YACOB, Halimah, Mrs., Assistant General Secretary, Singapore National Trades Union Congress.

Adviser and substitute delegate

DE PAYVA, John, Mr., President, Singapore National Trades Union Congress.

Advisers

LIM, Swee Say, Mr., Deputy Secretary General, Singapore National Trades Union Congress.

ANNE FRUGTNIET, Lynette, Ms., General Secretary, Kindergarten and Childcare Centres' Staff Union.

LOW KONG SAN, Michael, Mr., General Secretary, Singapore Technologies Electronic Employees' Union.

TEO, Yock Ngee, Mr., General Secretary, Amalgamated Union of Public Employees.

HO WEE KHOON, Frederick, Mr., Principal Executive, International Affairs Department, Singapore National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Minister attending the Conference

KANÍK, Ludovít, Mr., Minister of Labour, Social Affairs and Family.

Persons accompanying the Minister

BEBLAVÝ, Miroslav, Mr., State Secretary, Ministry of Labour, Social Affairs and Family.
DANKO, Martin, Mr., Director, Department of Press and Media, Ministry of Labour, Social Affairs and Family.

Government Delegates

PETOCZ, Kálmán, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
MACHALÍKOVÁ, Anna, Mrs., Director of Personnel Office, Ministry of Labour, Social Affairs and Family.

Advisers and substitute delegates

SEPTÁKOVÁ, Nora, Mrs., First Secretary, Permanent Mission, Geneva.
KRAUSOVÁ, Elena, Mrs., Head of Service Office, Ministry of Labour, Social Affairs and Family.
SOTNÍK, Stanislav, Mr., Director of Minister Office, Ministry of Labour, Social Affairs and Family.
MICHALDOVÁ, Elena, Mrs., Director-General, Social and Family Policy Section, Ministry of Labour, Social Affairs and Family.
HUSÁRIKOVÁ, Vlasta, Mrs., Director-General, Legislative Section, Ministry of Labour, Social Affairs and Family.
JUHÁS, Pavol, Mr., Director for Matters of European Union and International Relations Department, Ministry of Labour, Social Affairs and Family.
BUCHTOVÁ, Mária, Mrs., Director, Labour-Law Relations and Labour Protection Department, Ministry of Labour, Social Affairs and Family.

Employers' Delegate

BORGULA, Juraj, Mr., Expert for International Affairs and Chief Negotiator, Republic Union of Employers.

Advisers and substitute delegates

KIRIPOLSKÝ, Juraj, Mr., Expert for Human Resources, Republic Union of Employers.
KROMEROVÁ, Viola, Mrs., Secretary-General, Slovak Trade Union.

Workers' Delegate

SAKTOR, Ivan, Mr., President, Confederation of Trade Unions.

Advisers and substitute delegates

MESTANOVÁ, Eva, Mrs., Director, International Relations Department, Confederation of Trade Unions.
RAMPÁSEK, Peter, Mr., Expert for OSH, Trade Union KOVO.
BRSELOVÁ, Erika, Mrs., Expert for Youth Employment, Confederation of Trade Unions.

Slovénie Slovenia Eslovenia

Minister attending the Conference

DROBNIC, Janez, Mr., Minister of Labour, Family and Social Affairs.

Person accompanying the Minister

HAJDINJAK, Valentin, Mr., Head of the Minister's Office, Ministry of Labour, Family and Social Affairs.

Government Delegates

LOVSIN, Jana, Mrs., Head of the International Relations and European Affairs Department, Ministry of Labour, Family and Social Affairs.
GOSNAR, Aljaz, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KAKER, Janja, Mrs., Adviser, International Relations and European Affairs Department, Ministry of Labour, Family and Social Affairs.
MARKOV, Alenka, Mrs., Third Secretary, Permanent Mission, Geneva.

Advisers

PETRICEK, Tatjana, Mrs., Secretary, Labour Relations and Labour Rights Department, Ministry of Labour, Family and Social Affairs.
RAVNIHAR, Ursula, Mrs., Under-Secretary, Labour Relations and Labour Rights Department, Ministry of Labour, Family and Social Affairs.
POCIVAVSEK, Jakob Kristof, Mr., Adviser, Labour Market and Employment Department, Ministry of Labour, Family and Social Affairs.
RIHAR BAJUK, Katja, Mrs., Adviser, International Relations and European Affairs Department, Ministry of Labour, Family and Social Affairs.

Employers' Delegate

GLOBOCNIK, Nina, Mrs., Legal Adviser, Association of Employers of Slovenia.

Adviser and substitute delegate

JEREB, Urska, Mrs., Legal Adviser, Association of Employers of Craft Activities of Slovenia.

Workers' Delegate

MIKLIC, Gregor, Mr., Executive Secretary, Association of Free Trade Unions of Slovenia.

Adviser and substitute delegate

KOSIR, Stane, Mr., Pergam - Trade Union Confederation of Slovenia.

Somalie Somalia Somalia

Government Delegates

FARAH, Ali Salah, Mr., Minister of Labour and Human Resources Development.
ABDILLE, Salat Abdirashid, Mr., Technical Adviser to the Minister.

Advisers

MOHAMED, Maalim Abdullahi, Mr.
WARSAME, Salad Yussuf, Mr.

Soudan Sudan Sudán

Minister attending the Conference

MAGAYA, Alison Manani, Mr., Minister of Labour and Administrative Reform.

Government Delegates

SHENTOUR, Ahmed, Mr., Undersecretary, Ministry of Labour and Administrative Reform.
ALSABTY, Mohamed Elhassan, Mr., Director, International Relations, Ministry of Labour and Administrative Reform.

Advisers and substitute delegates

ELJAK, Aisha Hassan, Ms., Director Aliens.
ELMUFTI, Ahmed, Mr., Chairman, CEAWC.

Advisers

YAGOUB, Abdelgadir, Mr., Government Counsel.
ASHI, Zahir Abdelfadil Agab, Mr., Permanent Mission, Geneva.

