



Symposia, seminars, workshops and similar meetings as approved by the Officers of the Governing Body¹

Contents

	<i>Page</i>
Standards and Fundamental Principles and Rights at Work Sector.....	1
Declaration	1
1. Asian Regional Seminar on the Application of the ILO Declaration on Fundamental Principles and Rights at Work and its Follow-up	1
2. Central American Subregional Follow-up Seminar on the Declaration on Fundamental Principles and Rights at Work and the Implementation of the “Decent Work” Concept.....	2
3. South-Eastern European and Central Asian High-level Tripartite Seminar on the ILO Declaration on Fundamental Principles and Rights at Work: Additional information	3
Child labour.....	4
4. Asian Regional Meeting on Trafficking of Children for Labour and Sexual Exploitation	4
5. African Subregional Seminar on the Role of Labour Inspection in Combating Child Labour: Additional information	5
Labour standards	6
6. East African Subregional Tripartite Seminar on the Ratification of Convention No. 87.....	6
7. East African Subregional Seminar on International Labour Standards for Labour Court Judges: Additional information	6
8. ARLAC Seminar on National Legislation and International Labour Standards under Globalization	7

¹ All Employer and Worker participants to be invited to the events in this paper would be nominated in accordance with the usual procedure.

Employment Sector	8
Skills development	8
9. Subregional Workshop on Alternative Approaches to Financing Skill Development Programmes in the Arab States.....	8
10. Central American Subregional Meeting on Employment, Training and Labour Skills ..	9
11. XXXVth Meeting of the Technical Commission of CINTERFOR: Additional information	10
12. Caribbean Subregional Training Seminar for Public Employment Services Managers: Additional information	10
Job creation and enterprise development.....	10
13. Asian Regional Conference on Employment Creation through Cooperatives and Small Enterprises.....	10
14. Asia and Pacific Regional Training Workshop on Developing Conducive Policy Environment for Micro- and Small Enterprise Development: Additional information.....	12
Social Protection Sector.....	12
Socio-economic security	12
15. Caribbean Subregional Tripartite Meeting on Social Security Financing and Investment Policies for Pension Funds: Additional information	12
Labour protection	12
16. Asian-Pacific Regional Seminar on Occupational Safety and Health Management Systems: Additional information	12
Social Dialogue Sector.....	13
Employers' activities	13
17. Regional Symposium on the Global Compact and the Responsibility of Employers in Africa.....	13
18. The Role of Employers in Managing a Social Security Institution: A Subregional Seminar for Central and Eastern European Accession Countries	13
19. African Subregional Employers' Seminar for French- and Portuguese-speaking Countries on Economic Integration within the Framework of CAEMC.....	14
20. Central American Employers' Forum for Labour Coordinators	15
21. Training Programme for Central Asian Employers' Organizations.....	15
22. Latin American ILGO Management Course	16
23. SADC Employers' Workshop on Challenges Facing Employers' Organizations in the 21st Century.....	17
24. Central American Employers' Forum for Labour Coordinators	17
25. African Subregional Employers' Seminar on Industrial Relations and Human Resources Development: Additional information	18
26. Technical Meeting on Employers and Vocational Training in Latin America: Additional information.....	18
Workers' activities.....	18
27. Central American Subregional Workers' Meeting on the Results of the Tripartite Conference on the Draft Convention on Safety and Health in Agriculture.....	18
28. West African Subregional Workers' Education Seminar on Trade Union Strategies in Favour of Workers in the Informal Sector.....	19
29. African Regional Workers' Education Seminar on the Advantages of Productivity Improvement for Workers.....	20

30.	Latin American Regional Workers' Seminar on Home Work and Supply Chains: Challenge for Trade Union Action	21
31.	Latin American Subregional Workers' Seminar on the Role of Trade Unions in the Promotion of Youth Employment in the MERCOSUR Region: Additional information	22
32.	Latin American Regional Workers' Seminar on Social Dialogue, Quality Employment and Labour Costs: Additional information.....	22
33.	Subregional Workers' Workshop for Portuguese-speaking African Countries on the Strengthening of Social Dialogue: Additional information	22
	Sectoral activities	23
34.	Caribbean Subregional Meeting for Registrars of Cooperatives	23
35.	South Asian Subregional Meeting on Competitiveness, Productivity and Job Quality in the Garment Industry.....	23
36.	South Asian Subregional Meeting on Social Dialogue in Export Processing Zones.....	24
37.	South Asian Subregional Meeting on Industrial Relations and Promotion of Social Dialogue in the Plantation Sector	26
38.	Seminar on Maritime Labour Standards for Selected Central and Eastern European Countries: Additional information.....	27
	Labour law and administration.....	27
39.	Caribbean Subregional Training Workshop for Labour Administration Trainers.....	27
40.	ARLAC African Subregional Seminar on Collective Bargaining and Labour Relations in the Public Sector.....	28
	Gender questions	29
41.	ARLAC African Subregional Seminar on Integrating Gender Issues in the World of Work.....	29
42.	Regional Tripartite Seminar on Action against Sexual Harassment at Work in Asia and the Pacific: Additional information	30
	Technical cooperation	30
43.	Interregional Seminar on the Promotion of Technical Cooperation in Arab States: Additional information.....	30
	Timetable of forthcoming symposia, seminars, workshops and similar meetings	31

Standards and Fundamental Principles and Rights at Work Sector

Declaration

1. *Asian Regional Seminar on the Application of the ILO Declaration on Fundamental Principles and Rights at Work and its Follow-up*

Proposed date:	23-25 October 2001
Place:	Jakarta, Indonesia
Financing:	Government of Japan (US\$200,000)
Geographical coverage:	Australia, Bangladesh, Cambodia, China, Fiji, Hong Kong Special Administrative Region, India, Indonesia, Islamic Republic of Iran, Japan, Kiribati, Republic of Korea, Lao People's Democratic Republic, Malaysia, Mongolia, Nepal, New Zealand, Pakistan, Papua New Guinea, Philippines, Singapore, Solomon Islands, Sri Lanka, Thailand and Viet Nam
Composition of participants:	
(a) Governments:	25
(b) Employers:	25
(c) Workers:	25
Purpose of meeting:	<p>(i)(a) to follow up the issues raised under the Declaration in the annual report and global reports;</p> <p>(b) to promote the development and gender dimensions in the context of the implementation of the Declaration;</p> <p>(c) to exchange information on technical assistance relating to the Declaration;</p> <p>(ii)(a) to review the progress made on ratifications and the implementation of core Conventions;</p> <p>(b) to review issues related to the standard-setting policy and the supervisory mechanism with a view to enhancing the effective promotion and implementation of standards.</p>

