



**Employment****Relations (Trade Union) Regulations 2009****GN No. 25 of 2009****THE EMPLOYMENT RELATIONS ACT 2008****Regulations made by the Minister under section 106 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the **Employment Relations (Trade Union) Regulations 2009**.

2. In these regulations -

"Act" means the Employment Relations Act 2008.

3. (a) Where a trade union is to be wound up under sections 5(11) and 7(9) of the Act, the Registrar shall publish in the *Gazette* and in 2 daily newspapers a notice showing -

(i) that the trade union is being wound up;

(ii) that its property is vested in the Registrar; and

(iii) the last day for lodging any claim upon the property of the trade union.

(b) Upon the publication of the notice in the *Gazette*, all property of the trade union shall vest in the Registrar who shall use the property to pay, as far as possible, all the debts of the trade union and the expenses of the winding up.

(c) Any remaining property of the trade union, after payment of all the debts and the expenses of the winding up, shall vest in the State.

4. (a) Any interested person may, on a written application to the Registrar and on payment of the fee specified in regulation 6, inspect the register of trade unions.

(b) Any interested party may, on an application to the Registrar and on payment of the fee specified in regulation 6, obtain a copy of the returns of a trade union.

5. (a) Every trade union shall keep -
  - (i) a book of accounts showing its receipts and payments and documents in support of such receipts and payments;
  - (ii) the membership application form signed by the member showing the member's name, address, occupation (if applicable), employer's name and date of birth (if applicable);
  - (iii) minutes of proceedings of all meetings in chronological order signed by the President and Secretary;
  - (iv) record of attendance of members at all meetings showing the date of the meeting, the member's name and signature;
  - (v) a register of assets showing the date of acquisition and cost of the asset.
6. The fees specified in the Schedule shall be payable for the purpose of the Act and of these regulations.
7. The Trade Union Regulations 1974 are revoked.
8. These regulations shall come into operation on 2 February 2009.

Made by the Minister on 2 February 2009.

**SCHEDULE**  
(regulation 6)

**FEEES**

For -

	Rs
(a) on an application for the registration of a trade union	1000
(b) on an application by an interested person to inspect the register of trade unions	200
(c) on request by a member to the trade union for a subsequent copy of its rules	100
(d) on an application for the registration of an amendment of the rules of a trade union	500
(e) on an application for the registration of a change of the name of a trade union	700
(f) on an application by an interested party for the copy of the returns of a trade union	200
(g) on an application for a copy of any certificate issued 200 under the Act	200
(h) on an application of a copy of the rules of a trade union from the Registrar	200
	plus 2 rupees per page
(i) on an application for any document which is required to be signed or certified by the Registrar	200
	plus 2 rupees per page

**Related documents:**

[EMPLOYMENT RELATIONS ACT 2008 - UPDATED](#) (Act  
**32/2008**)

[EMPLOYMENT RELATIONS ACT 2008](#) (Act No. 32 of  
**2008**)

[Employment Relations \(Trade Union\) Regulations 2009](#)  
(GN No. 25 of 2009)

[Employment Relations \(Amendment of Schedule\)](#)