Employers' Delegate

ELGORASHI, Elfatih Abbas, Mr., Sudanese Employers' Federation.

Advisers and substitute delegates

OSMAN, Mustafa Elshiekh, Mr., Sudanese Employers' Federation.
OSMAN, Elsadig Mahmoud, Mr., Sudanese Employers' Federation.

Workers' Delegate

GHANDOUR, Ibrahim, Mr., Sudan Workers Trade Union Federation.

Adviser and substitute delegate

ALI, Abdelkarim Yousif, Mr., Sudan Workers Trade Union Federation.

Advisers

ELAHMER, Abdelatif, Mr., Sudan Workers Trade Union Federation.
ELSIDDIG, Abubakr, Mr., Sudan Workers Trade Union Federation.
IBRAHIM, Salah, Mr., Sudan Workers Trade Union Federation.
SALIH, Adil Mohamed, Mr., Sudan Workers Trade Union Federation.

Sri Lanka Sri Lanka Sri Lanka

Minister attending the Conference

SENEVIRATNE, Athauda, Mr., Minister of Labour Relations and Foreign Employment.

Persons accompanying the Minister

FERNANDO, Sarala, Mrs., Ambassador, Permanent Representative, Permanent Mission, Geneva.
SENANAYAKE, Henaka Rallage Ariyaratne, Mr., Private Secretary to the Minister.

Government Delegates

MADIHAHEWA, Mahinda, Mr., Secretary, Ministry of Labour Relations and Foreign Employment.
ATHUKORALA, Upali Sriyananda, Mr., Senior Assistant Secretary, Ministry of Labour Relations and Foreign Employment.

Advisers

AMARATUNGA, Maddumage Dona Chandani, Mrs., Commissioner of Labour (Women & Children's Affairs), Department of Labour.
GOONAWARDANE, Wijetunga Mudalige, Mr., Senior Legal Adviser, Department of Labour.
UMAR LEBBE, Lebbethamby, Mr., Deputy Commissioner of Labour, Department of Labour
MAHENDRARAJAN, Sivapragasam, Mr., District Factory Inspecting Engineer, Department of Labour.
WEERAKOON, Dhammika Priyantha Kumara, Mr., Assistant Commissioner of Labour (Employees Provident Fund) Department of Labour.
PATHIRANA, Samantha, Mr., Second Secretary, Permanent Mission, Geneva.
DISSANAYAKE, Senarath, Mr., Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

DASANAYAKE, Gotabaya Kiri Bandara, Mr., Director General, Employers Federation of Ceylon.

Workers' Delegate

SIRIWARDANE, Siriwardane Arachchige Soma, Mr., General Secretary, Ceylon Federation of Labour.

Advisers

SAMARASINGHE, Herath Mudiyansele Wasantha, Mr., General Secretary, Inter Company Employees Unions.
DEVENDRA, Leslie Shelton, Mr., General Secretary, Sri Lanka Nidahas Sevaka Sangamaya.
CHANDRASENA, Pitiduwa Gamage, Mr., Assistant Secretary, Sri Lanka Nidahas Sevaka Sangamaya.
SENEVIRATNE, Ahangama Vithanage Don, Mr., President, Lanka Jathika Estate Workers Union.
SANDRASEKERA, Harindranath, Mr., Senior Vice President, Ceylon Workers Congress.
SUBASINGHE, Don Wimalasiri, Mr., General Secretary, Ceylon Federation of Trade Unions.

Suède Sweden Suecia

Minister attending the Conference

TELJEBÄCK, Anders, Mr., State Secretary, Ministry of Industry, Employment and Communications.

Persons accompanying the Minister

HULT, Stefan, Mr., Director, Ministry of Industry, Employment and Communications.
ERIKSSON, Christer, Mr., Director, Special Expert, Ministry of Health and Social Affairs.

Government Delegates

WIKLUND, Kerstin, Ms., Counsellor, Ministry of Industry, Employment and Communications.
BORSIIN BONNIER, Elisabet, Ms., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

MOLIN HELLGREN, Annika, Ms., Counsellor, Permanent Mission, Geneva.

Advisers

BERN, Tomas, Mr., Desk Officer, Ministry of Industry, Employment and Communications.
BOMAN-LINDBERG, Emma, Ms., Desk Officer, Ministry of Industry, Employment and Communications.
GOTARE, Rolf, Mr., Principal Administrative Officer, Swedish Maritime Administration.
GÖTHERSTRÖM, Maria, Ms., Desk Officer, Ministry of Industry, Employment and Communications.

REMAEUS, Bertil, Mr., Deputy Director-General, Swedish Work Environment Authority.
STRÖM, Jakob, Mr., Deputy Director, Ministry for Foreign Affairs.

Other persons attending the Conference

KARLSSON, Anders, Mr., Member of Parliament, Chairman of the Committee on the Labour Market.
AHLBERG, Ann-Christin, Ms., Member of Parliament.
ANDERSSON, Margareta, Ms., Member of Parliament.
BEIMING, Cinnika, Ms., Member of Parliament.
BJURLING, Laila, Ms., Member of Parliament.
FAGERSTRÖM, Ann-Marie, Ms., Member of Parliament.
LILJA, Lars, Mr., Member of Parliament.
UPMARK, Gunilla, Ms., Head of the Secretariat, Parliamentary Committee on the Labour Market.

Employers' Delegate

LAURENT, Birgitta, Ms., Legal Adviser, Confederation of Swedish Enterprise.

Adviser and substitute delegate

TROGEN, Göran, Mr., Director General, Almega IT-Employers' Association.

Advisers

CARLSTEDT, Johan, Mr., Director, Confederation of Swedish Enterprise.
JANNERFELDT, Eric, Mr., Director, Confederation of Swedish Enterprise.