Relevance to international labour standards:	The fundamental labour standards: Forced Labour Convention, 1930 (No. 29); Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87); Right to Organise and Collective Bargaining Convention, 1949 (No. 98); Equal Remuneration Convention, 1951 (No. 100); Abolition of Forced Labour Convention, 1957 (No. 105); Discrimination (Employment and Occupation) Convention, 1958 (No. 111); Minimum Age Convention, 1973 (No. 138); Worst Forms of Child Labour Convention, 1999 (No. 182)
Resource person:	One independent expert
Observers:	Asian Development Bank Association of South-east Asian Nations International Monetary Fund South Asian Association for Regional Cooperation United Nations Children's Fund United Nations Development Fund for Women United Nations Development Programme United Nations Economic and Social Commission for Asia and the Pacific World Bank
Working language:	English

2. Central American Subregional Follow-up Seminar on the Declaration on Fundamental Principles and Rights at Work and the Implementation of the "Decent Work" Concept

Proposed date:	Second half of 2001
Place:	Antigua, Guatemala
Financing:	ILO regular budget (US\$23,000); Government of Norway (US\$5,949); Government of the United States (US\$5,949)
Geographical coverage:	Costa Rica, Cuba, Dominican Republic, El Salvador, Guatemala, Haiti, Honduras, Mexico, Nicaragua and Panama
Composition of participants:	
(a) Governments:	10
(b) Employers:	10
(c) Workers:	10

Purpose of meeting:	(i) to follow up the implementation of the objectives set by the Subregional Seminar on the Declaration, Mexico, April 2000;
	(ii) to promote tripartite dialogue on the concept of “decent work” with a view to developing strategies for its implementation;
	(iii) to raise the awareness of the participants of the importance of policies and actions which aim at creating equality of opportunity and remuneration between men and women within the context of decent work for all.
Relevance to international labour standards:	The fundamental labour standards ²
Working language:	Spanish

3. *South-Eastern European and Central Asian High-level Tripartite Seminar on the ILO Declaration on Fundamental Principles and Rights at Work: Additional information* ³

Former date:	May 2001
New date:	17-19 May 2001
Place:	Istanbul, Turkey
Former geographical coverage:	Armenia, Azerbaijan, Kazakhstan, Moldova, Uzbekistan, Turkmenistan and Turkey
New geographical coverage:	In addition to the abovementioned countries, Georgia would be invited to attend
Former composition of participants:	
(a) Governments:	7
(b) Employers:	7
(c) Workers:	7
New composition of participants:	
(a) Governments:	8
(b) Employers:	8

² For a listing of the fundamental labour standards see item 1.

³ [GB.279/Inf.2](#), item 1.

(c) Workers: 8

Child labour

4. *Asian Regional Meeting on Trafficking of Children for Labour and Sexual Exploitation*

Proposed date:	10-12 October 2001
Place:	Manila, Philippines
Financing:	Government of Japan (US\$147,000)
Geographical coverage:	Bangladesh, Cambodia, China, India, Indonesia, Japan, Lao Peoples' Democratic Republic, Mongolia, Nepal, Pakistan, Philippines, Sri Lanka, Thailand and Viet Nam
Composition of participants:	
(a) Governments:	14
(b) Employers:	14
(c) Workers:	14
Purpose of meeting:	<p>(i) to share experiences among Asian countries regarding the formulation of policy and implementation of programmes to combat child trafficking;</p> <p>(ii) to raise the awareness of the participants on progress made, good practices and lessons learned concerning trafficking in children and women in the Asia Pacific Region;</p> <p>(iii) to identify relevant ILO inputs and to promote subregional and regional cooperation in this matter;</p> <p>(iv) to facilitate the development of a broader alliance between the national subregional and regional partners including the international governmental and non-governmental organizations active in the region.</p>
Relevance to international labour standards:	Minimum Age Convention, 1973 (No. 138); Minimum Age Recommendation, 1973 (No. 146); Worst Forms of Child Labour Convention, 1999 (No. 182); Worst Forms of Child Labour Recommendation, 1999 (No. 190); Forced Labour Convention, 1930 (No. 29); Migration for Employment Convention (Revised), 1949 (No. 97); and Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143)

Resource persons:	Two consultants preparing reports and three other independent consultants
Observers:	Anti-Slavery International Asian Development Bank Association of South-east Asian Nations Economic and Social Commission for Asia and the Pacific End Child Prostitution, Pornography and Trafficking of Children for Sexual Purposes Department for International Development Global Alliance Against Trafficking in Women International Organization for Migration Joint United Nations Programme on HIV/AIDS Save the Children Fund South Asian Association for Regional Cooperation South Asian Coalition Against Child Servitude United Nations Children's Fund United Nations Development Programme United Nations International Drug Control Programme United States Department of Labor World Bank
Working language:	English

5. *African Subregional Seminar on the Role of Labour Inspection in Combating Child Labour: Additional information*⁴

Former date:	26 February-2 March 2001
New date:	17-21 September 2001
Place:	Harare, Zimbabwe

⁴ [GB.278/Inf.2](#), item 3; and [GB.279/Inf.2](#), item 5.

Labour standards**6. East African Subregional Tripartite Seminar on the Ratification of [Convention No. 87](#)**

Proposed date:	14-18 May 2001
Place:	Kampala, Uganda
Financing:	Government of the United States (US\$47,000)
Geographical coverage:	Kenya, United Republic of Tanzania and Uganda
Composition of participants:	
(a) Governments:	18 (host country 8, other countries 5 each)
(b) Employers:	18 (host country 8, other countries 5 each)
(c) Workers:	18 (host country 8, other countries 5 each)
Purpose of meeting:	(i) to identify the substantive and technical difficulties that might prevent the ratification and application of Convention No. 87 in Kenya and Uganda; (ii) to suggest ways to overcome possible obstacles, based on the experience of the United Republic of Tanzania, which had recently ratified Convention No. 87; (iii) to promote the harmonization of labour law in the countries of the East African Community.
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87).
Observers:	Three representatives of the East African Community
Working language:	English

7. East African Subregional Seminar on International Labour Standards for Labour Court Judges: Additional information⁵

Former date:	April 2001
New date:	22-26 May 2001
Place:	Kampala, Uganda

⁵ [GB.279/Inf.2](#), item 6.

