



Circular N^o CH 43-8

To: All Shipowners of Swiss Flagged Vessels, Masters, Shipboard Safety Committee, Recognised Organisations and Approved Inspectors

Sub.: Social Security

- Ref. a) Maritime Labour Convention, 2006 (hereafter "MLC"), Regulation 4.5**
b) Federal Law on Navigation under the Swiss Flag (Navigation Act) Art 63 and 82 to 86 / Ordinance implementing the Federal Law on Navigation under the Swiss Flag (Navigation Ordinance) Art 41 to 43
c) Collective Agreement of Employment (CAE)

PURPOSE:

The Maritime Labour Convention, 2006 requires specific consideration with respect to Social security of all seafarers on board ships.

APPLICABILITY:

This Circular applies to all shipowners and operators of Swiss flag commercial ships.

REQUIREMENTS:

The branches to be considered with a view to achieving progressively comprehensive social security protection under this Regulation are:

1. Medical care
2. Sickness benefit
3. Unemployment benefit
4. Old-age benefit
5. Employment injury benefit
6. Family benefit
7. Maternity benefit
8. Invalidity benefit
9. Survivors' benefit

The Administration has implemented up to this date the following items:

- medical care
- sickness benefit
- unemployment benefit in case of shipwreck
- employment injury benefit
- Invalidity benefit (in case of accident)
- Survivors' benefit (in case of accident)

The social partners have extended these benefits in particular with regard to invalidity and survivors' benefit in case of sickness.

Other items of Standard A4.5 will be the objective of negotiations between the social partners.

Swiss Maritime Navigation Office SMNO

p.p.

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