Workers' Delegate

EDSTRÖM, Ulf, Mr., Head, International Department, Swedish Trade Union Confederation.

Adviser and substitute delegate

MANN, Jessica, Ms., Research Officer, Swedish Confederation of Professional Employees.

Advisers

LARSSON, Ludvig, Mr., President, Student Council, Swedish Confederation of Professional Associations.
MELANDER, Stefan, Mr., Safety Officer, Salaried Employees' Union (HTF).
REINHOLD, Kenny, Mr., Chairman, Seafarers' Branch, Union for Service and Communication Employees.
THAPPER, Keth, Ms., International Secretary, Swedish Trade Union Confederation.

Suisse Switzerland Suiza

Ministre assistant à la Conférence

NORDMANN, Jean-Luc, M., Secrétaire d'Etat, Département fédéral de l'Economie (DFE).

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassador, Chef, Affaires internationales du Travail, Secrétariat d'Etat à l'Economie (SECO).

STREULI, Jürg, M., Ambassadeur, Chef, Division multilatérale, Mission permanente, Genève.

Conseiller technique et délégué suppléant

SCHAER BOURBEAU, Beatrice, Mme, Deuxième secrétaire, Mission permanente, Genève.

Conseillers techniques

BENEY, Patrick, M., Stagiaire, Affaires internationales du Travail.

GRATWOHL, Stephanie, Mme, Collaboratrice diplomatique, Département fédéral des Affaires étrangères (DFAE).

HUYNH, Ngoc Phuong, Mme, Attachée, Mission permanente, Genève.

KOCHERHANS, Nathalie, Mme, Adjointe scientifique, Relations du travail, Conditions de Travail, SECO.

MADELAINE, Paul, M., Hygiéniste du travail, Inspection fédérale du Travail, Conditions de Travail, SECO.

MULLER, Elisabeth, Mme, Collaboratrice spécialisée, Affaires internationales du Travail, SECO.

WEBER, Markus, M., Collaborateur scientifique, Mesures du Marché du travail, SECO.

Délégué des employeurs

BARDE, Michel, M., Directeur général, Fédération des Entreprises romandes Genève (FER Genève).

Conseiller technique et délégué suppléant

PLASSARD, Alexandre, M., Membre de la Direction, Union patronale suisse (UPS).

Conseillers techniques

HEFTI, Daniel, M., Conseiller économique, UPS.

TELEKI, Géza, M., Directeur, Union économique de Bâle.

Délégué des travailleurs

PRINCE, Jean-Claude, M., Secrétaire central, Union syndicale suisse (USS).

Conseiller technique et délégué suppléant

VIGNE, Jacques, M., Avocat, Communauté genevoise d'Action syndicale (CGAS).

Conseillers techniques

LEPORI, Rolando, M., Secrétaire régional, UNIA TICINO.

MORDASINI, Dario, M., UNIA.

SCHWAAB, Jean-Christophe, M., Secrétaire syndical, UNIA jeunesse.

THOMMEN, Charles, M., Formateur syndical, UNIA.

TORCHE, Denis, M., Secrétaire, Travail.Suisse.

Suriname

Minister attending the Conference

MARICA, Clifford Paul, Mr., Minister of Labour, Technological Development and Environment.

Government Delegates

COURTAR, John, Mr., Head, Medical Division, Labour Inspection.

DEFARES, Rosemarie, Ms., Permanent Secretary.

Employers' Delegate

VAN OMMEREN, Tim, Mr., Suriname Trade and Industry Association (V.S.B.)

Workers' Delegate

GREP, Ewald, Mr., A.V.V.S. de Moederbond.

Swaziland Swaziland Swazilandia

Minister attending the Conference

DLAMINI, Lutfo, Mr., Minister for Enterprise and Employment.

Government Delegates

VILAKAZI, Myekeni, Mr., Principal Secretary, Ministry of Enterprise and Employment.

NKHAMBULE, Jinno, Mr., Commissioner of Labour, Department of Labour.

Advisers and substitute delegates

MAVUSO, Peter, Mr., Assistant Commissioner of Labour (Factories Inspectorate), Department of Labour.

SHONGWE, Maswazi, Mr., Director of Sports and Culture, Ministry of Home Affairs.

KUMALO, Nokuthula, Ms., Fish Biologist, Ministry of Agriculture.

GAMEDZE, Patrick, Mr., Chairman, Swaziland Youth Council.

LONKHOKHELA, Prince, Mr., Chief Executive Officer, Swaziland National Provident Fund.

Employers' Delegate

MAPHANGA, Treasure, Mrs., Chief Executive Director, Federation of Swaziland Employers.

Advisers and substitute delegates

DLAMINI, Thulsile, Mrs., Secretary General, Federation of Swaziland Business Community.

NKOSI, Zakes, Mr., President, Federation of Swaziland Employers.

Workers' Delegate

SITHOLE, Jan, Mr., Secretary General, Swaziland Federation of Trade Unions.

Adviser and substitute delegate

NCONGWANE, Vincent, Mr., Secretary General, Swaziland Federation of Labour.

République arabe syrienne Syrian Arab Republic República Árabe Siria

Minister attending the Conference

ARIF, Dayala Al-Haj, Mrs., Minister of Social Affairs and Labour.

Person accompanying the Minister

JA'AFARI, Bashar, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

AL-ABDULLA, Khalaf, Mr., Director-General, Association of Social Insurance.

AL SALIB, Nizar, Mr., Director of Legislation and Law Studies, Ministry of Social Affairs and Labour.

Advisers and substitute delegates

BALAN, Ali, Mr., Director, Planning Department, Ministry of Social Affairs and Labour.

AL EIZ, Imad, Mr., Director, General Relations Department, Ministry of Social Affairs and Labour.

AL AKHRAS, Rana, Mrs., Chief of the Minister's Cabinet, Ministry of Social Affairs and Labour.

MALDAOUN, Issa, M., Lecturer, University of Damascus.