8. **ARLAC Seminar on National Legislation and International Labour Standards under Globalization**

Proposed date:	22-26 October 2001
Place:	Harare, Zimbabwe
Financing:	ILO regular budget (US\$20,000); ARLAC (US\$15,000)
Geographical coverage:	Botswana, Egypt, Ghana, Malawi, Seychelles, Sudan, Swaziland and Zimbabwe
Composition of participants:	
(a) Governments:	8
(b) Employers:	8
(c) Workers:	8
Purpose of meeting:	<ul style="list-style-type: none"> (i) to identify the current challenges to national legislation and international labour standards and suggest effective responses; (ii) to outline strategies for promoting the implementation of international labour standards and national legislation; (iii) to design the strategic plan “Charting the way forward in strengthening legal instruments at national level”
Relevance to international labour standards:	The fundamental labour standards ⁶
Resource persons:	One international and one local consultant
Working language:	English

⁶ See under item 1.

Employment Sector

Skills development

9. ***Subregional Workshop on Alternative Approaches to Financing Skill Development Programmes in the Arab States***

Proposed date:	27-29 May 2001
Place:	Amman, Jordan
Financing:	ILO regular budget (US\$35,000); Jordanian Vocational Training Corporation (US\$8,000)
Geographical coverage:	Bahrain, Jordan, Kuwait, Oman, Saudi Arabia and Yemen
Composition of participants:	
(a) Governments:	6
(b) Employers:	6
(c) Workers:	6
Purpose of meeting:	To raise the awareness of the Arab policy-makers regarding practical modalities to increase and diversify revenues for skill development programmes and to rationalize training costs
Relevance to international labour standards:	Human Resources Development Convention, 1975 (No. 142); and Human Resources Development Recommendation, 1975 (No. 150)
Resource persons:	Two external collaborators, one from an academic institution and one independent consultant
Observers:	Arab Labour Organization Arab Vocational Training Centre Gulf Cooperation Council (Executive Bureau for Ministers of Labour) UNESCO Regional Office for Arab States United Nations Development Programme The Palestinian Authority – tripartite delegation
Working language:	Arabic

10. **Central American Subregional Meeting on Employment, Training and Labour Skills**

Proposed date:	19-21 September 2001
Place:	Cancún, Mexico
Financing:	ILO regular budget (US\$46,217); CINTERFOR (US\$6,000)
Geographical coverage:	Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Mexico, Nicaragua and Panama
Composition of participants:	
(a) Governments:	8
(b) Employers:	8
(c) Workers:	8
(d) Vocational training institutions:	8
Purpose of meeting:	<ul style="list-style-type: none"> (i) to discuss the employment situation in the world and in the subregion and to examine its relationship to the employability of the labour force; (ii) to analyse the status of training in Latin America and the subregion, including its characteristics, evolution, perspectives, potential and limits; (iii) to improve the definition of labour skills and their relation to a formative/productive paradigm and national tripartite agreements; (iv) to promote the revision of the subregional strategy for the updating of vocational training systems with a view to preparing human resources for the globalizing markets, training the excluded, improving the employability, competitiveness and productivity, increasing equity between men and women in access to training and employment and decreasing unemployment
Relevance to international labour standards:	Discrimination (Employment and Occupation) Convention, 1958 (No. 111); Human Resources Development Convention, 1975 (No. 142); Workers with Family Responsibilities Convention, 1981 (No. 156); Discrimination (Employment and Occupation) Recommendation, 1958 (No. 111); Human Resources Development Recommendation, 1975 (No. 150); and Workers with Family Responsibilities Recommendation, 1981 (No. 165)

Observers: Centro Asesor para el Desarrollo de los Recursos Humanos de Honduras
Consejo del Sector Privado para la Asistencia Educativa de Panamá
Fe y alegría
Fundación Empresarial para el Desarrollo Educativo de El Salvador
Sistema Nacional de Educación Técnica para la Competitividad de Costa Rica

Working language: Spanish

11. XXXVth Meeting of the Technical Commission of CINTERFOR: Additional information⁷

Former date: April or May 2001
New date: Last week of May or first week of June 2001
Place: Brasilia, Brazil

12. Caribbean Subregional Training Seminar for Public Employment Services Managers: Additional information⁸

Former date: 2001, to be determined
Place: Kingston, Jamaica
Cancellation: It has been decided to cancel this seminar.

Job creation and enterprise development

13. Asian Regional Conference on Employment Creation through Cooperatives and Small Enterprises

Proposed date: 16-18 May 2001
Place: Bangkok, Thailand

⁷ [GB.279/Inf.2](#), item 14.

⁸ [GB.277/Inf.2](#), item 7; [GB.279/Inf.2](#), item 16.

Financing:	ILO regular budget (US\$75,000); Asian Development Bank (US\$8,000)
Geographical coverage:	Bangladesh, China, India, Indonesia, Lao Peoples' Democratic Republic, Malaysia, Pakistan, Philippines, Sri Lanka, Thailand, Viet Nam and East Timor
Composition of participants:	
(a) Governments:	24
(b) Employers:	12
(c) Workers:	12
Purpose of meeting:	<ul style="list-style-type: none"> (i) to gain a better understanding of the nature and principles of cooperatives and self-help organizations; (ii) to inform the participants about the employment creation potential of cooperatives and clarify the advantages of cooperatives and similar enterprises in generating employment; (iii) to draw up a general plan on the replication of cooperative success stories with a view to creating employment through the cooperative enterprise model.
Relevance to international labour standards:	Rural Workers' Organisations Convention, 1975 (No. 141); Co-operatives (Developing Countries) Recommendation, 1966 (No. 127); Rural Workers' Organisations Recommendation, 1975 (No. 149); Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169)
Resource persons:	12 from cooperatives; one each from employers' and workers' organizations; and four from academic institutions and NGOs
Observers:	Asian Development Bank International Cooperative Alliance
Working language:	English

14. Asia and Pacific Regional Training Workshop on Developing Conducive Policy Environment for Micro- and Small Enterprise Development: Additional information⁹

Former date: May 2001
New date: 14-15 May 2001
Place: Bangkok, Thailand

Social Protection Sector

Socio-economic security

15. Caribbean Subregional Tripartite Meeting on Social Security Financing and Investment Policies for Pension Funds: Additional information¹⁰

Proposed date: 26-27 April 2001
Place: Antigua and Barbuda
Former geographical coverage: Barbados, Dominica, Grenada, Guyana, Saint Kitts and Nevis, and Saint Lucia
New geographical coverage: In addition to the abovementioned countries, Antigua and Barbuda would also be invited.

