

Unofficial translation from Russian

DECLARATION OF NATIONAL AGREEMENT OF TRIPARTITE PARTNERS

ON HIV/AIDS AND THE WORLD OF WORK

The parties to the Russian Tripartite Commission on the Regulation of Social and Labour Relations

- Believing that the spread of HIV/AIDS is a potential threat to the workers, enterprises and national economy;
- Expressing a deep concern over possible scale of impact of HIV/AIDS on national labour resources and - as a consequence - on labour productivity;
- Call on all the stakeholders to join efforts in the fight against the spread of HIV/AIDS.

The principles of the ILO Code of Practice on HIV/AIDS and the world of work should become the basis in the fight against the spread of HIV/AIDS in the world of work in Russia.

The parties acknowledge the necessity to adhere to and promote the above-mentioned principles through the development and implementation of programmes at the enterprises and in the organizations aimed at:

- HIV/AIDS prevention at the workplace through education and practical measures to support behavior change;
- Fight against discrimination of workers living with HIV/AIDS;
- Support to workers living HIV/AIDS including care, voluntary consulting and testing, as well as treatment of opportunistic infections and access to ARV treatment.

Signed:

On behalf of the parties to the Russian Tripartite Commission on the Regulation of Social and Labour Relations:

Mikhail Zurabov

On behalf of the coordinating party, representing the RF Government - Minister of Health and Social Development

Mikhail Shmakov

On behalf of the coordinating party, representing the all Russian Trade Unions - Chairperson of the Federation of Independent Trade Unions of Russia

Oleg Ereemeev

On behalf of the coordinating party, representing all Russian Employers' associations - Chairperson of the Coordinating Council of the Employers' Unions of Russia

Moscow, 19 December 2005