IBRAHIM, Ghiath, Mr., Attaché, Permanent Mission, Geneva.

Employers' Delegate

AL DEBS, Samer, Mr., Chairman, Damascus Chamber of Industry.

Advisers and substitute delegates

AL YAFI, Haitham, Mr., Member of the Governing Council, Chamber of Industry in Damascus.

SHAHEEN, Mhd Nasser, Mr., Director of Internal Investigations, Ministry of Industry.

DERKEL, Erfan, Mr., Member of the Governing Council, Chamber of Commerce in Damascus.

Workers' Delegate

HABAB, Ahmad, Mr., Member of the Executive Bureau, General Syndicate of Workers' Union.

Advisers and substitute delegates

EL WAHAB, Borham Abd, Mr., Member of the Executive Bureau, General Syndicate of Workers' Union.

AZKAHY, Abdul Rahman, Mr., Member of the Executive Bureau, General Syndicate of Workers' Union.

DWIAAR, Ghazi, Mr., Member of the Executive Bureau, General Syndicate of Workers' Union.

République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Ministers attending the Conference

KAPUYA, Juma A., Mr., Minister for Labour, Youth Development and Sports.

HASSAN, Samia S., Mr., Minister of Youth, Employment, Women and Children, Development, Zanzibar.

Persons accompanying the Minister

RAJABU, Abubakar R.M.S., Mr.

MUTALEMWA, Charles A.K., Mr.

Government Delegates

TEYE, Anthony, Mr.

MAPURI, Iddi R., Mr.

Advisers

KITUMBO, H.I., Mr.

NDIMBO, E.K., Mr.

MMANGA, Hawa, Mrs.

HUMBA, Emanuel B.D., Mr.

NYAMBO, S.J., Mr.

SHAIIDI, Joyce, Mrs.

KAMARA, Mary, Mrs.

MWANJALI, Simon, Mr.

SILIMO, Makame M., Mr.

MOHAMED, Ali Ameir, Mr.

NYASUGARA, Kadege A., Ms.

BURA, Aloyce, Mr.

KASYANJU, Irene F., Mrs.

NGAMBO, Ibrahim, Mr.

DAU, Ramadhan, Mr.

SHAMTE, Rukia, Ms.

Employers' Delegate

MBWANJI, Nicolas, Mr.

Advisers

MAENDA, A.T., Mr.

NASSER, Salim S., Mr.

KABYEMERA, Dominic, Mr.

NSEMWA, Naftal, Mr.

TOSHA, Tosha S., Mr.

Workers' Delegate

NGULLA, Nestory, Mr.

Advisers

MAKAME, Makame L., Mr.

SWAI, Beatha, Mrs.

République tchèque Czech Republic República Checa

Minister attending the Conference

SKROMACH, Zdenek, Mr., Deputy Prime Minister;
Minister of Labour and Social Affairs.

Government Delegates

SAJDA, Cestmír, Mr., Deputy Minister of Labour and
Social Affairs.

SLABY, Alexander, Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ROZSÍVALOVÁ, Olga, Mrs., Department of International
Co-operation, Ministry of Labour and Social Affairs.

BLAZEK, Jirí, Mr., Second Secretary, Permanent Mission,
Geneva.

Advisers

STEINICHOVÁ, Ladislava, Mrs., Director, Department of
Methodology and Administrative, Ministry of Labour
and Social Affairs.

SIXTOVÁ, Anezka, Mrs., Head, Division of Occupational
Health, Ministry of Health.

SEDLÁK, Zbynek, Mr., Director, Department of
Occupational Safety and Working Environment,
Ministry of Labour and Social Affairs.

POKORNY, Pavel, Mr., Department of European Union
and International Co-operation, Ministry of Labour and
Social Affairs.

TOIFL, Jirí, Mr., Department of Multilateral Economic
Relations, Ministry of Foreign Affairs.

TOMKOVÁ, Dagmar, Mrs., Director, Department for the
European Union and International Co-operation,
Ministry of Labour and Social Affairs.

KOSTELECKÝ, Jan, Mr., Acting Director, Department of
Advisors to the Minister of Labour and Social Affairs.

VEJMELKOVÁ, Hana, Mrs., Director General, Office of
the Minister of Labour and Social Affairs.

BERÁNKOVÁ, Katerina, Mrs., Press Secretary, Ministry
of Labour and Social Affairs.

FERBAROVÁ, Alena, Mrs., Personal Assistant to the
Minister of Labour and Social Affairs.

LISTÍKOVÁ, Barbora, Mrs., Protocol Officer, Office of
the Government.

SADILOVÁ, Jana, Mrs., Interpreter.

Employers' Delegate

PRIOR, Pavel, Mr., Vice-President, Union of Industry and
Transport.

Adviser and substitute delegate

DRBALOVÁ, Vladimíra, Mrs., Director, Department of
International Organizations and European Integration,
Union of Industry and Transport.

Advisers

HROBSKY, Frantisek, Mr., Counsellor, Union of Industry
and Transport.

KOHOUTEK, Jirí, Mr., Vice-President, Association of
Textile-Clothing-Leather Industry.

Workers' Delegate

STECH, Milan, Mr., President, Czech-Moravian
Confederation of Trade Unions.

Adviser and substitute delegate

BAUEROVÁ, Jaroslava, Mrs., Counsellor, Czech-
Moravian Confederation of Trade Unions.

Advisers

SKÁCELÍK, Pavel, Mr., Vice-President, Czech-Moravian
Confederation of Trade Unions.

HOTOVY, Jaroslav, Mr., Counsellor, Association of
Independent Trade Unions.

SAMEK, Vít, Mr., Counsellor, Czech-Moravian
Confederation of Trade Unions.

SUCHEL, Josef, Mr., Counsellor, Czech-Moravian
Confederation of Trade Unions.