Labour protection

16. Asian-Pacific Regional Seminar on Occupational Safety and Health Management Systems: Additional information¹¹

Former date: May 2001
New date: 22-24 May 2001
Place: Kuala Lumpur, Malaysia

⁹ [GB.278/Inf.2](#), item 12.

¹⁰ [GB.279/Inf.2](#), item 19.

¹¹ [GB.278/Inf.2](#), item 16; and [GB.279/Inf.2](#), item 22.

Social Dialogue Sector

Employers' activities

17. *Regional Symposium on the Global Compact and the Responsibility of Employers in Africa*

Proposed date:	10-12 May 2001
Place:	Tunis, Tunisia
Financing:	ILO regular budget (US\$40,000); Government of Italy (US\$25,000)
Geographical coverage:	Angola, Benin, Cameroon, Côte d'Ivoire, Egypt, Kenya, Lesotho, Mauritius, Morocco, Mozambique, Nigeria, Senegal, South Africa and Tunisia
Composition of participants:	
Employers:	14
Purpose of meeting:	To provide employers' organizations with tools permitting them to become more active in promoting the principles contained in the Global Compact
Relevance to international labour standards:	All fundamental labour Conventions ¹²
Resource persons:	Two international consultants
Observers:	United Nations
Working languages:	English and French

18. *The Role of Employers in Managing a Social Security Institution: A Subregional Seminar for Central and Eastern European Accession Countries*

Proposed date:	15-17 May 2001
Place:	Bled, Slovenia
Financing:	Government of France (US\$52,000)
Geographical coverage:	Bulgaria, Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Romania, Slovakia and Slovenia

¹² See under item 1.

Composition of participants:	
Employers:	20 (two participants from each country)
Purpose of meeting:	To increase the capacity of employers to serve on the governing board of a national social security institution
Relevance to international labour standards:	Social Security (Minimum Standards) Convention, 1952 (No. 102); Maternity Protection Convention (Revised), 1952 (No. 103); and Equality of Treatment (Social Security) Convention, 1962 (No. 118)
Working languages:	English and French

19. African Subregional Employers' Seminar for French- and Portuguese-speaking Countries on Economic Integration within the Framework of CAEMC¹³

Proposed date:	29-30 May 2001
Place:	Douala, Cameroon
Financing:	Government of Denmark (US\$25,000)
Geographical coverage:	Group 1: Cameroon, Central African Republic, Chad, Congo, Equatorial Guinea and Gabon Group 2: Angola, Burundi, Democratic Republic of the Congo, Rwanda and Sao Tome and Principe
Composition of participants:	
Employers:	17 (group 1: two per country; group 2: one per country)
Purpose of meeting:	(i) to upgrade the level of employers' organizations with regard to the political, juridical and economic framework introduced through the treaty of the CAEMC; (ii) to develop an effective strategy to involve the employers' organizations in the formulation, implementation and follow-up of CAEMC policy; (iii) to identify the difficulties encountered by the employers' organizations in the fields of investment promotion, the creation of decent employment, and the movement of capital, human beings, goods and services;

¹³ Central Africa Economic and Monetary Community.

(iv) to institute a structured dialogue with the authorities of the CAEMC;

(v) to build an efficient and lasting partnership with the CAEMC.

Resource persons: Persons representing the CAEMC, the Bank of the Central African States and academic institutions

Observers: Economic Community of Central African States
West African Economic and Monetary Union

Working language: French

20. Central American Employers' Forum for Labour Coordinators

Proposed date: 1-2 June 2001

Place: San José, Costa Rica

Financing: ILO regular budget (US\$8,500)

Geographical coverage: Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Nicaragua and Panama

Composition of participants:

Employers: 7

Purpose of meeting: To promote the coordination of the activities of employers' organizations of the subregion concerning the ILO's technical cooperation, revision of labour legislation, social dialogue, labour productivity and the International Labour Conference

Working language: Spanish

21. Training Programme for Central Asian Employers' Organizations

Proposed date: 10-17 June 2001

Place: Berlin, Hamburg and Mecklenburg-Vorpommern, Germany

Financing: Government of Denmark (US\$14,315)

Geographical coverage: Kazakhstan, Kyrgyzstan and Uzbekistan

Composition of participants:

Employers: 6

Purpose of meeting:	To improve the capacity of the main national employers' organizations' executives to better organize and structure their organizations
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87); and Right to Organise and Collective Bargaining Convention, 1949 (No. 98)
Resource persons:	One expert from a German research institute linked to the Confederation of German Employers' Associations
Observers:	Association of Small and Medium Business of Tajikistan
Working languages:	German and Russian

22. *Latin American ILGO*¹⁴ *Management Course*

Proposed date:	8-14 July 2001
Place:	San José, Costa Rica
Financing:	ILO regular budget (US\$40,000); International Organization of Employers (US\$10,000); participating employers' organizations (US\$50,000)
Geographical coverage:	Argentina, Bolivia, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama, Paraguay, Peru, Uruguay and Venezuela
Composition of participants:	
Employers:	54 (three from each country)
Purpose of meeting:	(i) to provide high-level management training to the executives of employers' organizations;
	(ii) to discuss management-related issues such as analysis of the environment, business strategies and leadership
Resource persons:	Ten experts from academic institutions
Working language:	Spanish

¹⁴ Instituto Latinoamericano de Gerencia de Organizaciones Empresariales.

