

## ILO STAFF HEALTH INSURANCE FUND

**Record of Decisions**  
**of the 248<sup>th</sup> Meeting of the Management Committee**

**Tuesday, 22 May 2018**

at 2.00 p.m., ILO, room VI (R3 South)

Present:

Representing the insured persons of the ILO:

Mr. Pierre Sayour (Titular member)  
Ms. Catherine Comte-Tiberghien (Titular member)  
Ms. Mireille Ecuillon (Titular member)  
Mr. Simon Brimblecombe (Substitute member)  
Ms. Azza Taalab (Substitute member)

Representing the Director-General:

Mr. Tilmann Geckeler (Titular member)  
Mr. Fikri Gurzumar (Titular member)  
Mr. Luca Bormioli (Titular member)  
Mr. Sietse Buijze (Substitute member)  
Ms. Anne Drouin (Substitute member)

Other attendees:

Mr. Florian Léger, SHIF Executive Secretary  
Ms. Heather Harris, SHIF Claims Supervisor  
Ms. Corinne Michoud, SHIF Secretary

**Apologies for absence were received from:**

*Representing the Director-General of the ILO:*

Mr. Giuseppe Zefola

*Representing the insured persons of the ILO:*

Ms. Elisabeth Fombuena

---

The meeting opens at 2.10 p.m.

---

**Item 1: Approval of meeting agenda**  
(SHIF/MC/18/248/AG)

MC refers to document ref. SHIF/MC/18/248/AG and decides to add the following topics for information/discussion under item 8 (“Any other business”) of the agenda:

- Update from ES on the UN Working Group on ASHI
- Date of the General Assembly of insured persons
- Update on SHIF investments

In addition, in the absence of a document concerning item 6 (“SHIF write-off policy”), it is agreed that this item be considered as an item for information only.

Lastly, MC decides to have item 7 (“Continued discussion on Governance”) of the agenda discussed immediately after item 4 (“Approval of the Record of Decisions of the 247<sup>th</sup> meeting”).

The agenda is approved with those changes.

**Item 2: Approval of the Record of Decisions of the 245<sup>th</sup> meeting of the Management Committee**  
(SHIF/MC/18/RD.245)

MC refers to document ref. SHIF/MC/18/RD.245 and decides to approve the Record of Decisions of the 245<sup>th</sup> meeting of the Management Committee.

**Item 3: Approval of the Record of Decisions of the 246<sup>th</sup> meeting of the Management Committee**  
(SHIF/MC/18/RD.246)

MC refers to document ref. SHIF/MC/18/RD.246 and decides to approve the Record of Decisions of the 246<sup>th</sup> meeting of the Management Committee.

**Item 4: Approval of the Record of Decisions of the 247<sup>th</sup> meeting of the Management Committee**  
(SHIF/MC/18/RD.247)

MC refers to document ref. SHIF/MC/18/RD.247 and decides to approve the Record of Decisions of the 247<sup>th</sup> meeting of the Management Committee.

**Item 5: Presentation of the SHIF Financial situation as of 31.12.2017 and technical results for the period 01.01.2017-31.12.2017 and 01.01.2018-31.03.2018**  
(SHIF/MC/18/248/5)

As some MC members are new members on the Committee, a representative of the administration presents in detail the SHIF Financial situation as of 31.12.2017 as well as the technical results for the period 01.01.2017-31.12.2017 and 01.01.2018-31.03.2018. A detailed presentation of the SHIF investments is also given. MC agrees that SHIF investments should be a more regular item on the agenda of MC meetings.

**Item 6: SHIF Write-off policy**

As no paper is available at the date of the meeting, the item is not discussed.

### **Item 7: Continued discussion on Governance**

As agreed at the last MC meeting, members representing the insured persons suggest that MC discusses amendments to Articles 4.12 (“Executive Secretary of the Fund”) §2, 4.15 (“Consultation of insured persons”), 4.16 (“General meeting”) §3 and 4.17 (“Amendments”) §2 of the SHIF Regulations.

Regarding Article 4.12 §2 a change in the Regulations may not be necessary but the authority of the MC should be reinforced in line with Article 4.7 (“Responsibilities of the Management Committee”), for instance as far as the performance evaluation of the ES is concerned.

Regarding Article 4.15, more and better communication should be arranged.

Regarding Article 4.16, the advisory nature of conclusions reached at the general meetings of insured persons should be revisited.

Regarding Article 4.17 §2, the provision reading; “If more than two-thirds of the votes cast are against the proposed amendment and at least 30 per cent of all insured persons have voted, the amendment shall not be proceeded with” is seen as not very democratic. Some members representing the insured persons suggest that the votes cast against a proposed amendment for that amendment not to be implemented be 50 per cent instead of two-thirds.

MC holds a discussion on those proposals. Caution is expressed about the nature of general meetings as all insured persons may not be present at such meetings. As regards communication, there is a general agreement that it should be encouraged.

Regarding an amendment to the two-thirds of the votes cast / 30 per cent of voting members rule in case of a referendum, some MC members express caution as, for instance, it is unlikely that insured persons would approve an increase in contributions. Some members representing the insured persons recall that they have been elected by insured persons with a view to representing them.

It is also mentioned the issue of confidentiality of MC members who are not ILO staff. Lastly it is agreed that Article 2.11 (“Forfeiture and suspension of benefits”) should be part of the discussion on Governance.

Members representing the administration agree to come back at the next meeting of the MC with some positions on the proposals. MC will then decide how to proceed, including the possibility to form a Working Group.

### **Item 8: Any other business**

- 1. Update on ASHI:** ES presents an update of the work of the UN Working Group on ASHI, and especially on the current proposal regarding ASHI eligibility of future insured persons.
- 2. General Meeting:** MC decides to hold the general meeting of insured persons during the last week of September or the first week of October.

---

The meeting ends at 5.15 p.m.

---