République dém. du Timor-Leste Democratic Rep. of Timor-Leste Rep. Democrática de Timor-Leste

Government Delegates

PAIXÃO BANO, Arsénio, Mr., Secretary of State, Labour
and Solidarity.

AMORIN DIAS, José, Mr., Ambassador, Brussels.

Employers' Delegate

CARDOSO NHEU, Ricardo, Mr.

Workers' Delegate

THOMAS CORREIA, Nelson, Mr.

Togo

Ministre assistant à la Conférence

OSSEYI, M., Ministre de la Fonction Publique, du Travail.

Délégué gouvernemental

OIJETE, M., Directeur général du Travail.

Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

Minister attending the Conference

ROBERTS, Anthony, Mr., Minister, Ministry of Labour and Small and Micro-Enterprise Development.

Government Delegates

GEORGE, Emmanuel, Mr., Permanent Secretary, Ministry of Labour and Small and Micro-Enterprise Development.

MARCELLE, Lennox, Mr., Senior Legal Adviser, Ministry of Labour and Small and Micro-Enterprise Development.

Adviser and substitute delegate

DEORAJ, Joanne, Ms., Senior Planning Officer (Acting), Ministry of Labour and Small and Micro-Enterprise Development.

Advisers

BAKER, Gregory, Mr., Judge, Industrial Court of Trinidad and Tobago.

CLARK-HINDS, Shelly-Ann, Ms., Chargé d'Affaires, Permanent Mission, Geneva.

HUGGINS, Myrna, Ms., Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

HILTON-CLARKE, W.A., Mr., Vice-Chairman, Employers' Consultative Association of Trinidad and Tobago.

Advisers

RAMBHARAT, Clarence, Mr., Director of the Board, Employers' Consultative Association of Trinidad and Tobago.

MCSWEEN, Ruben, Mr., Director of the Board, Employers' Consultative Association of Trinidad and Tobago.

Workers' Delegate

GIUSEPPI, Robert, Mr., President, National Trade Union Centre of Trinidad and Tobago.

Adviser

CABRERA, Vincent, Mr., General Secretary, National Trade Union Centre of Trinidad and Tobago.

Tunisie Tunisia Túnez

Ministre assistant à la Conférence

DKHIL, Rafâa, M., Ministre des Affaires sociales, de la Solidarité et des Tunisiens à l'Etranger.

Personne accompagnant le Ministre

LAABIDI, Samir, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

CHEBBI, Mohamed Naceur, M., Chef de Cabinet du Ministre des Affaires sociales, de la Solidarité at des Tunisiens à l'Etranger.

CHOUBA, Samia, Mme, Directeur de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales, de la Solidarité at des Tunisiens à l'Etranger.

Conseillers techniques et délégués suppléants

MEGDICHE, Rabah, M., Directeur des Négociations collectives, Direction générale du Travail, Ministère des Affaires sociales, de la Solidarité et des Tunisiens à l'Etranger.

LANDOULSI, Hatem, M., Conseiller, Mission permanente, Genève.

Conseillers techniques

OTHMAN, Omar, M., Directeur de l'Inspection médicale et la Sécurité au travail, Ministère des Affaires sociales, de la Solidarité et des Tunisiens à l'Etranger.

LAHBAÏB HAMADI, M., Chargé de Mission au Fonds national pour l'Emploi "21-21".

Délégué des employeurs

DJILANI, Hédi, M., Président, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseiller technique et délégué suppléant

M'KAÏSSI, Ali, M., Conseiller auprès du Président, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseillers techniques

BEN SEDRINE, Mohamed, M., Membre du Bureau exécutif, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
SELLINI, Sami, M., Directeur central du Social, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
MEDDEB, Mourad, M., Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
NAGTI, Adel, M., Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
FEZZANI, Ali, M., Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
BACHA, Rafika, Mme, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
BERREHOUMA, Sheherazad, Mme, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Délégué des travailleurs

JRAD, Abdessalam, M., Secrétaire général, Union générale tunisienne du Travail.

Conseiller technique et délégué suppléant

TRABELSI, Mohamed, M., Secrétaire général adjoint, Chargé des Relations arabes, internationales et de l'émigration, Union générale tunisienne du Travail.

Conseillers techniques

ROMDHANE, Ali, M., Union générale tunisienne du Travail.
BOUZRIBA, Ridha, M., Union générale tunisienne du Travail.
YAACOUBI, Moncef, M., Union générale tunisienne du Travail.
MEDDAHI, Abdennour, M., Union générale tunisienne du Travail.
SEHIMI, Mohamed, M., Union générale tunisienne du Travail.
NEJI, Massoud, M., Union générale tunisienne du Travail.
BRIKI, Abid, M., Union générale tunisienne du Travail.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MAJDI, Slimane, M., Union générale tunisienne du Travail.
GODHBANI, Hédi, M., Union générale tunisienne du Travail.
SAAD, Mohamed, M., Union générale tunisienne du Travail.
CHENDOUL, Mohamed, M., Union générale tunisienne du Travail.

Turquie Turkey Turquía

Minister attending the Conference

BASESGIOGLU, Murat, Mr., Minister for Labour and Social Security.

Government Delegates

KURTTEKIN, Türkeul, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
YETER, Enis, Mr., Under-Secretary, Ministry of Labour and Social Security (MLSS).

Advisers and substitute delegates

GENC, Levent, Mr., Deputy Director General, MLSS.
ISIKCI, Kadir, Mr., Counsellor, Labour and Social Security, Permanent Mission, Geneva.
ERCAN, Halidun, Mr., Head of Department, MLSS.
ÖNAY, Riza, Mr., Expert.