23. SADC¹⁵ Employers' Workshop on Challenges Facing Employers' Organizations in the 21st Century

Proposed date:	25-27 July 2001
Place:	Victoria Falls, Zimbabwe
Financing:	ILO regular budget (US\$6,000); Government of Denmark (US\$29,000)
Geographical coverage:	Botswana, Lesotho, Mali, Mozambique, Namibia, South Africa, Swaziland, Zambia and Zimbabwe
Composition of participants:	
Employers:	18
Purpose of meeting:	(i) to enhance the capacity of employers' organizations in the SADC region to identify priority issues and lobby for an employer-friendly business environment;
	(ii) to develop strategies to influence policy on various issues, including HIV/AIDS, child labour and gender in the subregion and at the national level.
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87); Right to Organise and Collective Bargaining Convention, 1949 (No. 98); Discrimination (Employment and Occupation) Convention, 1958 (No. 111); Minimum Age Convention, 1973 (No. 138); and Worst Forms of Child Labour Convention, 1999 (No. 182)
Resource persons:	Three from employers' organizations
Working language:	English

24. Central American Employers' Forum for Labour Coordinators

Proposed date:	25-26 October 2001
Place:	Panama City, Panama
Financing:	ILO regular budget (US\$11,500)
Geographical coverage:	Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Nicaragua and Panama

¹⁵ Southern African Development Community.

Composition of participants:

Employers:	7
Purpose of meeting:	To promote the coordination of activities of the employers' organizations of the region concerning ILO technical cooperation, industrial relations, international labour standards, free trade and the industrial sector
Working language:	Spanish

25. *African Subregional Employers' Seminar on Industrial Relations and Human Resources Development: Additional information*¹⁶

Former date:	April 2001
New date:	23-25 April 2001
Place:	Blantyre, Malawi

26. *Technical Meeting on Employers and Vocational Training in Latin America: Additional information*¹⁷

Former date:	March 2001
New date:	24-26 April 2001
Place:	Santa Cruz de la Sierra, Bolivia

Workers' activities

27. *Central American Subregional Workers' Meeting on the Results of the Tripartite Conference on the Draft Convention on Safety and Health in Agriculture*

Proposed date:	2-3 April 2001
Place:	San José, Costa Rica
Financing:	Government of Norway (US\$29,000)

¹⁶ [GB.279/Inf.2](#), item 30.

¹⁷ [GB.276/Inf.2](#), item 26; [GB.277/Inf.2](#), item 23; [GB.278/Inf.2](#), item 29; and [GB.279/Inf.2](#), item 31.

Geographical coverage:	Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Nicaragua and Panama
Composition of participants:	
Workers:	40
Purpose of meeting:	(i) to inform about the results of the tripartite consultation on the draft Convention on safety and health in agriculture; (ii) to prepare a joint workers' proposal to the draft Convention.
Relevance to international labour standards:	Plantations Convention, 1958 [and Protocol, 1982] (No. 110); Employment Injury Benefits Convention, 1964 (No. 121); Labour Inspection (Agriculture) Convention, 1969 (No. 129); Rural Workers' Organisations Convention, 1975 (No. 141); Occupational Safety and Health Convention, 1981 (No. 155); and Chemicals Convention, 1990 (No. 170)
Observers:	International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations
Working language:	Spanish

28. *West African Subregional Workers' Education Seminar on Trade Union Strategies in Favour of Workers in the Informal Sector*

Proposed date:	21-25 May 2001
Place:	Ouagadougou, Burkina Faso
Financing:	ILO regular budget (US\$6,000); Government of Denmark (US\$20,000)
Geographical coverage:	Benin, Burkina Faso, Guinea, Mali, Niger and Senegal
Composition of participants:	
Workers:	12 (two from each country)
Purpose of meeting:	(i) to receive information about and to evaluate the results of the DANIDA project "Strengthening workers' education for trade unions in the informal sector"; (ii) to facilitate the exchange of experiences in the subregion;

(iii) to discuss and adopt the recommendations and conclusions contained in the document prepared for the seminar on the subject.

Relevance to international labour standards: Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87); Right to Organise and Collective Bargaining Convention, 1949 (No. 98); Equal Remuneration Convention, 1951 (No. 100); Discrimination (Employment and Occupation) Convention, 1958 (No. 111); Rural Workers' Organisations Convention, 1975 (No. 141); and Co-operatives (Developing Countries) Recommendation, 1966 (No. 127)

Working language: French

29. *African Regional Workers' Education Seminar on the Advantages of Productivity Improvement for Workers*

Proposed date: 25 June-6 July 2001

Place: Turin, Italy

Financing: ILO regular budget (US\$30,000); RENGO¹⁸ (US\$50,000)

Geographical coverage: Benin, Botswana, Côte d'Ivoire, Gabon, Ghana, Guinea, Malawi, Mali, Namibia, Nigeria, Rwanda, Senegal, United Republic of Tanzania, Tunisia and Uganda

Composition of participants:

Workers: 15

Purpose of meeting:

- (i) to analyse the role of trade unions and evaluate the results obtained by the workers following an improvement in productivity;
- (ii) to elaborate a trade union strategy and a training programme and to identify activities to be undertaken by trade unions with a view to improving productivity within the framework of collective bargaining and social dialogue;
- (iii) to devise a national and international follow-up programme to strengthen trade union cooperation.

¹⁸ Japanese Trade Union Confederation.

Relevance to international labour standards: Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87); Right to Organise and Collective Bargaining Convention, 1949 (No. 98); Employment Policy Convention, 1964 (No. 122); Consultation (Industrial and National Levels) Recommendation, 1960 (No. 113); Employment Policy Recommendation, 1964 (No. 122); and Minimum Wage Fixing Recommendation, 1970 (No. 135)

Working languages: English and French

30. *Latin American Regional Workers' Seminar on Home Work and Supply Chains: A Challenge for Trade Union Action*

Proposed date: 26-28 September 2001

Place: São Paulo, Brazil

Financing: Government of Denmark (US\$34,000)

Geographical coverage: Argentina, Brazil, Chile, Colombia, Dominican Republic, Honduras, Mexico, Peru, Uruguay and Venezuela

Composition of participants:

Workers: 15

Purpose of meeting:

- (i) to analyse the present changes in the employment structure of Latin American countries, particularly the spreading of precarious employment and home work along the productivity chains, and the challenges these pose for trade union action;
- (ii) to exchange ideas and experiences on various forms of trade union action along the productivity chains;
- (iii) to identify follow-up activities.

