

# International Labour Office Organization Chart



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| <b>Standards and Fundamental Principles and Rights at Work - *Executive Director (ED/NORM)</b>   |  |
| International Labour Standards (NORMES)  |  |
| <ul style="list-style-type: none"> <li>- Equality and Employment (EGALITE)</li> <li>- Freedom of Association (LIBSYND)</li> <li>- Social Protection and Labour Conditions (APPL)</li> <li>- Standards Policy and Information (POLNORM)</li> </ul>                      |  |
| InFocus Programme on Promoting the Declaration (DECLARATION)   |  |
| InFocus Programme on Child Labour (IPEC)   |  |
| Relations, Meetings and Document Services (RELCONF)  |  |
| <ul style="list-style-type: none"> <li>- Document Production and Distribution (PRODOC)</li> <li>- Official Documentation (OFFDOC)</li> <li>- Official Relations (RELOFF)</li> </ul>  |  |
| <b>Employment - *Executive Director (ED/EMP)</b>   |  |
| <b>Management Support Unit (ED/EMP/MSU)</b>  |  |
| Employment Strategy (EMP/STRAT)  |  |
| Gender Promotion (GENPROM)   |  |
| Job Creation and Enterprise Development (EMP/ENT)  |  |
| <ul style="list-style-type: none"> <li>- Cooperatives (COOP)</li> <li>- InFocus Programme on Boosting Employment through Small Enterprise Development (IFP/SEED)</li> <li>- Management and Corporate Citizenship (MCC)</li> </ul>                                      |  |
| Multinational Enterprises (MULTI)  |  |
| Recovery and Reconstruction (EMP/RECON)  |  |
| <ul style="list-style-type: none"> <li>- Employment Intensive Investment (EMP/INVEST)</li> <li>- InFocus Programme on Crisis Response and Reconstruction (IFP/CRISIS)</li> </ul>   |  |
| Skills Development: InFocus Programme on Skills, Knowledge and Employability (IFP/SKILLS)  |  |
| <b>Social Protection - *Executive Director (ED/PROTECT)</b>  |  |
| <b>Management Support Unit (ED/PROTECT/MSU)</b>  |  |
| Social Security  |  |
| <ul style="list-style-type: none"> <li>- InFocus Programme on Socio-Economic Security (IFP/SES)</li> <li>- Social Security: Planning, Development and Standards (SOC/POL)</li> <li>- Social Security: Finance, Actuarial and Statistical Services (SOC/FAS)</li> </ul> |  |
| Labour Protection  |  |
| <ul style="list-style-type: none"> <li>- InFocus Programme on Safety and Health at Work and the Environment (SAFEWORK)</li> <li>- Conditions of Work and Employment (TRAVAIL)</li> <li>- International Migration (MIGRANT)</li> </ul>                                  |  |
| ILO Programme on HIV/AIDS and the World of Work (ILO/AIDS)   |  |
| <b>Social Dialogue - *Executive Director (ED/DIALOGUE)</b>   |  |
| <b>Management Support Unit (ED/DIALOGUE/MSU)</b>   |  |
| Employers' Activities (ACT/EMP)  |  |
| InFocus Programme on Social Dialogue, Labour Law and Labour Administration (IFP/DIALOGUE)  |  |
| Sectoral Activities (SECTOR)   |  |
| Workers' Activities (ACTRAV)   |  |
| <b>Regions and Technical Cooperation - *Executive Director (ED/REGIONS)</b>  |  |
| Development Cooperation (CODEV)  |  |
| Field Programmes in Africa (AFRICA)  |  |
| Field Programmes in the Americas (AMERICAS)  |  |
| Field Programmes in Arab States (ARABSTATES)   |  |
| Field Programmes in Asia and the Pacific (ASIA)  |  |
| Field Programmes in Europe and Central Asia (EUROPE)   |  |
| <b>Support services - *Executive Director (ED/SUPPORT and TR/CF)</b>   |  |
| Financial Services (FINANCE)   |  |
| <ul style="list-style-type: none"> <li>- Budget and Finance (BUDFIN)</li> <li>- Treasury and Accounts (TREASURY)</li> </ul>  |  |
| Information Technology and Communications (ITCOM)  |  |
| Internal Administration (INTER)  |  |
| Library and Information Services (INFORM)  |  |
| Publications (PUBL)  |  |
| <b>Reporting to the Director-General (DGREPORTS)</b>   |  |
| Director-General's Office (CABINET)  |  |
| Communications (DCOMM)   |  |
| External Relations and Partnerships (EXREL)  |  |
| <ul style="list-style-type: none"> <li>- New York Liaison Office (NYLO)</li> </ul>   |  |
| Gender Equality (GENDER)   |  |
| Human Resources Development (HRD)  |  |
| <ul style="list-style-type: none"> <li>- Human Resources Operations and Development Branch (HR/OPS)</li> <li>- Human Resources Policy and Administration Branch (HR/POLADMIN)</li> </ul>   |  |
| Internal Audit and Oversight (IAO)   |  |
| International Institute for Labour Studies (INST)  |  |
| International Training Centre (TURIN)  |  |
| Legal Services (JUR)   |  |
| Policy Integration (INTEGRATION)   |  |
| <ul style="list-style-type: none"> <li>- Bureau of Statistics (STAT)</li> <li>- International Policy Group (INTEGRATION/IPG)</li> <li>- National Policy Group (INTEGRATION/NPG)</li> <li>- Statistical Development and Analysis Unit (INTEGRATION/SDA)</li> </ul>      |  |
| Programming and Management (PROGRAM)   |  |
| Tokyo Branch Office (TOKYO/BO)   |  |
| Washington Branch Office (WBO)   |  |
| World Commission on the Social Dimension of Globalization (WCSDG)  |  |