Advisers

BASARAN, Güngör, Mr., Director General, External Relations and Services for Workers Abroad, MLSS.
DELIBAS, Cengiz, Mr., Director General, Labour, MLSS.
BATUR, Erhan, Mr., General Director of Security and Industrial Hygien (MLSS)
DERELI, Toker, Mr., Dean, Faculty of Economics, University of Istanbul.
KUTAL, Metin, Mr., Academic.
ARICI, Kadir, Mr., Academic, Gazi University.
YALCIN, Ugur, Mr., Chief of the Cabinet of the Minister.
ÜNAL, Kayhan, Mr., Press Adviser.
ERGANI, Hüseyin, Mr., Second Secretary, Permanent Mission, Geneva.
ERDIN, Birsen, Mrs., Labour Inspector.
CAGDAS, Belgin, Mrs., Chemical Engineer.
ONAKIN, Goksu, Mrs., Expert.

Persons appointed in accordance with Article 2, paragraph 3(i)

ERDÖL, Cevdet, Mr., Member of Parliament.
KAFKAS, Agah, Mr., Member of Parliament.
TANRIVERDI, Hüseyin, Mr., Member of Parliament.
CETIN, Izzet, Mr., Member of Parliament.

Employers' Delegate

KUDATGOBILIK, Tugrul, Mr., President, Turkish Confederation of Employer's Association (TISK).

Advisers

PIRLER, Bülent, Mr., Secretary-General, Turkish Confederation of Employer's Association (TISK).
CENTEL, Tankut, Mr., Dean, Faculty of Law, University of Istanbul.
EMIROGLU, Metin, Mr., Secretary-General, Textile Industry Employer's Association.
BAYAZIT, Sancar, Mr., Secretary-General, Cement Producers Employer's Association.
BÜYÜKUSLU, Ali Riza, Mr., Secretary-General, Chemistry, Patrol, Rubber and Plastic Employer's Association.
ERSOY, Necati, Mr., Secretary-General, Construction Installation Contractors Employer's Association.
KOC, Akansel, Mr., Deputy Secretary-General, Leather Industry Employer's Association.
ARSLAN, Türker, Mr., Deputy Secretary-General, Textile Industry Employer's Association.

*Person appointed in accordance with Article 2,
paragraph 3(i)*

BÖLÜKBASI, Ahmet Nedim, Mr., Deputy Secretary-General, Employer's Association of Metal industries.

Workers' Delegate

KILIC, Salih, Mr., President, Confederation of Turkish Trade Unions (TÜRK-IS).

Advisers

USLU, Salim, Mr., President, Confederation of Real Trade Unions (HAK-IS).

CELEBI, Süleyman, Mr., President, Confederation of Progressive Trade Unions (DISK).

ATALAY, Ergün, Mr., Secretary-General Finance, TÜRK-IS.

SÜKÜN, Hakan, Mr., External Expert, TÜRK-IS.

GÖK, Ugras, Mr., Expert, TÜRK-IS.

BASBUG, Aydin, Mr., Academic, Faculty of Economics, Gazi University, KAMU-SEN.

AKSU, Ahmet, Mr., President, MEMUR-SEN.

*Persons appointed in accordance with Article 2,
paragraph 3(i)*

KUMLU, Mustafa, Mr., Secretary-General, TÜRK-IS.

COBAN, Tonguç, Mr., Adviser to the President, DISK.

ENGİN, Yusuf, Mr., Vice-President, HAK-IS.

SOLMAZ, Adem, Mr., Finance Secretary-General, MEMUR-SEN.

Other persons attending the Conference

POLAT, Zeki, Mr., President, Textile and Garment Worker's Union (TEKSİF).

ÖZBEK, Mustafa, Mr., President, TÜRK-METAL SEN.

KAYABASI, H. Hüseyin, Mr., President, MADEN-IS.

BOZKURT, Metin, Mr., President, CIMSE-IS.

SAFAK, Ramazan, Mr., President, CIMSE-IS.

COLAK, Mesuthan, Mr., Secretary-General Training, TEKGIDA-IS.

KESKİN, Sabri, Mr., Secretary-General, TARIM-IS.

ELMAS, Ziya, Mr., Secretary-General Finance, TARIM-IS.

TIRYAKIOĞLU, Metin, Mr., President, BASİSEN.

BAYKAL, Hüseyin, Mr., Vice-President, YOL-IS.

DENİZER, Ramazan, Mr., Secretary-General Training, GENEL MADEN-IS.

POLAT, Vahap, Mr., Vice-President, SEKER-IS.

GÜZEL, Hasan Basri, Mr., Training and Organization Secretary-General, SEKER-IS.

KALKAVAN, Muharrem, Mr., President, TÜRK-METAL, Izmir Section.

ÖZALTIN, Mehmet, Mr., President, TÜRK-METAL, Manisa Section.

KÜLEBİ, Ali, Mr., Adviser to the President, TÜRK-METAL.

SOYUPEK, Mehmet, Mr., President, TÜRK-METAL, Istanbul Section.

KOCAOĞLU, Emre, Mr., Adviser to the President, BASİSEN.

UZUNER, Hülya, Mrs., Expert, TÜRK-IS.

ALEMDAR, Eyüp, Mr., President, TÜRK KOOP-IS.

SAHİN, Mustafa, Mr., Secretary-General, TES-IS.

EREN, Bayram, Mr., Secretary-General Finance, TES-IS.

KARACAN, Abdullah, Mr., President, Rubber Worker's Union, DISK.

OZKAN, Kemal, Mr., Coordinator, Rubber Worker's Union, DISK.

SERDAROĞLU, Adnan, Mr., Vice-President, DISK, and President, Metal-Is.

BUDAK, Ridvan, Mr., Previous President (1998), DISK.

YILDIZ, Osman, Mr., Adviser to the President, HAK-IS.

KARADERİLİ, Eyüp, Mr., President, ÖZ AGAC-IS, HAK-IS.

ÖZKARDAS, Mehmet, Mr., Member of the Presidency Council, HAK-IS, and President, KAMU-SEN/KKTC.

SAHİN, Muharrem, Mr., President, CELİK-IS, Istanbul section.

GÜL, Ali Cengiz, Mr., President, CELİK-IS, Iskenderum Section.