Relevance to international labour standards: Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87); Right to Organise and Collective Bargaining Convention, 1949 (No. 98); Discrimination (Employment and Occupation) Convention, 1958 (No. 111); Employment Policy Convention, 1964 (No. 122); Home Work Convention, 1996 (No. 177); and Home Work Recommendation, 1996 (No. 184)

Resource persons: Four from academic institutions

Observers: International Federation of Chemical, Energy, Mine and General Workers' Unions
International Textile, Garment and Leather Workers' Federation;
International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

Working language: Spanish

31. Latin American Subregional Workers' Seminar on the Role of Trade Unions in the Promotion of Youth Employment in the MERCOSUR Region: Additional information¹⁹

Former date: February 2001
New date: 29-30 March 2001
Place: Montevideo, Uruguay

32. Latin American Regional Workers' Seminar on Social Dialogue, Quality Employment and Labour Costs: Additional information²⁰

Former date: 19-20 March 2001
New date: 16-19 July 2001
Place: Lima, Peru

33. Subregional Workers' Workshop for Portuguese-speaking African Countries on the Strengthening of Social Dialogue: Additional information²¹

Former date: First quarter of 2001
New date: 19-23 March 2001
Place: Maputo, Mozambique

¹⁹ [GB.279/Inf.2](#), item 32.

²⁰ [GB.278/Inf.2](#), item 33; [GB.279/Inf.2](#), item 35.

²¹ [GB.279/Inf.2](#), item 33.

Sectoral activities

34. *Caribbean Subregional Meeting for Registrars of Cooperatives*

Proposed date:	16-18 May 2001
Place:	Kingston, Jamaica
Financing:	ILO regular budget (US\$15,000); participating organizations (US\$4,000)
Geographical coverage:	Bahamas, Belize, Dominica, Grenada, Guyana, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Trinidad and Tobago
Composition of participants:	
(a) Governments:	10 registrars of cooperatives
(b) Employers:	5
(c) Workers:	5
Purpose of meeting:	(i) to discuss the contribution of cooperatives to employment creation in the Caribbean; (ii) to review the ILO report on the promotion of cooperatives in view of the discussions at the International Labour Conference in 2001.
Relevance to international labour standards:	Equal Remuneration Convention, 1951 (No. 100); Discrimination (Employment and Occupation) Convention, 1958 (No. 111); Employment Policy Convention, 1964 (No. 122); Rural Workers' Organisations Convention, 1975 (No. 141); Human Resources Development Convention, 1975 (No. 142); and Co-operatives (Developing Countries) Recommendation, 1966 (No. 127)
Observers:	Caribbean Community Caribbean Confederation of Credit Unions
Working language:	English

35. *South Asian Subregional Meeting on Competitiveness, Productivity and Job Quality in the Garment Industry*

Proposed date:	25-26 September 2001
Place:	Kathmandu, Nepal
Financing:	ILO regular budget (US\$51,746)

Geographical coverage:	Bangladesh, India, Nepal, Pakistan and Sri Lanka
Composition of participants:	
(a) Governments:	10 (two from each country: one representing the Ministry of Labour and one the Ministry of Industry)
(b) Employers:	5
(c) Workers:	5
Purpose of meeting:	<p>(i) to discuss the challenges faced by the garment industry upon removal of the quota system due to the termination of the Multifibre Agreement by 2005;</p> <p>(ii) to elaborate strategies for minimizing the adverse impact of those challenges on job quality;</p> <p>(iii) to design strategies for improving productivity and competitiveness.</p>
Relevance to international labour standards:	Equal Remuneration Convention, 1951 (No. 100); Social Security (Minimum Standards) Convention, 1952 (No. 102); Maternity Protection Convention (Revised), 1952 (No. 103); Discrimination (Employment and Occupation) Convention, 1958 (No. 111); Occupational Safety and Health Convention, 1981 (No. 155); Workers with Family Responsibilities Convention, 1981 (No. 156); Part-Time Work Convention, 1994 (No. 175); and Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169)
Resource persons:	One expert from each country
Observers:	<p>Asian Development Bank</p> <p>International Textile, Garment and Leather Workers' Federation</p> <p>United Nations Development Programme</p> <p>United Nations Industrial Development Organization</p> <p>World Bank</p> <p>Aid agencies of Germany (GTZ), Japan (JICA), United Kingdom (DFID) and United States (USAID)</p>
Working language:	English

36. South Asian Subregional Meeting on Social Dialogue in Export Processing Zones

Proposed date:	31 October-2 November 2001
Place:	Chennai, India

Financing:	ILO regular budget (US\$50,000)
Geographical coverage:	Bangladesh, India, Pakistan and Sri Lanka
Composition of participants:	
(a) Governments:	8 (two from each country: one from the Ministry of Labour and one from the government agency responsible for export processing zones)
(b) Employers:	4
(c) Workers:	4
Purpose of meeting:	<ul style="list-style-type: none"> (i) to increase the awareness of the potential of social dialogue to promote freedom of association and collective bargaining; (ii) to examine the action undertaken in export processing zones to promote international labour standards and ensure stable labour relations; (iii) to identify barriers to trade union organizations in export processing zones; (iv) to examine the problems and concerns of women workers in export processing zones; (v) to design strategies to promote international labour standards and sound industrial relations in export processing zones.
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87); Right to Organise and Collective Bargaining Convention, 1949 (No. 98); Discrimination (Employment and Occupation) Convention, 1958 (No. 111); Workers' Representatives Convention, 1971 (No. 135); Communications within the Undertaking Recommendation, 1967 (No. 129); and Examination of Grievances Recommendation, 1967 (No. 130)
Resource persons:	One expert from each country
Observers:	Asian Development Bank United Nations Development Programme World Bank
Working language:	English

37. **South Asian Subregional Meeting on Industrial Relations and Promotion of Social Dialogue in the Plantation Sector**

Proposed date:	5-7 December 2001
Place:	Nuwara Elia, Sri Lanka
Financing:	ILO regular budget (US\$25,000)
Geographical coverage:	Bangladesh, India and Sri Lanka
Composition of participants:	
(a) Governments:	9 (three from each country)
(b) Employers:	9 (three from each country)
(c) Workers:	9 (three from each country)
Purpose of meeting:	<p>(i) to discuss amendments to existing legislation in the plantation sector;</p> <p>(ii) to strengthen the existing machinery for promoting social dialogue;</p> <p>(iii) to discuss the role of governments and to elaborate strategies to improve working conditions;</p> <p>(iv) to design strategies to promote international labour standards and sound labour/management relations.</p>
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87); Right to Organise and Collective Bargaining Convention, 1949 (No. 98); Plantations Convention, 1958 [and Protocol, 1982] (No. 110); Workers' Representatives Convention, 1971 (No. 135); Communications within the Undertaking Recommendation, 1967 (No. 129); and Minimum Wage Fixing Recommendation, 1970 (No. 135)
Resource persons:	One resource person would come from a government, one from an employers' and one from a workers' organization. Together they would represent the three countries listed under the geographical coverage. The fourth resource person would be an expert from the plantation sector in Malaysia
Observer:	International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations
Working language:	English

38. Seminar on Maritime Labour Standards for Selected Central and Eastern European Countries: Additional information²²

Former date:	May 2001
New date:	23-27 April 2001
Place:	St. Petersburg, Russian Federation

Labour law and administration

39. Caribbean Subregional Training Workshop for Labour Administration Trainers

Proposed date:	16-20 July 2001
Place:	Kingston, Jamaica
Financing:	ILO regular budget (US\$23,500); participating governments (US\$20,000)
Geographical coverage:	Antigua and Barbuda, Aruba, Bahamas, Barbados, Belize, Bermuda, Cayman Islands, Dominica, Grenada, Guyana, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Suriname, Trinidad and Tobago
Composition of participants:	
Governments:	22 labour administration trainers
Purpose of meeting:	<ul style="list-style-type: none"> (i) to improve and enhance skills in training techniques and methods with a view to strengthening the internal training units in labour departments; (ii) to strengthen the participants' capacity to plan, design, organize, conduct and evaluate training activities; (iii) to improve the management and audit of the training and development function.

²² [GB.279/Inf.2](#), item 7.

Relevance to international labour standards: The fundamental labour standards²³ as well as Labour Administration Convention, 1978 (No. 150); Labour Relations (Public Service) Convention, 1978 (No. 151); Collective Bargaining Convention, 1981 (No. 154); and Labour Administration Recommendation, 1978 (No. 158)

Working language: English

40. ARLAC African Subregional Seminar on Collective Bargaining and Labour Relations in the Public Sector

Proposed date: 8-12 October 2001

Place: Harare, Zimbabwe

Financing: ILO regular budget (US\$20,000); ARLAC (US\$15,000)

Geographical coverage: Ethiopia, Kenya, Lesotho, Mauritius, Namibia, Nigeria, South Africa and Zimbabwe

Composition of participants:

(a) Governments: 8

(b) Employers: 8

(c) Workers: 8

Purpose of meeting:

- (i) to examine and analyse existing policies and practices on collective bargaining and labour relations;
- (ii) to identify the impact of globalization and restructuring on social dialogue;
- (iii) to examine the current challenges on labour relations and collective bargaining and suggest ways to overcome them;
- (iv) to design a strategic plan with a view to mainstreaming and strengthening social dialogue structures.

Relevance to international labour standards: Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87); Right to Organise and Collective Bargaining Convention, 1949 (No. 98)

Resource persons: One international and one regional consultant

²³ See item 1.

Working language: English

Gender questions

41. *ARLAC African Subregional Seminar on Integrating Gender Issues in the World of Work*

Proposed date: 23-27 April 2001

Place: Harare, Zimbabwe

Financing: ILO regular budget (US\$25,000); ARLAC (US\$10,000)

Geographical coverage: Ethiopia, Kenya, Namibia, Nigeria, South Africa, Sudan, Uganda and Zimbabwe

Composition of participants:

(a) Governments: 8

(b) Employers: 8

(c) Workers: 8

Purpose of meeting:

- (i) to analyse gender policies and the promotion of women's access to decent work;
- (ii) to identify strategies for mainstreaming and strengthening the participation of women in the labour market;
- (iii) to review the gender division of labour in relation to the quality and quantity of women's work;
- (iv) to design time-framed strategic plans for promoting gender equality and protecting the most vulnerable women workers.

Relevance to international labour standards: Equal Remuneration Convention, 1951 (No. 100); Maternity Protection Convention (Revised), 1952 (No. 103); Discrimination (Employment and Occupation) Convention, 1958 (No. 111); and Maternity Protection Convention, 2000 (No. 183)

Resource persons: One international and one regional consultant

Working language: English

42. *Regional Tripartite Seminar on Action against Sexual Harassment at Work in Asia and the Pacific: Additional information*²⁴

Former date: April 2001
New date: October 2001
Place: Kuala Lumpur, Malaysia

Technical cooperation

43. *Interregional Seminar on the Promotion of Technical Cooperation in Arab States: Additional information*²⁵

Former date: April 2001
New date: Last quarter of 2001
Place: Damascus, Syrian Arab Republic

Geneva, 21 March 2001.

²⁴ [GB.278/Inf.2](#), item 7; and [GB.279/Inf.2](#), item 21.

²⁵ [GB.276/Inf.2](#), item 11; [GB.277/Inf.2](#), item 35; [GB.278/Inf.2](#), item 35; and [GB.279/Inf.2](#), item 36.

Timetable of forthcoming symposia, seminars, workshops and similar meetings

Date	Title of meeting	Place
AFRICA 2001		
19-23 March	Subregional Workers' Workshop for Portuguese-speaking African Countries on the Strengthening of Social Dialogue (ILO regular budget)	Maputo, Mozambique
23-25 April	African Subregional Employers' Seminar on Industrial Relations and Human Resources Development (Training of Trainers) (Government of Norway)	Blantyre, Malawi
23-27 April	ARLAC African Subregional Seminar on Integrating Gender Issues in the World of Work (ILO regular budget and ARLAC)	Harare, Zimbabwe
10-12 May	Regional Symposium on the Global Compact and the Responsibility of Employers in Africa (ILO regular budget and Government of Italy)	Tunis, Tunisia
14-18 May	East African Subregional Tripartite Seminar on the Ratification of Convention No. 87 (Government of the United States)	Kampala, Uganda
21-25 May	West African Subregional Workers' Education Seminar on Trade Union Strategies in Favour of Workers in the Informal Sector (ILO regular budget and Government of Denmark)	Ouagadougou, Burkina Faso
22-26 May	East African Subregional Seminar on International Labour Standards for Labour Court Judges (ILO regular budget)	Kampala, Uganda
29-30 May	African Subregional Employers' Seminar for French- and Portuguese-speaking Countries on Economic Integration within the Framework of CAEMC (Government of Denmark)	Douala, Cameroon
25-27 July	SADC Employers' Workshop on Challenges Facing Employers' Organizations in the 21st Century (ILO regular budget and Government of Denmark)	Victoria Falls, Zimbabwe
17-21 September	African Subregional Seminar on the Role of Labour Inspection in Combating Child Labour (IPEC)	Harare, Zimbabwe
8-12 October	ARLAC African Subregional Seminar on Collective Bargaining and Labour Relations in the Public Sector (ILO regular budget and ARLAC)	Harare, Zimbabwe
22-26 October	ARLAC Seminar on National Legislation and International Labour Standards under Globalization (ILO regular budget and ARLAC)	Harare, Zimbabwe
ASIA AND THE PACIFIC 2001		
14-15 May	Asia and Pacific Regional Training Workshop on Developing Conducive Policy Environment for Micro-and Small Enterprise Development (Government of the Netherlands)	Bangkok, Thailand
16-18 May	Asian Regional Conference on Employment Creation through Cooperatives and Small Enterprises (ILO regular budget and Asian Development Bank)	Bangkok, Thailand