AKYILDIZ, Bircan, Mr., President, KAMU-SEN, and President, ENERJİ-SEN.

YOKUS, Fahrettin, Mr., Secretary-General, KAMU-SEN, and President, BÜRO-SEN.

KAHVECI, Önder, Mr., Secretary-General Finance, KAMU-SEN, and President, SAGLIK-SEN.

DEMİRÇİ, Ahmet, Mr., External Secretary, KAMU-SEN, and President, TARIM ORMAN-SEN.

ESER, Bilal, Mr., General Secretary Legislation, KAMU-SEN, and President VAKIF-SEN.

YILMAZ, H. Hüseyin, Mr., General Secretary Training, KAMU-SEN, and President, VAKIF-SEN.

GÜZEL, Nazmi, Mr., Collective Conventions Secretary, KAMU-SEN, and President, ULASIM-SEN.

ALSANCAK, Necati, Mr., Secretary-General of Social Affairs, KAMU-SEN, and President IMAR-SEN.

KARADAVUT, İsmail, Mr., Secretary-General Organization, KAMU-SEN, and President HABER-SEN.

AZIZOĞLU, Ahmet, Mr., Secretary-General Training, KAMU-SEN.

SENOL, Adnan, Mr., President, MEMUR-SEN, and Public Relations Secretary.

BAHADIR, Süleyman, Mr., Secretary of External Relations and General Training, MEMUR-SEN.

COLAK, Zeki, Mr., General Legislations Secretary, DIYANET-SEN.

ALPER, Gürkan, Mr., Secretary-General Finance, BEM-BİR-SEN.

AKYILDIZ, Ömür, Mr., Legislations and Training Secretary, SAGLIK-SEN.

PARSİN, Fatma, Mrs., State Hospital, Balıkesir.

SERTTAS, Sevinç, Mrs., Dispensary No 12, Balıkesir.

YILMAZ, Gülay, Mrs., Primary School, A Sapmaz, Adana.

Uruguay

Delegados gubernamentales

BONOMI, Eduardo, Sr., Ministro de Trabajo y Seguridad Social.

NARDUCCI, María, Sra., Sub-Inspectora General,
Ministerio de Trabajo y Seguridad Social.

Consejero técnico y delegado suplente

PAYSSE, María Sara, Sra., Directora Nacional de Empleo,
Ministerio de Trabajo y Seguridad Social.

Delegado de los empleadores

MAILHOS, Juan, Sr., Asesor Jurídico, Camara Nacional
de Comercio y Servicio.

Consejeros técnicos

FOSTIK, Andres, Sr., Asesor Técnico, Camara de
Industrias.

FALCHETTI, Roberto, Sr., Asesor Laboral, Asociación
Rural.

Delegado de los trabajadores

FERNENDEZ, Eduardo, Sr., Secretario de Relaciones
Internacionales, Plenario Intersindical de Trabajadores.

Consejeros técnicos

POMATTA, Mario, Sr., Integrante de la Sala de
Abogados, Plenario Intersindical de Trabajadores,
Convención Nacional de Trabajadores.

LOPEZ GODOY, Luis Carlos, Sr., Unión Nacional de
Asalariados Trabajadores Rurales y Afin.

Viet Nam Viet Nam Viet Nam

Minister attending the Conference

NGUYEN, Luong Trao, Mr., Standing Vice-Minister of
Labour, Invalids and and Social Affairs.

Government Delegates

NGO, Quang Xuan, Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.

NGUYEN, Manh Cuong, Mr., Deputy Director,
Department of International Relations, Ministry of
Labour, Invalids and Social Affairs.

Advisers and substitute delegates

PHAM, Quoc Tru, Mr., Minister Counsellor, Deputy
Permanent Representative, Permanent Mission,
Geneva.

PHAM, Hong Nga, Mr., Counsellor, Permanent Mission,
Geneva.

VU, Huy Tan, Mr., Senior Expert, Department of
International Organizations, Ministry of Foreign
Affairs.

DANG, Quoc Hung, Mr., First Secretary, Permanent
Mission, Geneva.

NGUYEN, Thanh Hai, Mr., Officer, Department of
International Relations, Ministry of Labour, Invalids
and Social Affairs.

Employers' Delegate

NGUYEN, Xuan Hien, Mr., Vice-President, Vietnam
Cooperative Alliance.

Advisers and substitute delegates

BUI, Viet Cuong, Mr., Permanent Representative of the
Vietnam Cooperative Alliance, Geneva.

NGUYEN, Cuong, Mr., Vice-Director, VCCI Branch in
Da Nang.

NGUYEN, Trung Kien, Mr., Officer, Chamber of Vietnam
Commerce and Industry.

Workers' Delegate

NGUYEN, Hoa Binh, Mr., Vice-Chairman, Vietnam
General Confederation of Labour (VGCL).

Advisers and substitute delegates

NGUYEN, Huu Xuong, Mr., Member of Presidium,
VGCL.

NGUYEN, Thi Nhung, Mrs., Deputy Director,
International Relations Department, VCCI.

Yemen

Minister attending the Conference

AL-ARHABI, Abdulkarim Ismaïl, Mr., Minister of Social
Affairs and Labour.

Government Delegates

BEN GHANIM, Faraj, Mr., Ambassador, Permanent
Representative, Permanent Mission, Geneva.

AL-ARYANI, Mohamed Anes, Mr., Assistant Under-
Secretary, Manpower Sector.

Advisers and substitute delegates

OBAD, Ali Saleh, Mr., Adviser.

AL-BAKILI, A'del, Mr., Minister Plenipotentiary.

Employers' Delegate

TABET ASAQAF, Ahmed, Mr.

Workers' Delegate

AL-KUHLANI, Yahya Mohamed, Mr., President, General
Federation of Trade Union (GFTU).

Adviser and substitute delegate

NASHIR ALI, Hossein, Mr., Member, Executive Office.