Date	Title of meeting	Place
22-24 May	Asian-Pacific Regional Seminar on Occupational Safety and Health Management Systems (Government of Japan)	Kuala Lumpur, Malaysia
10-17 June	Training Programme for Central Asian Employers' Organizations (Government of Denmark)	Berlin, Hamburg, and Mecklenburg-Vorpommern, Germany
25-26 September	South Asian Subregional Meeting on Competitiveness, Productivity and Job Quality in the Garments Industry (ILO regular budget)	Kathmandu, Nepal
10-12 October	Asian Regional Meeting on Trafficking of Children for Labour and Sexual Exploitation (Government of Japan)	Manila, Philippines
23-25 October	Asian Regional Seminar on the Application of the ILO Declaration on Fundamental Principles and Rights at Work and its Follow-up (Government of Japan)	Jakarta, Indonesia
October	Regional Tripartite Seminar on Action Against Sexual Harassment at Work in Asia and the Pacific (ILO regular budget and Government of Japan)	Kuala Lumpur, Malaysia
31 October-2 November	South Asian Subregional Meeting on Social Dialogue in Export Processing Zones (ILO regular budget)	Chennai, India
5-7 December	South Asian Subregional Meeting on Industrial Relations and Promotion of Social Dialogue in the Plantation Sector (ILO regular budget)	Nuwara Elia, Sri Lanka

**LATIN AMERICA AND THE CARIBBEAN
2001**

15-16 March	ILO/CTO Meeting on Labour Relations, Management-Workers' Cooperation in the Hotel and Tourism Sector in the Caribbean Subregion (ILO regular Budget and Government of the United States)	Port of Spain, Trinidad and Tobago
19-23 March	Caribbean Subregional Training Workshop for ILO Desk Officers (ILO regular budget)	Port of Spain, Trinidad and Tobago
28-29 March	Subregional Technical Meeting on Strengthening Rehabilitation Services in the Caribbean (ILO regular budget)	Port of Spain, Trinidad and Tobago
29-30 March	Latin American Subregional Workers' Seminar on the Role of Trade Unions in the Promotion of Youth Employment in the MERCOSUR Region (ILO regular budget)	Montevideo, Uruguay
2-3 April	Central American Subregional Workers' Meeting on the Results of the Tripartite Conference on the Draft Convention on Safety and Health in Agriculture (Government of Norway)	San José, Costa Rica
24-26 April	Technical Meeting on Employers and Vocational Training in Latin America (CINTERFOR)	Santa Cruz de la Sierra, Bolivia
26-27 April	Caribbean Subregional Tripartite Meeting on Social Security Financing and Investment Policies for Pension Funds (ILO regular budget)	Antigua and Barbuda
16-18 May	Caribbean Subregional Meeting for Registrars of Cooperatives (ILO regular budget and participating organizations)	Kingston, Jamaica
May or June	XXXVth Meeting of the Technical Commission of CINTERFOR (CINTERFOR, Government of Brazil and participating organizations)	Brasilia, Brazil
1-2 June	Central American Employers' Forum for Labour Coordinators (ILO regular budget)	San José, Costa Rica

Date	Title of meeting	Place
8-14 July	Latin American ILGO ²⁶ Management Course (ILO regular budget, International Organization of Employers and participating employers' organizations)	San José, Costa Rica
16-19 July	Latin American Regional Workers' Seminar on Social Dialogue, Quality Employment and Labour Costs (Government of Spain)	Lima, Peru
16-20 July	Caribbean Subregional Training Workshop for Labour Administration Trainers (ILO regular budget and participating governments)	Kingston, Jamaica
19-21 September	Central American Subregional Meeting on Employment, Training and Labour Skills (ILO regular budget and CINTERFOR)	Cancún, Mexico
26-28 September	Latin American Regional Workers' Seminar on Home Work and Supply Chains: A Challenge for Trade Union Action (Government of Denmark)	São Paulo, Brazil
25-26 October	Central American Employers' Forum for Labour Coordinators (ILO regular budget)	Panama City, Panama
Second half	Central American Subregional Follow-up Seminar on the Declaration on Fundamental Principles and Rights at Work and the Implementation of the "Decent Work" Concept (ILO regular budget, Government of Norway and Government of the United States)	Antigua, Guatemala
ARAB STATES 2001		
27-29 May	Subregional Workshop on Alternative Approaches to Financing Skill Development Programmes in the Arab States (ILO regular budget and Jordanian Vocational Training Corporation)	Amman, Jordan
Last quarter	Interregional Seminar on the Promotion of Technical Cooperation in Arab States (ILO regular budget)	Damascus, Syrian Arab Republic
EUROPE 2001		
23-27 April	Seminar on Maritime Labour Standards for Selected Central and Eastern European Countries (ILO regular budget and International Transport Workers' Federation)	St. Petersburg, Russian Federation
15-17 May	The Role of Employers in Managing a Social Security Institution: A Subregional Seminar for Central and Eastern European Accession Countries (Government of France)	Bled, Slovenia
17-19 May	South-Eastern European and Central Asian High-level Tripartite Seminar on the ILO Declaration on Fundamental Principles and Rights at Work (ILO regular budget)	Istanbul, Turkey
25 June-6 July	African Regional Workers' Education Seminar on the Advantages of Productivity Improvement for Workers (ILO regular budget and RENGO)	Turin, Italy

²⁶ Instituto Latinoamericano de Gerencia de Organizaciones Empresariales.