Adviser

QARHASH, Reda ahmed, Ms., Director, Yemeni
Women's Unit, GFTU.

Zambia Zambia Zambia

Minister attending the Conference

NAMUYAMBA, Bates, Mr., Minister of Labour and Social Security.

Government Delegates

MAPOMA, Josephine, Ms., Permanent Secretary.
SIASIMUNA, Noah S., Mr., Labour Commissioner.

Advisers and substitute delegates

MTESA, Love, Mr., Ambassador, Permanent Representative, Permanent Mission, Geneva.
MULINDETI, Cecilia, Ms., Assistant Labour Commissioner.
DAKA, Mathias, Mr., Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

CHITAMBO, Arnold, Mr., Director, Occupational Health and Services.
PHIRI, Raphael, Mr., Chief Planner.
SINJELA, Encyla, Ms., Counsellor, Permanent Mission, Geneva.
ZULU, Alfonso, Mr., First Secretary, Permanent Mission, Geneva.

Employers' Delegate

NONDE, Joan, Ms., Executive Director, Zambia Federation of Employers.

Advisers and substitute delegates

KAPUTA, Hobby M., Mr., Human Resources Director, Bank of Zambia.
HAMUKOMA, Passmore, Mr., Vice-President, Konkola Copper Mines.

Advisers

MUSENGE, Danny K., Mr., Director-General, National Pension Scheme Authority.
KAPEZA, Shadreck, Mr., Commissioner, Workers' Compensation.

Workers' Delegate

TEMBO, Sylvester, Mr., Secretary General, Zambia Congress of Trade Unions.

Adviser and substitute delegate

CHAALA, Darrison, Mr., General Secretary, Civil Servants and Allied Workers' Union of Zambia.

Adviser

NONDE, Joyce, Ms., President, Federation of Free Trade Unions of Zambia.

MOUVEMENT DE LIBERATION

LIBERATION MOVEMENT

MOVIMIENTO DE LIBERACION

representatives

ABU-LABDA, Hassan, Mr., Minister of Labour and Social Affairs.

AL-SABBAH, Mhamed Mahmoud Ibrahim, Mr., Deputy Minister of Labour and Social Affairs.

AS'AD, Acef Sa'id Mhamed, Mr., Director-General, Arab and International Cooperation.

representatives

EL-FATTAH HEJJAWI, Hussam Abd Ar-Rahman Abd, Mr., Private Sector Representative.

AL-YAZGI, Mahmoud Tawfiq Hosni, Mr., Private Sector Representative.

representatives

AL-KARIM S'AD, Mohamed Shaher Abd, Mr., President, Palestine General Federation of Trade Union (PGFTU).

AL-GHANI KHARISHA, Khaled Abd, Mr., Assistant Secretary-General, PGFTU.

**REPRÉSENTANTS DES NATIONS UNIES, DES
INSTITUTIONS SPÉCIALISÉES ET D'AUTRES
ORGANISATIONS INTERNATIONALES OFFICIELLES**

**REPRESENTATIVES OF THE UNITED NATIONS,
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INTERNATIONAL ORGANIZATIONS**

**REPRESENTANTES DE LAS NACIONES UNIDAS, DE LOS
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Fonds des Nations Unies pour l'enfance
United Nations Children's Fund
Fondo de las Naciones Unidas para la
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O'BRIEN, Philip, Mr., Regional Director, Geneva.

Haut Commissariat des Nations Unies pour
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Office of the United Nations High
Commissioner for Refugees
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KAMARA, Marjon, Ms., Director, Division of Operational Support.

LOFTUS, Martin, Mr., Head, Inter-Organization Desk, Secretariat and Inter-Organization Service.

TAN, Elizabeth, Ms., Senior Policy Officer, Bureau for Africa.

CAMARGO, Felipe, Mr., Senior Rural Development Officer, Reintegration and Local Settlement Section.

MISELENI, Stanley, Mr., Senior Self Reliance Officer, Reintegration and Local Settlement Section.

Institut de recherche des Nations Unies pour
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PRASAD, Naren, Mr., Research Co-ordinator.

Organisation des Nations Unies pour
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United Nations Educational, Scientific and
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Organización de las Naciones Unidas para la
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BREINES, Ingeborg, Ms., Director, UNESCO Liaison Office, Geneva.

Organisation mondiale de la santé

World Health Organization

Organización Mundial de la Salud

CHAN, M., Mr., Director, Protection of the Human Environment.

KEAN, B.P., Mr., Director, Department of Governance.

TILLFORS, L., Mr., External Relations Officer, Department of Governance.

Organisation mondiale de la propriété
intellectuelle

World Intellectual Property Organization

Organización Mundial de la Propiedad
Intelectual

PETIT, Philippe, Mr., Deputy Director General.

KHLESTOV, Nikolay, Mr., Head, Inter-Agency Relations Section.

WENDLAND, Wend, Mr., Head, Traditional Creativity and Cultural Expressions Section, Traditional Knowledge Division.

Organisation mondiale du Commerce

World Trade Organization

Organización Mundial del Comercio

LIU, Vivien, Mrs., Counsellor, Trade and Environment Division.

Organisation internationale pour les
migrations

International Organization for Migration

Organización Internacional para las
Migraciones

NDIAYE, Ndioro, Mrs., Deputy Director General.

BONCOUR, Philippe, Mr., Special Assistant to the Deputy Director General.

OROPEZA, José Angel, Mr., Regional Adviser for the Americas.

DANZIGER, Richard, Mr., Head, Counter-Trafficking Service, Migration Management Services Department.

MONELM MOSTAFA, Hassan Abdel, Mr., Senior Regional Adviser for the Middle East/South-West Asia, Egypt/Sudan and Special Envoy to the Gulf States.

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LEE, June, Ms., Programme Officer, Labour Migration, Migration Management Services Department.

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**Organisation internationale de la
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